

HRPA approved courses VS Bachelor of Commerce, Concentration in Human Resources

Courses approved for transfer by HRP A may be different from the courses you choose towards the Nipissing Bachelor of Commerce HR concentration. If you wish to transfer courses to transfer to HRP A, please choose your concentration courses carefully.

HRPA approved courses at Nipissing University, See HRP A website: [School Search \(hrpa.ca\)](http://hrpa.ca)

Principles of Accounting II	ACCT 1107
Management & Control I	ACCT 2146
Management & Control II	ACCT 2147
Introduction to Organizational Behaviour	ORGS 1136
Human Resource Management	ORGS 1137
Recruitment and Selection	ORGS 2006
Industrial Relations	ORGS 2117
Compensation & Rewards	ORGS 3146
Occupational Health & Safety	ORGS 3147
Human Resources Planning	ORGS 3247
Training & Development	ORGS 3836

Bachelor of Commerce: Concentration in Human Resources

<https://academiccalendar.nipissingu.ca/%7E/Catalog/ViewCatalog.aspx?pageid=viewcatalog&catalogid=16&topicgroupid=4443>

For the HR Concentration, you are required to complete all program required courses and choose the following elective choices towards your HR concentration.

Human Resources Concentration must complete the following 18 credits. (**bolded courses are required for both concentration and HRP A**)

Must take these two courses:

ORGS 2006	Recruitment and Selection	3 cr.
ORGS 2117	Industrial Relations	3 cr.

Twelve credits from the following:

ACCT 2147	Management Accounting and Control II	3 cr.
ADMN 2706	Introduction to Intercultural Management	3 cr.
ADMN 4206	International Management	3 cr.
ORGS 3006	Management Practices for Sustainable Business	3 cr.
ORGS 3007	Strategic Corporate Social Responsibility	3 cr.
ORGS 3016	The Evolution of Business: A Comparative Perspective	3 cr.
ORGS 3146	Compensation and Rewards	3 cr.
ORGS 3147	Occupational Health and Safety	3 cr.
ORGS 3246	Human Resources Research and Information Systems	3 cr.
ORGS 3247	Human Resources Planning	3 cr.
ORGS 3307	Gender and Diversity in Organizations	3 cr.
ORGS 3836	Training and Development	3 cr.
ORGS 4706	Organizational Structure and Design	3 cr.
ORGS 4837	Organizational Development and Change	3 cr.
HIS 3206	Furs, Fords and Free Trade: Canadian Business History	3 cr.
