

10 Month Limited Term Appointment in Physical Geography

The Department of Biology, Chemistry and Geography in the Faculty of Arts and Science at Nipissing University invites applications for a 10-month Limited Term Appointment to fill an existing vacancy. This position is at the Assistant Professor rank and will start August 1, 2026. This position is located in North Bay, Ontario and the successful candidate will be required to work on campus.

We welcome applicants whose work contributes to core areas of Physical Geography, including areas of hydrology, earth science, watershed systems, climate change impacts, geomorphology, and environmental monitoring. The candidate will have the ability to develop and deliver curriculum relating to quantitative methodological training, hands-on learning, and inquiry-based pedagogy. Across all these areas, we value approaches that bridge biophysical systems and human processes allowing linkages across the natural sciences, social sciences, and applied techniques. For more information on the geography program, please click on the link below: [Study Geography at Nipissing University.](#)

The ideal candidate will have:

- A completed PhD in Physical Geography or Earth Sciences or be near completion; candidates who have a PhD in a closely related discipline will be considered.
- Demonstrated experience and effectiveness in undergraduate teaching.
- Experience teaching graduate courses would be considered an asset.

The candidate will be responsible for delivering six courses in the program. The successful candidate should be prepared to teach these three courses:

- GEOL 1006 - The Earth's Interior (Offered via distance learning)
- GEOL 1007 - Surficial Geology (Offered via distance learning)
- ENSC 2116 - Hydroclimatology

With three additional courses from the following list:

- ENSC 3096 – Environmental Hydrology
- GEOG 4437 - At Risk: The Geography of Environmental Hazards
- GEOG 4096 - Special Topics in Physical Geography
- GEOG 3997 – Introductory Soil Science
- GEOG 3016 - Field Techniques in Geography
- ENST 5117 - Methods of Inquiry in Environmental Research

Please click on the link below to view the course description in the academic calendar: [GEOG Course Descriptions, Academic Calendar.](#)

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) [Full-time Academic Staff Bargaining Unit](#)

Collective Agreement. The annual salary for this 10-month Assistant Professor position will be prorated from the full-time salary range of \$87,720 to \$134,200 CAD.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “Pathways: Our Commitments to Water, Land, and People”, Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Interested candidates should submit a cover letter, a teaching statement, the names and contact information of three references, a sample of course syllabi (if available), and a curriculum vitae. **Please submit the completed application by 4:00pm on June 30, 2026.**

Review of applications will commence Thursday July 2, 2026, and will continue to be accepted and reviewed until the position is filled. These materials should be sent in one PDF document to careers@nipissingu.ca.

Nipissing University does not use artificial intelligence or automated tools in the recruitment and selection process.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.