

10 Month Limited Term Appointment in the School of Nursing

The School of Nursing in the Faculty of Education and Professional Studies at Nipissing University invites applications for a 10-month Limited Term Appointment to fill an existing vacancy. This position is at the Lecturer or Assistant Professor rank and will start August 1, 2026. This position is in North Bay, Ontario and the successful candidate will be required to work on campus and teach in-person.

The School of Nursing faculty members at Nipissing University are committed to excellence in teaching and research. They earn funding from tri-council agencies and other sources, publish in top nursing journals, and teach in a state-of-the-art simulation centre. The George and Helen Vari Simulation Centre is an interdisciplinary space used to enhance students' understanding of nursing skills and theoretical development. The nursing programs provide solid preparation for entry to practice graduates and for those who want to further their studies in graduate-level programs such as Master and Nurse Practitioner programs. For more information on the Nursing programs, please visit our website: School of Nursing at Nipissing University.

The ideal candidate will have:

- A completed master's degree in nursing or a closely related field is required. A PhD in nursing is preferred.
- A minimum of five years of nursing practice is required.
- Registration as a registered nurse with the College of Nurses of Ontario (CNO), without restrictions to practice, is required.
- A record of scholarly achievement, strong interpersonal and team-building skills, and the ability to lead in a collegial, student-centred environment.
- Demonstrated excellence, or clear promise of excellence, in undergraduate teaching.

The candidate will be responsible for delivering six courses in the program. The successful candidate should be prepared to teach a range of courses which could include:

- NURS 1037 – Health Assessment (Fall 2026) – Two sections
- NURS 1707 – Nursing Practice Experience 1 (Winter 2027) – Two sections
- NURS 2036 – Development of Nursing Knowledge (Fall 2026) – One section
- NURS 2517 – Therapeutic Relationships (Winter 2027) – One section

Please click on the link below to view the course description in the academic calendar: [NURS Course Descriptions, Academic Calendar](#).

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) Full-time Academic Staff Bargaining Unit Collective Agreement. The salary for a 10-month Lecturer position will be prorated from an annual range of \$67,576 to \$101,800 CAD. The salary for a 10-month Assistant Professor position will be prorated from an annual range of \$87,720 to \$134,200 CAD.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “Pathways: Our Commitments to Water, Land, and People”, Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Interested candidates should submit a cover letter, a 1-page teaching statement, the names and contact information of three references, and a curriculum vitae. **Please submit the completed application by 4:00pm on Sunday, July 12, 2026.**

Review of applications will commence Monday, July 13, 2026, and will continue to be accepted and reviewed until the position is filled. These materials should be sent in one PDF document to careers@nipissingu.ca.

Nipissing University does not use artificial intelligence or automated tools in the recruitment

and selection process.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

In compliance with Ontario's Employment Standards Act, this posting includes the expected compensation range and indicates that AI is not used in our hiring process. This position is for an existing vacancy at Nipissing University.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.