

Department of Biology, Chemistry and Geography
10-Month Non-Permanent Lab Instructor in Chemistry

The Department of Biology, Chemistry, and Geography in the [Faculty of Arts and Science](#) at [Nipissing University](#) invites applications for a ten-month non-permanent replacement Laboratory Instructor in Chemistry. This position is full-time, non-permanent and will begin on August 1, 2026. This position is located in North Bay, ON.

Applicants for this position should have an M.Sc. in Chemistry and/or Biochemistry, those with a strong background at the interface of chemistry and biology will be preferred. The ideal candidate has demonstrated lab teaching capacities in either formal or informal settings and be interested in teaching to students from a broad range of disciplinary backgrounds.

The successful candidate for the Laboratory Instructor position will directly support course offerings of existing chemistry courses with accompanying labs (CHEM 1006 General Chemistry I, CHEM 1007 General Chemistry II, CHEM 2306 Organic Chemistry I, CHEM 2307 Organic Chemistry II) that are part of requirements in science programming in Biology, Chemistry (minor), and Environmental Science. A link to the academic calendar with chemistry course descriptions can be found here: [Chemistry, Course Descriptions](#).

The Department of Biology, Chemistry, and Geography is part of the Faculty of Arts and Science at Nipissing University. For more information on Biology and Chemistry, please visit [Studies in Biology and Chemistry | Nipissing University](#).

Laboratory Instructors play an integral role within their department, contributing to the academic, professional, and collegial environment of the university. This position is focused primarily on teaching, with opportunities for professional development and service. The role includes:

- teaching classroom instruction (80%);
- scholarly activities, professional activities, and/or innovative practice (10%); and
- academic service to the University community, the professional community, and/or the community at large (10%).

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) [Full-time Academic Staff Bargaining Unit Collective Agreement](#). The annual salary range for this position will be \$47,581 to \$76,743.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “Pathways: Our Commitments to Water, Land, and People”, Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing University’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing University.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing University welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing University’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Applications can be emailed to careers@nipissingu.ca using the subject line “Laboratory Instructor - CHEM”. Please provide a cover letter, a curriculum vitae, and the names and affiliations of three referees. These materials should be sent in one PDF document. Applicants who do not provide the above will not be considered. **Applications must be submitted by 4:00pm Friday, July 3, 2026. Review of applications will commence Monday, July 6, 2026, and will continue to be accepted and reviewed until the position is filled.**

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQ+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.