

# Monthly Safety Newsletter



## BEAR SIGHTINGS

**Contrary to popular belief, they do not want a hug.**

The early spring marks the end of hibernation for our local bear population. While they may appear friendly enough, bears are powerful and dangerous animals if improperly approached. Please follow these tips if you see a bear:

### GENERAL CONSIDERATIONS

- During weekdays and business hours, please report any bear sightings to the Health and Safety Officer at extension 4123.
- Bear sightings outside business hours must be reported to Campus Security.

### BEFORE THE SIGHTING

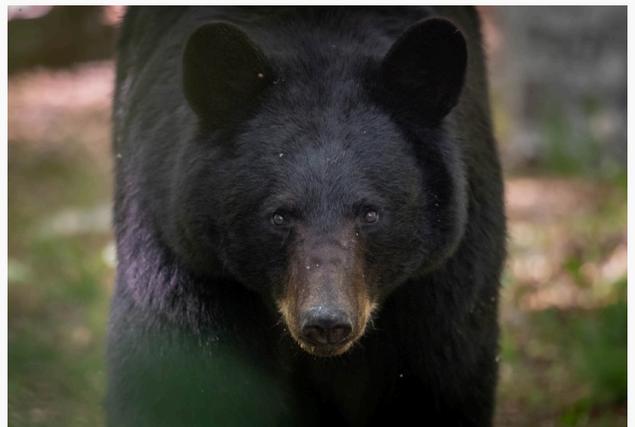
- When walking in or near forested areas, make noise to alert any nearby animals of your presence.
- Be mindful of your surroundings and constantly scan nearby foliage.
- If you are walking with animals, ensure that they are leashed.
- Consider packing bear spray.

### DURING THE SIGHTING

- If a bear cub is spotted first, the mother is likely nearby.
- Slowly back away and keep an eye on the bear.
- Bring your arms above your head and wave them while making noise.
- Bears may stand or make noise to better understand you.
- Enter a building or vehicle if nearby.

### DO NOT:

- Run, climb, or swim away.
- Kneel down or turn your back.
- Make direct eye contact.
- Approach the bear(s).
- Attempt to feed or touch the bear(s).
- Unleash your animal(s).
- Play dead **UNLESS** attacked by a mother defending its cubs.



## WORKER'S RIGHTS

### KNOW

You have the right to know about health and safety matters in the workplace.

### PARTICIPATE

You have the right to participate in conversations and decisions that could affect your health and safety in the workplace.

### REFUSE

You have the right to refuse work that could affect your health and safety in the workplace.

**VISIT THE "WHAT TO DO IN THE CASE OF..." PAGE ON THE HEALTH & SAFETY WEBSITE FOR MORE INFORMATION.**