

Monthly Safety Newsletter



WORKER'S RIGHTS

KNOW

You have the right to know about health and safety matters in the workplace.

PARTICIPATE

You have the right to participate in conversations and decisions that could affect your health and safety in the workplace.

REFUSE

You have the right to refuse work that could affect your health and safety in the workplace.

HIDDEN WINTER HAZARDS

Avoid the slip and slide: learn about what you may not see!

The winter season brings together conditions that increase the risk of slips, trips, and falls. These are often caused by hazards that may not be immediately visible. Please review the following considerations:

ABOVE YOUR HEAD

- Heavy snow and ice may build up on ledges, roofs, and other surfaces.
- When the weight increases or temperatures change, these heavy materials are more prone to falling to the ground.
- When walking near walls and other tall surfaces, it may be prudent to look up at what may be hanging over your head.
- Attempt to take a path that provides you as much distance as possible between you and these overhangs.
- Attempt to avoid violent jarring or pushing of doors and entranceways, which may loosen materials above them.
- Observe your surroundings before putting yourself at risk.
- Report unsafe buildup of ice and snow to your supervisor, Facility Services, and/or via an Injury and Incident Reporting e-Form.

BENEATH YOUR FEET

- Snow is excellent at hiding debris, objects, and slippery surfaces.
- Wear winter footwear with adequate traction and/or additional traction aids to avoid slipping.
- Stick to walking paths that have been cleaned and/or treated with de-icing materials.
- Surfaces that look clear could be covered in black ice; treat all surfaces as if they could be slippery.



ALL AROUND YOU

- Winter conditions may change quickly, including drastic fluctuations in driving conditions, temperature and visibility.
- Always be prepared by having layered clothing, monitoring weather conditions, clearing all ice and snow from your vehicle, and taking your time while both driving and walking.
- If you see any hazardous areas or conditions, report them!