



## Nipissing University Health & Safety Policy Statement

Nipissing University recognizes the legal, social and moral responsibility to safeguard the health and safety of University staff, students and visitors by maintaining a safe, healthy environment.

In recognition of the importance of the preceding statement, the university-wide health and safety program is maintained on a continuing basis and is reviewed annually to ensure that it meets the needs of the University.

This program's priorities are to:

- i) Minimize the risk of health hazards and personal injury hazards through maintaining a functional Multi-Site Joint Health & Safety Committee, and designating the Manager, Health and Wellness as a Co-Chair. The Committee will have representatives from each employee constituent group as per the current government legislation and the Committee Terms of Reference. These committee members will then elect the other Co-Chair from its membership.
- ii) Encourage in all University staff and students, positive attitudes and behavior regarding health and safety issues.
- iii) Establish and practice safe procedures throughout the University.

All Employees must be dedicated to the continuing objective of reducing risk of injury at Nipissing University. Ultimately, everyone at Nipissing has a shared responsibility for their own health and safety and the safety of their fellow employees by working in compliance with the law, and with the safe work practices and procedures established by the University.

Supervisors must also take responsibility for the health and safety of employees and students under their supervision. Supervisors are responsible for ensuring that equipment used by employees and students are in safe working order, that employees and students receive adequate training in their specific work tasks, and that employees and students work in compliance with established health and safety procedures.

Commitment to health and safety is in the best interest of all and must form an integral part of the culture of Nipissing University, from the president to every staff member and student.

Signed:   
President, Vice Chancellor  
Nipissing University

Date: March 26, 2026