

10 Month Limited Term Appointment in Biology

The Department of Biology, Chemistry, and Geography in the Faculty of Arts and Science at Nipissing University invites applications for a 10-month Limited Term Appointment to fill an existing vacancy. This position is at the Assistant Professor rank and will start August 1, 2026. This position is located in North Bay, Ontario and the successful candidate will be required to work on campus.

The Department of Biology, Chemistry, and Geography at Nipissing University is a dynamic academic unit committed to excellence in teaching and research. We offer comprehensive undergraduate (B.Sc.) programs in Biology and Environmental Biology and Technology, as well as minors/certificates in chemistry, environmental science, forest resources and neuroscience. We place a strong emphasis on high impact student experiences in lectures, labs, and individualized study courses (e.g. thesis).

More information about Nipissing's Biology programs, please click on the link below: [Study Biology at Nipissing University.](#)

The ideal candidate will have:

- A completed PhD in Biology or a closely related discipline is preferred; candidates who are near completion of their degree (ABD) will also be considered.
- Demonstrated experience and effectiveness in undergraduate teaching.
- Demonstrated research success or research potential in Biology would be considered an asset.
- Expertise in molecular neurobiology would be considered an asset.

The candidate will be responsible for delivering six courses in the program. The successful candidate should be prepared to teach a range of courses which could include:

- BIOL 2127 - Molecular & Cell Biology
- BIOL 2837 - Vertebrate Zoology
- BIOL 3117 - Biostatistics
- BIOL 3267 - Animal Physiology
- BIOL 3566 - Evolution
- BIOL 3717 - Animal Behaviour
- BIOL 4507 - Special Topics in Molecular & Cell Biology
- BIOL 4557 - Developmental & Behavioural Genetics
- PSYC 2506 - Health Psychology

Please click on the link below to view the course description in the academic calendar: [BIOL Course Descriptions, Academic Calendar.](#)

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) [Full-time Academic Staff Bargaining Unit Collective Agreement](#). The annual salary for this 10-month Assistant Professor position will be prorated from the full-time salary range of \$87,720 to \$134,200 CAD.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the [@cityofnorthbay](#) YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In "[Pathways: Our Commitments to Water, Land, and People](#)", Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Interested candidates should submit a cover letter, a teaching statement, the names and contact information of three references, a sample of a recent course syllabus (if available), and

a curriculum vitae. **Please submit the completed application by 4:00pm on Tuesday June 23, 2026.**

Review of applications will commence Wednesday, June 24, 2026, and will continue to be accepted and reviewed until the position is filled. These materials should be sent in one PDF document to careers@nipissingu.ca.

Nipissing University does not use artificial intelligence or automated tools in the recruitment and selection process.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.