The Harris Learning Library of Nipissing University and Canadore College invites applications for a **Scholarly Communication and Research Data Management Librarian**. The position is relatively new, offering the successful candidate an exciting opportunity to shape services and use creativity in further developing this evolving portfolio.

The Harris Learning Library supports and advances teaching, learning, and research for students, staff, and faculty of both Nipissing University and Canadore College. The dual mandate offers a unique opportunity to serve both a university and a college environment, ensuring that a wide variety of teaching and research needs are met.

The Learning Library is a member of CRKN, OCUL, CLO, and OCLS; it participates in the shared OCUL Collaborative Futures platform. Serving a combined student population of approximately 7,000, the library is a busy, vibrant and welcoming setting for students. As a small campus community, we pride ourselves on close relationships, personalized support, and the ability to collaborate across disciplines and services.

Reporting to the Executive Director, Library Services, the Scholarly Communication and Research Data Management Librarian position embraces a diverse set of responsibilities, reflecting the size and scope of our institution. The position offers the opportunity to work across collections, subject areas, and with varied portfolios, engaging collaboratively with the Library, the Office of Research, Innovation, and Graduate Studies, faculty, staff, and students.

The scope of responsibilities broadly encompasses developing and implementing policies, procedures, and best practices for the provision of scholarly communication and research data management services. The position works closely with the Office of Research, Innovation and Graduate Studies and other relevant campus bodies to contribute to research-related professional development offerings, and support researchers in developing data management plans. These services will support best practices for researchers and are in compliance with SSHRC, NSERC, CIHR and harmonized Tri-Agency policies related to research data management, open access, artificial intelligence use, knowledge mobilization, and research security. Liaising with relevant external bodies and contacts, the successful candidate will also monitor legislative developments, trends, new models, and issues in Open Access, scholarly communication, research data management, licensing, use and author rights, copyright, fair dealing, and open education. Nipissing University is home to outstanding researchers who are recognized nationally and internationally for their work in diverse areas related to the environment, health and well-being, topology, education, and research with and in support of Indigenous communities. Many of our researchers work in interdisciplinary teams, with collaborators around the globe and in partnership with communities, non-profit, and public and private sector organizations. They strive to do research that has an impact within the communities we serve – primarily rural, remote, and northern. We have a commitment to honour Indigenous knowledge. We respect diverse ideas, forms of knowledge, perspectives, and ways of engaging in research.

The Scholarly Communication and Research Data Management Librarian will support, manage, and actively promote online publishing and repository services, awareness of Open Access scholarship, scholarly publishing options, methods of measuring research impact, author rights, and stewarding of access to government documents. Other duties include reviewing and managing scholarly communication and research data management software tools, liaising activities and collection development within subject areas, information literacy instruction, research appointments, and reference services. The successful candidate will work in collaboration with the Executive Director, Manager of Access Services, librarians, Library staff, faculty, staff and the Research offices of Nipissing University and Canadore College. They will participate in academic service and professional development activities through committee work, workshops, and conferences.

The ideal candidate will have:

- A Master of Library and Information Studies degree from an ALA accredited program,
- Experience with scholarly communication/publishing and Open Access scholarship and an understanding of the emerging and rapidly changing issues, trends, and practices in scholarly communication,
- Extensive knowledge of current issues, trends, and practices in research data management, research data security, curation, preservation, copyright, ethics processes, fair dealing practices, use rights, and intellectual property legislation, with a focus on the Canadian context,
- Knowledge of OCAP principles and research ethics guidelines, including the ability to support research data management practices that respect Indigenous data sovereignty and ethical research practices,
- Experience, knowledge and familiarity with academic librarianship in Canada and the higher education sector,
- Knowledge of current issues, guidelines, and best practices for the application of artificial intelligence (AI) in scholarly communication, research data management, and academic publishing,
- Familiarity with ACRL Information Literacy Framework/Standards, and ACRL, and CARL statements on Scholarly Communication and Research Data Management,
- Foundational knowledge of library principles and practices, Intellectual Freedom, ethics, privacy and confidentiality,
- Strong analytical and problem-solving skills, with the ability to implement courses of action or make recommendations within the scope of the position, and
- Excellent time management skills with the ability to manage projects and handle multiple priorities and the ability and flexibility to adjust workflows as priorities shift.

Our campus is located at 100 College Dr, North Bay, ON P1B 8L7. Based on the Nipissing University Faculty Association (NUFA) Collective Agreement, the annual salary for this role will range from $67,380 to $90,132, depending on level of qualifications and experience, plus employee benefits and pension plan as per the collective agreement. The individual in this role will be required to work full-time from the main campus location listed above. The language of

work for this position is English.

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: The City of North Bay.

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In "Pathways: Our Commitments to Water, Land, and People", Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes several first-generation students, as well as students with disabilities with focused support.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new Careers landing page where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

Applications can be emailed to careers@nipissingu.ca using the subject line "Scholarly Communications and Research Data Management Librarian". Please provide a cover letter, a curriculum vitae, and the names and affiliations of three referees. We will not contact referees without seeking your prior consent. These materials should be sent in one PDF document.

Applicants who do not provide the above will not be considered. Applications must be submitted by Monday October 27, 2025, at 4:30pm. **Review of applications will commence Tuesday October 28, 2025, and will continue to be accepted and reviewed until the position is filled.**

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Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter, from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.