# **DECEMBER 2025**

# MONTHLY SAFETY NEWSLETTER

NIPISSING UNIVERSITY



# LIFTING SAFETY

#### SAVE YOURSELF THE BACKACHE WITH THIS SAFE LIFTING PLAN

Before spending the holiday season lying in discomfort on the couch, please review the safe lifting plan below (using a box as an example):

# Test the weight

- You may not know what is inside the box; try pushing it forward on the floor to see how heavy it might be.
- Is it too heavy to push? It may be too heavy to lift.
- Do not lift more than you can comfortably handle!

### • Plan

- Will you be walking anywhere while holding the box? If so, ensure that your walking path is unobstructed; you do not want to trip over anything else!
- Will the box obstruct your vision while walking? If so, it may be best not to walk with it at all!

#### Take your stance

- Stand behind the box with your feet at shoulder width.
- Slightly turn out your feet with one foot slightly further than the other, like a karate master waiting to strike!

#### Squat down

- Bend at the knees to slowly bring yourself to where your hands meet the bottom edges of the box.
- If required, bring one knee down to the floor with the other in front of you, like you are waiting to be knighted by the King!

# Liftoff!

- Look straight ahead while keeping your back straight, chest out, and shoulders back.
- o Slowly lift using your hips and knees, without moving your back.
- Never lift the box above your shoulders.
- Do not twist and lift; you may inadvertently twist and shout!

# The long walk

- While walking with the box, hold it as close to your body as possible.
- The box should be lined up with your belly button at its center.
- Take small steps, lead with your hips, and keep your back straight.

# • Touchdown!

Slowly squat down with your hips and knees, while keeping your back straight.

# **WORKER'S RIGHTS**

#### **KNOW**

You have the right to know about health and safety matters in the workplace.

### **PARTICIPATE**

You have the right to participate in conversations and decisions that could affect your health and safety in the workplace.

### **REFUSE**

You have the right to refuse work that could affect your health and safety in the workplace.

