

## **Collections and Instruction Librarian**

Serving Nipissing University and Canadore College, the Harris Learning Library supports and advances teaching, learning and research for students, staff and faculty of both institutions. The Learning Library is a member of CRKN, OCUL, CLO, and OCLS and participates in the shared OCUL OMNI platform. Serving a combined student population of approximately 7,000, the learning library is a busy, vibrant library and a welcoming setting for students; this past year there were approximately 200,000 visits. The library's holdings comprise of thousands of electronic resources and monographs, along with a wide variety of kits supporting programs and research of both institutions. We have a strong Information Literacy Instruction Program delivering 300 sessions for just over 12,000 participants this past year. In addition to support for academic activities, the friendly staff of the Learning Library conduct various user engagement activities: weekly visits by St. John's Ambulance Therapy Dogs, a collection of puzzles and games for student wellness, colourful displays promoting library resources, and recreational reading materials.

The successful candidate will have:

- A Master of Library and Information Studies from an ALA accredited program, combined with one to two years of directly related experience in an academic library.
- Experience providing information literacy instruction sessions, collection development and research appointments are strong assets.
- Familiarity with ACRL Information Literacy Framework Standards for Higher Education.
- Demonstrated knowledge of collection development standards and experience with collection evaluation, assessment and building.

In addition to the required qualifications, consideration will be given to candidates who possess:

- Knowledge of current issues related to Artificial Intelligence (AI) in academic libraries and experience incorporating guidance of ethical use into information literacy instruction and / or online resources.
- Experience creating online resources, such as LibGuides.
- Evidence of commitment to equity, diversity, inclusion (EDI), accessibility, as well as evidence of commitment to Truth and Reconciliation.
- Demonstrated knowledge of library principles and practices, Intellectual Freedom, ethics, privacy and confidentiality.
- Demonstrated use of good judgment combined with excellent communication skills, strong analytical and the ability to implement a course of action or make recommendations within the scope of the position.

Reporting to the Executive Director, Library Services, and in consultation with the Manager Access Services, Librarians, and Library staff, the successful candidate will carry out responsibilities in support of research, teaching and learning for students, staff, and faculty of

Nipissing University and Canadore College. Responsibilities will include working collaboratively with the Library Instruction team, planning and delivering Information Literacy Instruction sessions for faculty, graduate students, postdoctoral fellows, and other research staff, and subject liaising activities including collection and development.

Working in consultation with librarians and library staff, other duties include reviewing and evaluating services, resources, tools and software, and implementing initiatives and user engagement activities related to library services and resources.

Our campus is located at 100 College Dr, North Bay, ON P1B 8L7. Based on the Collective Agreement, the annual salary for this role will range from \$69,242 to \$92,606, plus employee benefits and pension plan as per the collective agreement. The annual salary will correspond with qualifications, skills and level of experience and will follow the Nipissing University Faculty Association (NUFA) [Full-time Academic Staff Bargaining Unit Collective Agreement](#). The individual in this role will be required to work from the main campus location listed above. The language of work for this position is English.

Nipissing University and Canadore College are located in the city of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In "[Pathways: Our Commitments to Water, Land, and People](#)", Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing

welcomes several first-generation students, as well as students with disabilities with focused support.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new [Careers landing page](#) where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

Applications can be emailed to [careers@nipissingu.ca](mailto:careers@nipissingu.ca) using the subject line "Collections and Instruction Librarian". Please provide a cover letter, a curriculum vitae, and the names and affiliations of three referees. We will not contact referees without seeking your prior consent.

These materials should be sent in one PDF document. Applicants who do not provide the above will not be considered. Applications must be submitted by Sunday September 6, 2026. **Review of applications will commence Tuesday September 8, 2026, and will continue to be accepted and reviewed until the position is filled.**

---

This job posting is for an existing vacancy. Nipissing University does not use artificial intelligence or automated tools in the recruitment and selection process.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at [access@nipissingu.ca](mailto:access@nipissingu.ca).

**The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.**