

**School of Nursing
10-Month Permanent Laboratory Instructor
Simulationist**

The School of Nursing in the Faculty of Education and Professional Studies at Nipissing University invites applications for a 10-month permanent Laboratory Instructor (Simulationist). The successful candidate will ideally commence by January 1, 2027, or as soon as possible, and will support the integration of theory and clinical knowledge through experiential, simulation-based learning activities in the Simulation Centre. This position is located in North Bay, Ontario.

This is an exciting opportunity to be part of the team to continue developing Nipissing University's George and Helen Vari Simulation Centre with an initial concentrated focus on supporting Nursing theory and clinical courses with plans to expand support to other disciplines (e.g., Education, Social Work).

The School of Nursing is one of the largest Schools in Nipissing University. The School focuses on quality undergraduate teaching and research while planning the establishment of a graduate program for nurses. The School of Nursing has a strong reputation for being student-centered and providing students with rich practice-based learning opportunities. The successful candidate will work collaboratively with faculty colleagues, other instructors in the Simulation Centre, support staff, administrators, and students to support the delivery and ongoing development of high-quality, experiential simulation-based learning.

The successful candidate will have:

- A minimum of a Baccalaureate degree in nursing is required.
- A minimum of two years clinical experience is required.
- Current registration as a Registered Nurse with the College of Nurses of Ontario (CNO) with no restrictions to practice is required.
- Experience in simulation-based education is preferred.
- A simulation education credential would be considered an asset.
- A master's degree in nursing or a health-related discipline is considered an asset.

If you are excited about this position and meet most, but not all, of the listed qualifications, please still consider applying. We recognize that no one person might have every qualification in this job ad.

The Simulationist's responsibilities include simulation and laboratory instruction (e.g., high fidelity, immersive, virtual) and assessment, and design of simulation activities to support the learning outcomes of clinical and theory-based courses addressing the needs of the various of the Schools which utilize the George and Helen Vari Simulation Centre. The successful candidate will deliver and assess lab learning experiences connected to courses (e.g., instruction and demonstration of nursing skills); incorporate best practice (including design of simulation scenarios, pre-briefing and debriefing) and evidenced-based research in simulation program

development with a focus on supporting concept based learning; design/co-design in collaboration with course instructors simulations, utilize various types of simulation fidelity and be familiar with computer technology; act as a resource person for independent student practice; and support hosting of internal and external partners doing simulation activities within the Centre.

Our campus is located at 100 College Dr, North Bay, ON P1B 8L7. Based on the Collective Agreement, the annual salary for this role will range from \$47,581 to \$76,743, plus employee benefits and pension plan as per the collective agreement. The annual salary will correspond with qualifications, skills and level of experience and will follow the Nipissing University Faculty Association (NUFA) Full-time Academic Staff Bargaining Unit Collective Agreement.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities.

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “Pathways: Our Commitments to Water, Land, and People”, Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing

University is bound to advance knowledge and be a good guest on this land.

Interested candidates should submit a cover letter highlighting their relevant experience, including:

- Simulation experience, particularly hands-on simulation, in practice and/or education;
- Experience with a concept-based curriculum, if applicable;
- Experience using technology in teaching and/or simulation;
- Teaching experience, including experience in a post-secondary institution; and
- Clinical or other relevant professional experience.

Please also include a curriculum vitae and the names and contact information for three referees. Please submit the completed application by 4:00pm on Friday October 16, 2026.

Review of applications will commence Monday October 19, 2026, and will continue to be accepted and reviewed until the position is filled. Applicants should include a statement confirming their eligibility to work in Canada. These materials should be sent in one PDF document to careers@nipissingu.ca.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

In compliance with Ontario's Employment Standards Act, this posting includes the expected compensation range and indicates that AI is not used in our hiring process. This position is for an existing vacancy at Nipissing University.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.