Date Posted: Tuesday October 13, 2026
Job Title: Tenure-Track, Assistant or Associate Professor in Wildlife Biology

The Position

Nipissing University is pleased to invite applications for a Tenure-Track, Assistant or Associate Professor in Wildlife Biology. Considering wildlife as all living, non-domesticated animals, we encourage interest from candidates across the spectrum of wildlife species, including both vertebrate and invertebrate specialists, working with animals in a field setting. The preferred candidate will focus on the ecology of animal species and address problems of biodiversity loss or threats to ecosystem function/services. We seek an individual who can make important and lasting contributions to teaching and research that apply to wildlife conservation and management and will complement our existing strengths in forest ecology and other areas of environmental research (e.g. hydrology, geomatics, climate and environmental change). Although an ideal candidate will have expertise in terrestrial ecosystems, the position is also open to those who study aquatic environments.

Appointed in the Department of Biology, Chemistry and Geography, the successful candidate will support existing undergraduate and graduate programs in Environmental Science (B.Sc., MESc.) as well as undergraduate programs in Biology (B.Sc.) and Environmental Biology and Technology (B.Sc.). The successful candidate is expected to contribute to teaching in these programs (e.g. Vertebrate/Invertebrate Zoology, Animal Ecology), and to develop specialized courses in their area of expertise. It is expected that the successful candidate will establish a novel and rigorous field-based research program with the capacity to attract significant external research funding and to provide supervision to undergraduate and graduate thesis students. Given Nipissing University's location in northern Ontario and commitment to Truth and Reconciliation, experience conducting research in the north and with Indigenous engagement is especially desirable.

The successful candidate will have:

- A completed PhD in Biology or a related field.
- A strong research program, demonstrated through peer-reviewed publications and/or other documentation illustrating the impact of their research.
- The ability to provide research leadership and attract funding opportunities in areas such as biodiversity assessment, species at risk management, and/or the protection and restoration of ecosystems.
- The ability to conduct research that can inform policies and practices in Northeastern Ontario, with the potential for broader impact on sustainable management.

The following would be considered assets:

- Demonstrated ability to work in partnership with government or non-governmental organizations, and a demonstrated commitment to knowledge mobilization.
- Experience teaching and developing courses in an interdisciplinary environment at both the undergraduate and graduate levels.

Research Facilities & Partnerships

Existing research infrastructure at Nipissing University includes access to the Nipissing University Alcan Field Station (over 3 km^2 of wilderness land located approximately 45 km east of North Bay), the central analytical facility (housing a wide range of instruments and laboratory tools), the greenhouse and plant growth facility, the Nipissing university herbarium, the geomatics laboratory (workstations supporting up-to-date industry leading software such as ArcGIS and PCI Geomatica) and the campus trail system (a network of 12 km of scenic trails, spread over 280 ha of forested land attached to the university campus). Additionally, there are research labs focused on various relevant areas including, the forest resources laboratory, the plant ecology research laboratory, the paleoecology laboratory, the Earth Observation Laboratory and the watershed hydrology laboratory. Engagement of regional partners is supported by Nipissing researchers' strong partnerships with various levels of government, regional Universities, community-based organizations, and First Nation communities.

Salary & Benefits

The annual salary for this role will range from $87,720 to $134,200 at the Assistant Professor rank or $113,340 to $166,560 at the Associate Professor rank, depending on qualifications and experience. In addition, there is an employee benefits and pension plan offered as per the Nipissing University Faculty Association (NUFA) Collective Agreement.

About Nipissing University and the City of North Bay

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: The City of North Bay.

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In

"Pathways: Our Commitments to Water, Land, and People", Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. Nipissing's academic environment provides close student-faculty interaction, innovative approaches to learning, and a vibrant research culture. Nipissing's Strategic Research Plan reflects this focus on addressing issues of regional relevance through work with regional, national, and international impact within our research achievement areas: Indigenous and decolonial research, the environment and natural resources, the human condition, conflict resolution, inequality, and information technology and mathematical sciences.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land. Nipissing University has recently launched a new careers landing page where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

This institution is an advocate for equity and is committed to ensuring its community is diverse and inclusive. We welcome applications from members of racialized minorities, women, Indigenous Peoples, persons with disabilities, persons of various sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities and contribute to the institution's research excellence. The institution seeks to maintain its commitment to excellence and recognizes that increasing the diversity of its faculty and ensuring an inclusive environment supports this objective.

Application Process

Interested candidates will submit a cover letter, a statement of research interests, curriculum vitae and the names and contact information for three references. Please submit the completed application by 4:00pm on Monday November 16, 2026. Review of applications will commence Tuesday November 17, 2026, and will continue to be accepted and reviewed until the position is filled. These materials should be sent in **one PDF document** to careers@nipissingu.ca using the subject line "**Tenure-Track, Wildlife Biology**".

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. **Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.**

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require accommodation, please contact Human Resources at access@nipissingu.ca.

In compliance with Ontario's Employment Standards Act, this posting includes the expected compensation range and indicates that AI is not used in our hiring process. This position is for an existing vacancy at Nipissing University.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.