



Teach in England



416 656 5615



www.engage-education.com



What we do

Engage Education works with every type of school in the UK, including academies, Multi-Academy Trusts (MATs), independent schools, maintained schools and special schools.

We find teachers and support staff from Canada, South Africa, Australia, Ireland, Jamaica, the USA, and the UAE who want to relocate to teach in England. We assist these teachers with support and guidance, from obtaining visas to teacher training.

Covering both mainstream and SEND settings, we find teachers who are the best fit, with the right experience and qualifications, for the unique requirements of each of our partner schools.



Meet the team

The Engage international teams are an integral part of our support network for teachers who want to come to the UK. Teachers from North America are supported by:



Laura Hamilton
Global Talent
Acquisition
Manager



Kelley Potter
Executive Talent
Acquisition
Consultant

You will also benefit from your own personal consultant to support you here in the UK!



Why do Canadian teachers come to England?

The location

The UK remains a top destination for teachers from around the world who are looking for international work experience! With history everywhere you look, a globally-influential culture, mild weather and beautiful geography, a stable political and economic climate, and Europe on your doorstep, the UK provides a rich environment for teachers, full of inspiration and fun things to do.

Career Progression

Due to the teacher-short market in the UK, committed teachers can experience faster career progression in the UK than they could typically expect elsewhere. Gain international teaching experience before returning to teach in Canada

Where can you teach?

Engage Education UK coverage

- Greater London
- East of England
- Cambridgeshire
- Home Counties
- South East of England
- South West of England
- East Midlands
- Leeds
- Brighton





Types of work on offer

Mainstream

Long term and Permanent - Engage can secure you a long term or permanent role before you arrive, through online interviews. Gives you the security and stability of regular work.

Short term supply - Allows you the flexibility of balancing your work and home life. Get to know the different schools you work at and this helps schools make a decision if they want to take you on a long-term permanent role.

SEND

Our dedicated SEND team in the UK has fantastic relationships with a range of specialist schools for pupils with Special Education Needs and Disabilities or in mainstream schools with SEND pupils.

**Long term
roles are 6
weeks+**

**Permanent =
you are directly
employed by
the school**

**Supply = daily
supply, working
in different
schools**

Teacher Pay

Teacher pay scales are set by the School Teachers Pay and Conditions Document (STPCD) which is legally binding in all local authority maintained schools. For classroom teachers (that is, someone who is not a head teacher, assistant head teacher, or leading practitioner) you will be paid on either the Main Pay Range or the Upper Pay Range.

Teacher pay differs based on experience and from region to region.

The pay range for classroom teachers in 2025/2026 ranges from **£33,000** (\$61,000 CAD, band 1, outside of the London area) to **£62,500** (\$116,000 CAD, Max U3, inner London). This is the bottom of the main pay scale to the top of the upper pay scale.

All Engage teachers are paid in line with the national teacher scales.



The UK school year

The UK school year is split into three terms - covering September-December, January-April, and May-July, though each area will have its own specific dates for term breaks.

Each term is split into two "half terms", which is typically marked by a week's break. There are also breaks at Christmas and Easter, and the longest break in Summer - usually 6 weeks.

UK Schools	
Term 1	September - December
Term 2	January - April
Term 3	May - July



Key Stages & National Curriculum

The English education system is grouped in “Key Stages”. Key Stages consist of a certain range of school years and are used to administer standardised exams during a child’s education.

	Key Stage	School Years	Age Group
Primary	1	1-2	5-7
	2	3-6	7-11
Secondary	3	7-9	11-14
	4	10-11	14-16

The subjects covered in the UK National Curriculum are:

**English, History, Art, Music, Maths, Geography,
Design & Technology, PE, Science, Languages,
Computing and Citizenship**

Working Rights



Youth Mobility Visa

- 2 year visa
- Must be a commonwealth country passport holder
- Must be 35 years and under
- Costs £298, plus a fee of £776/year for the Immigration Health surcharge



Eligibility

UK Working Rights

British or European Passport	You currently hold, or have the rights to apply for, a British or European Passport which will allow you unlimited working rights in the UK.
Ancestry Visa	If you have a grandparent who was born in England and remains or remained a British citizen, an ancestry visa will allow you to live and work in the UK. Your spouse and children would then be able to get spousal and dependants visas.
Spousal Visa	You currently hold, or have the rights to apply for, a British or European Passport which will allow you unlimited working rights in the UK.
Sponsorship	An option for those who aren't eligible for any other UK Working Rights. Generally available for experienced teachers in specific subject areas such as Maths & Science.

Qualifications

You need to be fully qualified to be eligible to teach in the UK. You can undertake your QTS assessment while you teach in the UK.



Benefits of working with Engage

We provide benefits once you've arrived to work in the UK, making sure you feel supported every step of the way:

- Personalized support from your own Canadian-based consultant with former UK teaching experience
- CPD - Creative Education & CANTeach
- Community & Wellbeing - personalised care coordinated by our Community & Wellbeing Executive
- ESP Partnership - mental health and wellbeing support 24/7
- You can receive a referral bonus of £50 for recommending other teachers to us





Why choose Engage?

Engage Education have been trailblazers in international education recruitment since 2008!

That's over a decade of placing fantastic British teachers in our partner schools, and helping teachers from Canada, Ireland, Australia, New Zealand, South Africa, the UAE and other locations across the globe to make the jump to the UK. We're continuously working to raise the standards of teaching worldwide, and that all starts with you.

We've helped over **1,032** international teachers from countries outside of the UK.



Next steps

Get in touch



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