

	6 Months/2 Years Comparison Overall Province	6 Months/2 Years Comparison Nipissing
Total Graduates	94,331	1,302
Completed Surveys	28,875	493

Margins of Error
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Employment Rate	Overall Province 6 Months	Overall Province Oct 2023	Nipissing 6 Months	Nipissing Oct 2023	Overall Province 6 Months +/- %	Overall Province Oct 2023 +/- %	Nipissing 6 Months +/- %	Nipissing Oct 2023 +/- %
	90.62%	94.07%	96.78%	98.50%	0.28%	0.23%	1.23%	0.85%

1./15.	Best applies to your situation:	6 Months	Oct 2023	6 Months	Oct 2023
		n %	n %	n %	n %
	Not employed	6,693 23%	5,107 18%	42 9%	33 7%
	Offered employment	779 3%	726 3%	15 3%	10 2%
	Employed in a Paid Job (PT/FT)	20,736 72%	22,179 77%	430 87%	441 89%
	Self-employed	649 2%	846 3%	6 1%	9 2%
	Total Responses	28,857	28,858	493	493

6 Months	Oct 2023	6 Months	Oct 2023
+/- %	+/- %	+/- %	+/- %
0.40%	0.37%	1.99%	1.78%
0.16%	0.16%	1.19%	0.97%
0.43%	0.40%	2.34%	2.18%
0.13%	0.16%	0.69%	0.97%

Section A - Paid Employment

2./16.	More than one paid job:	6 Months	Oct 2023	6 Months	Oct 2023
		n %	n %	n %	n %
	Yes	5,790 26%	4,770 20%	141 31%	122 27%
	No	16,367 74%	18,975 80%	308 69%	338 73%
	Total Responses	22,157	23,745	449	460

6 Months	Oct 2023	6 Months	Oct 2023
+/- %	+/- %	+/- %	+/- %
0.42%	0.38%	3.22%	3.09%
0.42%	0.38%	3.22%	3.09%

3./17.	Was your employment for 30 hours a week or more?	6 Months	Oct 2023	6 Months	Oct 2023
		n %	n %	n %	n %
	Yes	18,758 85%	20,419 86%	407 91%	413 90%
	No	3,386 15%	3,315 14%	41 9%	47 10%
	Total Responses	22,144	23,734	448	460

6 Months	Oct 2023	6 Months	Oct 2023
+/- %	+/- %	+/- %	+/- %
0.34%	0.33%	1.99%	2.09%
0.34%	0.33%	1.99%	2.09%

4./18.	Reason for working less than 30 hours a week:	6 Months	Oct 2023	6 Months	Oct 2023
		n %	n %	n %	n %
	Going to school	1,310 39%	1,641 50%	9 24%	8 18%
	Illness or disability	50 1%	73 2%	2 5%	1 2%
	Personal or family responsibilities	104 3%	129 4%	1 3%	5 11%
	Unable to find full-time work/ only job found/ insufficient business	1,204 36%	777 24%	15 39%	14 31%
	Travelling	43 1%	67 2%	0 0%	2 4%
	Unpaid internship	21 1%	32 1%	0 0%	0 0%
	Personal preference	370 11%	367 11%	6 16%	10 22%
	Other	263 8%	210 6%	5 13%	5 11%
	Total Responses	3,365	3,296	38	45

6 Months	Oct 2023	6 Months	Oct 2023
+/- %	+/- %	+/- %	+/- %
0.47%	0.48%	2.97%	2.67%
0.10%	0.13%	1.52%	0.97%
0.16%	0.19%	1.19%	2.18%
0.46%	0.41%	3.40%	3.22%
0.10%	0.13%	0.00%	1.36%
0.10%	0.10%	0.00%	0.00%
0.30%	0.30%	2.55%	2.88%
0.26%	0.23%	2.34%	2.18%

5./19	Personal annual salary before taxes and other deductions:	6 Months	Oct 2023	6 Months	Oct 2023
		n %	n %	n %	n %
	\$0 - \$5,000	503 2%	638 3%	5 1%	12 3%
	\$6,000 - \$10,000	724 3%	566 2%	14 3%	6 1%
	\$11,000 - \$15,000	891 4%	677 3%	14 3%	9 2%
	\$16,000 - \$20,000	961 4%	691 3%	16 4%	6 1%
	\$21,000 - \$25,000	1,171 5%	704 3%	19 4%	14 3%
	\$26,000 - \$30,000	1,299 6%	765 3%	32 7%	14 3%
	\$31,000 - \$35,000	1,428 7%	832 4%	23 5%	13 3%
	\$36,000 - \$40,000	1,681 8%	940 4%	39 9%	21 5%
	\$41,000 - \$45,000	1,719 8%	1,208 5%	32 7%	20 4%
	\$46,000 - \$50,000	1,632 7%	1,449 6%	41 9%	30 7%
	\$51,000 - \$55,000	1,761 8%	1,663 7%	47 11%	49 11%
	\$56,000 - \$60,000	1,607 7%	1,787 8%	45 10%	46 10%
	\$61,000 - \$65,000	1,600 7%	1,800 8%	33 7%	39 9%
	\$66,000 - \$70,000	1,128 5%	1,650 7%	23 5%	38 8%
	\$71,000 - \$75,000	909 4%	1,537 7%	16 4%	37 8%
	\$76,000 - \$80,000	649 3%	1,391 6%	14 3%	33 7%
	\$81,000 - \$85,000	484 2%	1,041 4%	13 3%	13 3%
	\$86,000 - \$90,000	383 2%	773 3%	8 2%	17 4%
	\$91,000 - \$95,000	212 1%	547 2%	2 0%	11 2%
	\$96,000 - \$100,000	263 1%	528 2%	3 1%	9 2%
	\$101,000 - \$105,000	141 1%	409 2%	2 0%	9 2%
	\$106,000 - \$110,000	96 0%	273 1%	0 0%	3 1%
	\$111,000 - \$115,000	55 0%	188 1%	0 0%	1 0%
	\$116,000 - \$120,000	60 0%	162 1%	3 1%	2 0%
	\$121,000 - \$125,000	60 0%	129 1%	0 0%	0 0%
	\$126,000 - \$130,000	54 0%	149 1%	1 0%	2 0%
	\$131,000 - \$135,000	36 0%	97 0%	0 0%	1 0%
	\$136,000 - \$140,000	40 0%	68 0%	0 0%	0 0%
	\$141,000 - \$145,000	21 0%	49 0%	0 0%	1 0%
	\$146,000 - \$150,000	34 0%	70 0%	0 0%	0 0%
	More than \$150,000	292 1%	638 3%	0 0%	1 0%
	Total Responses	21,894	23,419	445	457

6 Months	Oct 2023	6 Months	Oct 2023
+/- %	+/- %	+/- %	+/- %
0.13%	0.16%	0.69%	1.19%
0.16%	0.13%	1.19%	0.69%
0.19%	0.16%	1.19%	0.97%
0.19%	0.16%	1.36%	0.69%
0.21%	0.16%	1.36%	1.19%
0.23%	0.16%	1.78%	1.19%
0.25%	0.19%	1.52%	1.19%
0.26%	0.19%	1.99%	1.52%
0.26%	0.21%	1.78%	1.36%
0.25%	0.23%	1.99%	1.78%
0.26%	0.25%	2.18%	2.18%
0.25%	0.26%	2.09%	2.09%
0.25%	0.26%	1.78%	1.99%
0.21%	0.25%	1.52%	1.89%
0.19%	0.25%	1.36%	1.89%
0.16%	0.23%	1.19%	1.78%
0.13%	0.19%	1.19%	1.19%
0.13%	0.16%	0.97%	1.36%
0.10%	0.13%	0.00%	0.97%
0.10%	0.13%	0.69%	0.97%
0.10%	0.13%	0.00%	0.97%
0.00%	0.10%	0.00%	0.69%
0.00%	0.10%	0.00%	0.00%
0.00%	0.10%	0.00%	0.00%
0.00%	0.10%	0.00%	0.00%
0.00%	0.10%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%
0.00%	0.00%	0.00%	0.00%
0.10%	0.16%	0.00%	0.00%

20.

What type of employment did you have at that time?	Oct 2023		Oct 2023	
	n	%	n	%
Permanent	17,228	73%	320	70%
Temporary/Contract	6,112	26%	133	29%
Seasonal	396	2%	6	1%
Total Responses	23,736		459	

6./21.

Level of education needed for work:	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
High school or less	3,182	14%	2,134	9%	39	9%	25	5%
Postsecondary certificate or diploma	2,240	10%	2,163	9%	44	10%	48	10%
Bachelor's degree	11,909	54%	12,971	55%	213	48%	214	47%
Professional degree	2,173	10%	2,807	12%	111	25%	132	29%
Post-graduate certificate or diploma	517	2%	728	3%	18	4%	24	5%
Graduate degree	843	4%	1,603	7%	6	1%	8	2%
No qualifications were specified	1,136	5%	1,126	5%	9	2%	6	1%
Other	128	1%	175	1%	5	1%	2	0%
Total Responses	22,128		23,707		445		459	

7./22.

How closely was your work related to the skills you developed at university?	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
Closely related	10,734	48%	13,072	55%	300	67%	341	74%
Somewhat related	7,868	36%	7,902	33%	124	28%	100	22%
Not related at all	3,479	16%	2,687	11%	25	6%	18	4%
Do not know	73	0%	79	0%	0	0%	1	0%
Total Responses	22,154		23,740		449		460	

8./23.

How closely was your work related to the subject matter of the program of study?	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
Closely related	9,951	45%	11,341	48%	304	68%	335	73%
Somewhat related	6,708	30%	7,399	31%	104	23%	93	20%
Not related at all	5,419	24%	4,914	21%	40	9%	30	7%
Do not know	76	0%	88	0%	1	0%	2	0%
Total Responses	22,154		23,742		449		460	

Section B - Not Employed

9./25.

Were you looking for work?	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
Yes	3,169	47%	2,049	40%	23	55%	11	33%
No	3,517	53%	3,050	60%	19	45%	22	67%
Total Responses	6,686		5,099		42		33	

10./26.

Main reason you were not looking for work:	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
Going to school	2,982	85%	2,615	86%	16	89%	17	77%
Personal or family responsibilities	192	6%	195	6%	1	6%	2	9%
Discouraged with looking for employment	73	2%	45	1%	0	0%	0	0%
Other	241	7%	178	6%	1	6%	3	14%
Total Responses	3,488		3,033		18		22	

Section C - Additional Schooling

11./27.

Were you attending school?	6 Months		Oct 2023		6 Months		Oct 2023	
	n	%	n	%	n	%	n	%
Yes - Going to school full-time	7,501	26%	5,722	20%	93	19%	44	9%
Yes - Going to school part-time	1,231	4%	1,373	5%	30	6%	31	6%
Not in school	20,099	70%	21,721	75%	370	75%	417	85%
Total Responses	28,831		28,816		493		492	

12./28.	Program enrolled:	6 Months		Oct 2023		6 Months		Oct 2023		6 Months	Oct 2023	6 Months	Oct 2023
		n	%	n	%	n	%	n	%	+/- %	+/- %	+/- %	+/- %
	Postsecondary certificate or diploma	808	9%	592	8%	9	7%	7	9%	0.27%	0.26%	1.78%	1.99%
	Bachelor's degree	1,087	12%	588	8%	22	18%	8	11%	0.31%	0.26%	2.67%	2.18%
	Professional degree	1,728	20%	1,846	26%	39	32%	12	16%	0.38%	0.42%	3.25%	2.55%
	Post-graduate certificate or diploma	949	11%	592	8%	25	20%	9	12%	0.30%	0.26%	2.78%	2.26%
	Graduate degree	3,827	44%	3,219	45%	18	15%	31	42%	0.48%	0.48%	2.49%	3.44%
	Other	322	4%	244	3%	9	7%	7	9%	0.19%	0.16%	1.78%	1.99%
	Total Responses	8,721		7,081		122		74					

13./29.	At what kind of postsecondary institution were you enrolled?	6 Months		Oct 2023		6 Months		Oct 2023		6 Months	Oct 2023	6 Months	Oct 2023
		n	%	n	%	n	%	n	%	+/- %	+/- %	+/- %	+/- %
	College in Ontario	1,288	15%	885	13%	20	16%	8	11%	0.34%	0.32%	2.55%	2.18%
	University in Ontario	5,896	68%	4,280	60%	89	73%	44	59%	0.45%	0.47%	3.09%	3.42%
	Other postsecondary institution in Ontario	245	3%	264	4%	5	4%	5	7%	0.16%	0.19%	1.36%	1.78%
	Postsecondary institution outside of Ontario	1,294	15%	1,648	23%	8	7%	17	23%	0.34%	0.40%	1.78%	2.93%
	Total Responses	8,723		7,077		122		74					

14./30.	In an unpaid internship?	6 Months		Oct 2023		6 Months		Oct 2023		6 Months	Oct 2023	6 Months	Oct 2023
		n	%	n	%	n	%	n	%	+/- %	+/- %	+/- %	+/- %
	Yes	1,180	4%	715	2%	16	3%	10	2%	0.19%	0.13%	1.19%	0.97%
	No	27,645	96%	28,090	98%	477	97%	481	98%	0.19%	0.13%	1.19%	0.97%
	Total Responses	28,825		28,805		493		491					

31.	Would you recommend your program of study to someone else?	n		%		n		%		+/- %	+/- %
	Definitely yes	9,145		32%		201		41%		0.45%	3.42%
	Probably yes	13,442		47%		224		45%		0.48%	3.46%
	Probably no	3,871		13%		39		8%		0.32%	1.89%
	Definitely no	1,127		4%		11		2%		0.19%	0.97%
	Don't know	1,281		4%		18		4%		0.19%	1.36%
	Total Responses	28,866				493					

32.	If you could start over again, would you choose the same program of study?	n		%		n		%		+/- %	+/- %
	Definitely yes	8,534		30%		204		41%		0.44%	3.42%
	Probably yes	9,663		33%		154		31%		0.45%	3.22%
	Probably no	6,252		22%		82		17%		0.40%	2.61%
	Definitely no	2,923		10%		26		5%		0.29%	1.52%
	Don't know	1,493		5%		27		5%		0.21%	1.52%
	Total Responses	28,865				493					

33.	Would you recommend your university to someone else?	n		%		n		%		+/- %	+/- %
	Definitely yes	11,947		41%		250		51%		0.47%	3.48%
	Probably yes	11,951		41%		186		38%		0.47%	3.38%
	Probably no	2,674		9%		35		7%		0.27%	1.78%
	Definitely no	1,094		4%		12		2%		0.19%	0.97%
	Don't know	1,195		4%		10		2%		0.19%	0.97%
	Total Responses	28,861				493					

34.	How would you rate your overall satisfaction with your university?	n		%		n		%		+/- %	+/- %
	Very satisfied	7,267		25%		172		35%		0.42%	3.32%
	Satisfied	14,471		50%		244		49%		0.48%	3.48%
	Neither satisfied nor dissatisfied	4,668		16%		50		10%		0.35%	2.09%
	Dissatisfied	1,872		6%		17		3%		0.23%	1.19%
	Very dissatisfied	583		2%		10		2%		0.13%	0.97%
	Total Responses	28,861				493					

35.	How satisfied are you with the usefulness of your university education in helping you achieve your goals after graduation?	n	%	n	%	+/- %	+/- %
	Very satisfied	7,211	25%	179	36%	0.42%	3.34%
	Satisfied	11,772	41%	224	46%	0.47%	3.47%
	Neither satisfied nor dissatisfied	5,994	21%	63	13%	0.39%	2.34%
	Dissatisfied	2,704	9%	20	4%	0.27%	1.36%
	Very dissatisfied	1,176	4%	6	1%	0.19%	0.69%
	<b>Total Responses</b>	<b>28,857</b>		<b>492</b>			
36.	In the period between graduation in 2021 and October 2023, did you complete another postsecondary education credential?	n	%	n	%	+/- %	+/- %
	Yes	7,049	24%	126	26%	0.41%	3.05%
	No	21,803	76%	366	74%	0.41%	3.05%
	<b>Total Responses</b>	<b>28,852</b>		<b>492</b>			
37.	What credential did you complete during that period?	n	%	n	%	+/- %	+/- %
	Postsecondary certificate or diploma	1,003	14%	19	15%	0.33%	2.49%
	Bachelor's degree	539	8%	9	7%	0.26%	1.78%
	Professional degree	892	13%	38	30%	0.32%	3.19%
	Post-graduate certificate or diploma	1,265	18%	29	23%	0.37%	2.93%
	Graduate degree	2,844	40%	6	5%	0.47%	1.52%
	Other	488	7%	25	20%	0.25%	2.78%
	<b>Total Responses</b>	<b>7,031</b>		<b>126</b>			
38.	Have any of your parents/guardians ever completed a credential at a university or college?	n	%	n	%	+/- %	+/- %
	Yes	20,633	72%	344	70%	0.43%	3.19%
	No	7,177	25%	142	29%	0.42%	3.16%
	Unsure	812	3%	4	1%	0.16%	0.69%
	<b>Total Responses</b>	<b>28,622</b>		<b>490</b>			
39.	Do you consider yourself to have a physical, mental health or learning disability?	n	%	n	%	+/- %	+/- %
	Yes	4,914	17%	88	18%	0.36%	2.67%
	No	21,881	76%	380	77%	0.41%	2.93%
	Prefer not to respond	1,868	7%	23	5%	0.25%	1.52%
	<b>Total Responses</b>	<b>28,663</b>		<b>491</b>			
40a.	Do you want to self-identify as a person with Indigenous ancestry and/or identity?	n	%	n	%	+/- %	+/- %
	Yes	630	2%	30	6%	0.13%	1.65%
	No	27,932	98%	460	94%	0.13%	1.65%
	<b>Total Responses</b>	<b>28,562</b>		<b>490</b>			
40b.	Select the description(s) that you self-identify with:	n	%	n	%	+/- %	+/- %
	First Nation (Status/Non-Status Indian)	310	51%	17	59%	0.48%	3.42%
	Métis	235	39%	9	31%	0.47%	3.22%
	Inuk (Inuit)	26	4%	1	3%	0.19%	1.19%
	I use an alternative term to describe my Indigenous ancestry and/or identity	75	12%	5	17%	0.31%	2.61%
	<b>Total Responses</b>	<b>646</b>		<b>32</b>			
	<b>Total Respondents</b>	<b>603</b>		<b>29</b>			
41.	At the start of your program of study, were you an international student, that is, a student in possession of a valid study permit issued by the Government of Canada?	n	%	n	%	+/- %	+/- %
	Yes	1,890	7%	8	2%	0.25%	0.97%
	No	26,628	93%	477	98%	0.25%	0.97%
	<b>Total Responses</b>	<b>28,518</b>		<b>485</b>			
42.	Did you receive Ontario Student Assistance Program (OSAP) financial assistance while enrolled in your undergraduate degree program?	n	%	n	%	+/- %	+/- %
	Yes, every year	13,231	46%	249	51%	0.48%	3.48%
	Yes, some of the years	5,107	18%	97	20%	0.37%	2.78%
	No	10,267	36%	142	29%	0.46%	3.16%
	<b>Total Responses</b>	<b>28,605</b>		<b>488</b>			

What was your job title and what kind of work were you doing in October 2020? (Coded NOC)	Overall Province		Nipissing	
	n	%	n	%
0 - Management occupations	1,099	4.8%	16	3.5%
1 - Business, finance and administration occupations	5,855	25.5%	66	14.6%
2 - Natural and applied sciences and related occupations	4,015	17.5%	13	2.9%
3 - Health occupations	2,893	12.6%	116	25.7%
4 - Occupations in education, law and social, community and government services	6,029	26.3%	223	49.3%
5 - Occupations in art, culture, recreation and sport	800	3.5%	3	0.7%
6 - Sales and service occupations	1,890	8.2%	8	1.8%
7 - Trades, transport and equipment operators and related occupations	197	0.9%	4	0.9%
8 - Natural resources, agriculture and related production occupations	53	0.2%	2	0.4%
9 - Occupations in manufacturing and utilities	121	0.5%	1	0.2%
<b>Valid Responses</b>	22,952		452	
<b>C</b>	532	2.3%	1	0.2%
<b>U</b>	93	0.4%	1	0.2%
<b>Responses</b>	23,577		454	