

Position Overview

Nipissing University is pleased to invite applications for a Tenure-Track, Tier 2 Canada Research Chair (CRC) in **Social Epidemiology and Health Inequality**. The Canada Research Chairs Program (CRC) is part of a national strategy to support academic research and training excellence in postsecondary institutions, and to train the next generation of highly skilled people (<https://www.chairs-chaires.gc.ca/home-accueil-eng.aspx>). Tier 2 Chairs are intended for exceptional emerging researchers acknowledged by their peers as having the potential to establish and lead an internationally recognized research program in their field, and who are within 10 years of receiving their PhD. Candidates must be eligible for appointment at the rank of Assistant or Associate Professor at Nipissing University, including an earned PhD or terminal degree, as required by the institution. Tier 2 CRC positions are tenable for five years and can be renewed once. The appointment will be conditional upon the CRC Program's approval of the submitted nomination for a Tier 2 CRC.

Our campus is located at 100 College Dr., North Bay Ontario P1B 8L7. The annual salary for this role will range from \$85,372 to \$130,606 at the Assistant Professor rank or \$110,307 to \$162,102 at the Associate professor rank, depending on experience. In addition, there is an employee benefits and pension plan offered as per the [NUFA Collective Agreement](#).

Research Area and Candidate Profile

Applications are welcome from all areas related to epidemiology, with a preferred interest in health inequality and social determinants of human health. We seek expertise that complements our existing strengths in sociology, geography, and environmental studies, as well as other health-related areas of research strength across campus. The successful candidate will develop a strong externally funded research program. They will be appointed within the department(s) most appropriate to the candidate's research and teaching foci and will be expected to contribute to teaching and supervision of graduate students in programs such as the Master of Arts in Sociology and the interdisciplinary Master of Environmental Studies/Master of Environmental Science (MES/MESc) graduate programs. The candidate will work collaboratively with faculty in other departments at Nipissing University to foster innovative research, form interdisciplinary collaborations, attract and train students and postdoctoral scholars, and participate in peer mentorship.

The successful candidate will have a completed PhD in a field related to Epidemiology, Sociology, Demography, Public Health, Global Health, Health Geography, Population Health, or Health Policy. Candidates must demonstrate a strong research program with evidence of peer-reviewed publications and/or other documentation illustrating the impact of the candidate's research and commitment to knowledge mobilization.

Although an ideal candidate will have expertise in social epidemiology and health inequality, the position is open to other scientific areas related to Epidemiology, Sociology of Health, Public

Health, Population Health, and Human Geography. A strong candidate will provide research leadership and attract funding opportunities to conduct studies that advance research in areas such as pandemic response and preparedness, chronic disease epidemiology, social determinants of health, health inequities, population health, and public health policy, that can inform policies and practices in Northeastern Ontario communities with potential for broader impact. Demonstrated ability working with Statistics Canada data, spatial analysis, and teaching and course development in an interdisciplinary environment at both undergraduate and graduate levels would be assets.

Research Environment

Existing research infrastructure at Nipissing University includes access to the Nipissing University Statistics Canada Research Data Centre (RDC), the only RDC in Northern Ontario, as well as Nipissing's Earth Observation Laboratory (NEOL). The Nipissing University RDC is part of the [Canadian Research Data Centre Network \(CRDCN\)](#), which includes over 35 Statistics Canada RDCs at universities across Canada. The CRDCN is an interdisciplinary network of quantitative researchers and is one of the CFI Major Science Initiatives. The facility provides secure access to Statistics Canada confidential survey, census, and administrative microdata across a wide range of government survey topics.

Nipissing's Earth Observation Laboratory (NEOL) leverages spatial technologies like GIS, remote sensing, and GPS to analyze and visualize health data across geographic regions. These tools support research to track disease outbreaks, assess healthcare accessibility, monitor environmental health risks, and identify social determinants of health. By integrating spatial data with public health information, Geomatics empowers researchers to uncover patterns, inform policy decisions, and improve resource allocation for more equitable and effective healthcare delivery. Engagement of regional partners is supported by Nipissing researchers' strong research partnerships with various levels of government, regional Universities, community-based organizations, and First Nation Communities.

Equity, Diversity and Inclusion Commitments

The Canada Research Chair Equity, Diversity, and Inclusion Action Plan guide the University's efforts to sustain and strengthen the participation of people with disabilities, Indigenous peoples, racialized people, women, and individuals from minoritized gender identity groups. In alignment with this plan, the University is prioritizing recruitment and selection practices that advance progress toward our equity targets.

Applicants with more than 10 years' experience at the time of nomination and who have experienced career breaks (such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2](#)

justification process. Please contact the Human Resources and Equity Advisor, Traci Malkowski at tracim@nipissingu.ca. The institution acknowledges that life circumstances, including illness, disability, family and community responsibilities (e.g., maternity or parental leave, caregiving obligations, or research slowdowns related to chronic illness or disability), can have an impact on a candidate's research record. Such impacts are expected and will be thoughtfully and appropriately considered in the assessment of research achievement.

About Nipissing University and the City of North Bay

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the [@cityofnorthbay](#) YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In ["Pathways: Our Commitments to Water, Land, and People"](#), Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. Nipissing's academic environment provides close student-faculty interaction, innovative approaches to learning, and a vibrant research culture. Nipissing's Strategic Research Plan reflects this focus on addressing issues of regional relevance through work with regional, national, and international impact within our research achievement areas: Indigenous and decolonial research, the environment and natural resources, the human condition, conflict resolution, inequality, and information technology and mathematical sciences.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new [Careers landing page](#) where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of

North Bay, and explore what makes our institution a unique and rewarding place to work. For more information about the Canada Research Chairs Program at Nipissing University, please visit our CRC webpage: [Canada Research Chairs Program \(CRCP\) | Nipissing University.](https://www.nipissingu.ca/crcp)

This institution is an advocate for equity and is committed to ensuring its community is diverse and inclusive. We welcome applications from members of racialized minorities, women, Indigenous Peoples, persons with disabilities, persons of various sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities and contribute to the institution's research excellence. The institution seeks to maintain its commitment to excellence and recognizes that increasing the diversity of its faculty and ensuring an inclusive environment supports this objective.

Application Process

Interested candidates should submit the following in a combined single PDF document to careers@nipissingu.ca no later than 4:00 pm on Tuesday February 10, 2026.

1. A cover letter (1-page)
2. Updated and detailed curriculum vitae
3. A detailed research plan describing the candidate's current and prospective research program, noting the impact the candidate's research has had in the field (3-pages max)
4. A teaching statement describing their teaching philosophy and contributions to effective teacher and mentorship (3-pages max)
5. Applicants are encouraged to include an EDI statement (1 page) identifying their commitment and experience advancing EDI, including implementation of EDI best practices in research and contributions to the institutional environment, curriculum development and delivery, and in support of diverse students and colleagues.
6. The names and contact information for three references
7. A self-identification form
8. A statement of eligibility to work in Canada
9. Optional: two research outputs that highlight their research contributions to the field and/or society at large.

Review of applications will commence on **Wednesday February 11, 2026**. The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Traci Malkowski Human Resources and Equity Advisor at tracim@nipissingu.ca.

Date Posted: Monday January 5, 2026