EXECUTIVE SUMMARY & IMPLEMENTATION PLAN

Under Nipissing University's Institutional Quality Assurance Process (IQAP) and the Ontario Universities Quality Assurance Framework (QAF), all programs are subject to a comprehensive review every eight years at minimum, as required to meet provincial quality assurance protocols and to support the ongoing rigour and coherence of the program. This review was conducted under the terms and conditions of the IQAP, re-ratified by the Ontario Universities Council on Quality Assurance May 5, 2023 and approved by Senate on June 29, 2023.

In academic years 2024-2025 a program review was scheduled for Bachelor of Arts - Anthropology. This was the first review for this program. The timeline of the review was as follows.

PROGRAM UNDER REVIEW

PROGRAM	SENATE APPROVAL DATE	PREPARED BY
Bachelor of Arts in Anthropology	November 21. 2025	Provost and Vice-President

A. REVIEW TIMELINE

SELF-STUDY REVIEW TIMELINE	DATE
1. Self-Study Presented to AQAPC	December 17, 2024
2. Site Visit Conducted	February 3-14, 2025
3. Reviewer's Report Received	March 14, 2025
4. Department's Response Received	June 18, 2025
5. Dean's Response Received	August 29, 2025

A. REVIEW SUMMARY

Two external reviewers conducted the review. During the in-person site visit, the reviewers met with the following groups and individuals:

- Provost and Vice President Academic
- Anthropology Internal Review Committee
- Dean and Associate Dean of Arts and Science
- Library Executive Director and Librarian
- Current students and Alumni
- Registrar and Associate Registrars
- Associate Vice President, Research, Innovation and Graduate Studies

The academic programs offered by the Department which were examined as part of the review included:

Bachelor of Science - Anthropology

The follow program strengths were noted:

The Anthropology program was praised as dynamic and future-focused, with innovative pedagogy, curriculum design, and faculty research. It emphasizes contemporary research methodologies, critical theory, environmental anthropology, and anti-colonial frameworks, making it unique regionally and nationally. The program also aligns strongly with the university's 2024-2025 Strategic Plan, particularly in truth and reconciliation and sustainability through practical learning experiences

Summary of review team recommendations:

Key recommendations include pursuing an Honours program, exploring curricular collaborations, creating a Certificate in Cultural Resource Management, innovating marketing strategies, expanding online course offerings, and adding another faculty member

Status:
Due date for 2 Year Follow-up Report: 2027. TBD timing pending Implementation Plan: Integration into Sociology Program
Date of next Cyclical Review: 2031, timing pending Implementation Plan: Integration into Sociology Program

Below are the recommendations that require specific action as a result of the Review, along with the identification of the position or unit responsible for the action in question. Notwithstanding the position or unit identified as being responsible for specific recommendations, the Dean of the Faculty has the overall responsibility for ensuring that the recommended actions are undertaken

RECOMMENDATION	RESPONSIBLE MEMBER/UNIT	PROJECTED COMPLETION
Integration of program into Sociology program (recommendation 1, 2)	Dean of Arts & Science	December 2025
Culture Resource Management as a new program/designation and the balance of online/f2f programming should be reviewed deeply together (recommendation 3 and 5)	Dean of Arts and Science and Director, Centre for Teaching and Learning.	April 2026