

## **Canada Impact+ Research Chairs**

### **Nipissing University**

North Bay, Ontario, Canada

Date Posted: March 23, 2026

### **Program Overview**

Nipissing University welcomes applications from exceptional internationally based researchers as part of the [Canada Impact+ Research Chairs program](#).

The Canada Impact+ Research Chairs program is a one-time initiative designed to support institutions in attracting world-leading scholars whose work addresses critical national and global challenges. The program emphasizes both research excellence and tangible impact. Impact+ Chairs will receive long-term funding and institutional support to advance ambitious and transformative projects in Canada's strategic priority areas, build and maintain exceptional research teams, and collaborate with partners across sectors and borders. Impact+ Chairs are expected to drive the translation of discoveries into applications, commercialization, and social and economic benefits for Canada and the world, while also developing the next generation of highly qualified personnel.

### **Position Overview**

The successful nominee will have earned a PhD, as required by Nipissing University, and possess the necessary qualifications to be appointed as an Associate or Full Professor in accordance with the Collective Agreement with the Nipissing University Faculty Association (NUFA). Successful nominees who are appointed at the level of Associate Professor will be expected to meet the criteria for promotion to Full Professor within two years of starting their appointment. Impact+ Chairs are required to begin the full-time appointment in person at Nipissing University within 12 months of accepting the award.

The Chair will lead an ambitious research program to advance at least one of the following strategic priority areas identified by the Government of Canada:

- advanced digital technologies (including artificial intelligence, quantum and cybersecurity);
- health, including biotechnology;
- clean technology and resource value chains;
- environment, climate resilience and the Arctic;
- food and water security;
- democratic and community resilience;

- manufacturing and advanced materials; and/or
- defence and dual-use technologies.

Nipissing University actively encourages collaborative, innovative, and interdisciplinary research, with opportunities for teaching and mentorship of a diverse undergraduate and graduate student population.

We especially welcome applications that support research capacity building in priority areas consistent with existing research strengths related to advanced digital technologies, health, the environment, food and water security, and democratic and community resilience, and that demonstrably align with “Pathways: Our Commitments to Water, Land, and People”. Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are.

### **Eligibility**

Impact+ Research Chair nominees must:

- be internationally based (both working and residing outside of Canada) as of the Impact+ application deadline. Expatriate Canadian citizens willing to relocate to Canada are encouraged to apply;
- have a recent track record of research accomplishments and significant interest in making new contributions to Canada; and
- be full or associate professors or, if recruited from outside the academic sector, possess the necessary qualifications to be appointed at these levels.

### **Appointment Details**

Appointments will be at the rank of Associate or Full Professor. Successful applicants will work with Nipissing University’s Office of Research, Innovation and Graduate Studies to submit the required registration and nomination packages to the Canada Impact+ Research Chairs competition according to the intake 2 deadlines. Chairs have maximum award values of either \$4 million or \$8 million over eight years, with the possibility of a four-year renewal, funded at 50% of the original value. Appointment is conditional upon success in the national Impact+ Research Chairs competition. Successful nominees will be appointed to an appropriate academic unit and expected to start their full-time position within 12 months of accepting the award. Duties will include research, teaching, and service.

The annual salary for this role will range \$113,340 to \$166,560 at the Associate Professor rank, or from \$137,482 to \$202,462 at the Professor rank depending on qualifications and

experience. In addition, there is an employee benefits and pension plan offered as per the NUFA Collective Agreement.

### **Applications Instructions**

Interested candidates should submit the following in a single PDF document to [careers@nipissingu.ca](mailto:careers@nipissingu.ca) no later than 4:00pm (EST) on Thursday April 23, 2026. Applications will continue to be accepted until the position is filled, but only complete applications will be considered.

A complete application package includes the following:

- A cover letter (2 pages) that outlines:
  - Your interest in the position, with emphasis on why you are a strong candidate for nomination;
  - how your research aligns with one or more of the strategic priority areas;
  - research infrastructure, space, and research staff requirements.
- A detailed curriculum vitae including scholarly publications and funding
- A research statement (max 5 pages) that includes:
  - A description of your proposed research program, including knowledge mobilization and innovation activities;
  - Partnerships or collaborations with industry, government, not-for-profit, and/or community organizations;
  - Research/academic merit and leadership skills;
  - Potential contribution to the excellence of the Canadian and international research ecosystem, including social and economic benefits for Canada;
  - Potential research collaborations at Nipissing University, and within Canada.
- Teaching statement (max 2 pages) indicating your teaching philosophy, previous teaching experience, and potential contributions to undergraduate and graduate teaching, mentorship, and supervision at Nipissing University.
- Applicants are encouraged to include an EDIA statement (1 page) identifying their commitment and experience advancing EDIA, including implementation of EDIA best practices at each stage of the research process, contributions to the institutional environment, and in support of diverse students and colleagues.
- The names and contact information of three referees who are experts in the field. Referees will only be contacted at the interview stage of the process.
- A statement indicating your current place of work and residence, including whether you are a Canadian Citizen.

- A self-identification form. <https://www.nipissingu.ca/careers/employment-postings/faculty>

Nipissing University recognizes the impacts that interruptions (e.g., parental leave, extended leave due to illness, etc.) can have on a person's career and research achievements, and these leaves will be carefully considered when reviewing the candidate's record. Candidates are encouraged to explain in their application how career interruptions may have impacted them.

Review of applications will commence on Friday April 24, 2026, and will continue until Canada Impact+ Research Chair nominees are selected. The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted. Successful applicants will work closely with the Office of Research and Innovation to complete the registration and nomination package according to the [intake 2 deadline schedule](#).

### **About Nipissing University and the City of North Bay**

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and professional [programs](#). The School of Graduate Studies offers research-intensive programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics.

Existing [research infrastructure](#) at Nipissing University supports research across the sciences, social sciences, humanities, and health-related areas, including facilities such as the Central Analytic Facility, greenhouse complex, Nipissing Earth Observation Laboratory (NEOL), and the Nipissing University Statistics Canada Research Data Centre (RDC). Nipissing University's campus sits on approximately 800 acres of greenspace and is surrounded by extensive forest and freshwater ecosystems, creating an environment where research and teaching are integrated into the landscape itself. Nipissing University is also home to [Rare Dementia Support Canada](#), a national hub for research, education, and support for individuals living with rare and young onset dementia and their caregivers, and the [Centre for the study of War, Atrocity, and](#)

[Genocide](#), a humanities-based research centre dedicated to research on state-sponsored violence and its impacts.

In “[Pathways: Our Commitments to Water, Land, and People](#)”, Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution with select graduate programs. Nipissing’s academic environment provides close student-faculty interaction, innovative approaches to learning, and a vibrant research culture. Nipissing’s Strategic Research Plan reflects this focus on addressing issues of regional relevance through work with regional, national, and international impact within our research achievement areas: Indigenous and decolonial research, the environment and natural resources, the human condition, conflict resolution, inequality, and information technology and mathematical sciences.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new [Careers landing page](#) where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

This institution is an advocate for equity and is committed to ensuring its community is diverse and inclusive. We welcome applications from members of racialized minorities, women, Indigenous Peoples, persons with disabilities, persons of various sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities and contribute to the institution’s research excellence. The institution seeks to maintain its commitment to excellence and recognizes that increasing the diversity of its faculty and ensuring an inclusive environment supports this objective

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Nipissing University is committed to employment equity and strongly encourages applications,

which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at [access@nipissingu.ca](mailto:access@nipissingu.ca).

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