NIPISSING UNIVERSITY

NOVEMBER 2026

Monthly Safety Newsletter



WORKER'S RIGHTS

KNOW
You have the right to know about health and safety matters in the workplace.

PARTICIPATE
You have the right to participate in conversations and decisions that could affect your health and safety in the workplace.

REFUSE
You have the right to refuse work that could affect your health and safety in the workplace.

THE MSJHSC

Be an active partner in occupational health and safety!

The Multi-Site Joint Health and Safety Committee (MSJHSC) is a vital mutual commitment between workers and employers to address and improve health and safety conditions in the workplace Please review the information below to see how our committee achieves this vision:

WHAT IS A JHSC?

- A joint health and safety committee (JHSC) is a collaborative advisory body required at workplaces at which twenty (20) or more workers are regularly employed.
- At least half of the committee members must be worker representatives, and at least one (1) worker and employer representative must be certified under the JHSC training program.
- Due to its size and large campus presence, Nipissing needs at least four (4) members in its JHSC and holds a Multi-Site designation with functional committees at each distinct section of campus.

MSJHSC DUTIES

- Raising awareness of health and safety concerns in the workplace,
- Recognizing and identifying workplace hazards,
- Offering recommendations for the employer to address identified hazards,
- Holding regular meetings to discuss ongoing and unresolved concerns, and
- Conducting regular inspections of workplaces.



ADDRESSING CONCERNS

- If you have a health and safety concern, contact your supervisor and work with them to find a reasonable solution.
- If the problem is not addressed after sufficient effort and time, contact your health and safety worker representative and/or the Health and Safety Officer for further assistance.

PLEASE CONTACT YOUR UNION REPRESENTATIVE OR THE HEALTH AND SAFETY OFFICER IF YOU WISH TO JOIN THE MSJHSC!