

	6 Months/2 Years Comparison Overall Province	6 Months/2 Years Comparison Nipissing
Total Graduates	85,170	1,231
Completed Surveys	27,116	467

Employment Rate	Overall Province 6 Months	Overall Province Oct 2019	Nipissing 6 Months	Nipissing Oct 2019
	90.82%	95.55%	96.05%	97.54%

1./15.	Best applies to your situation:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Not employed	6,486	24%	4,671	17%	54	12%	31	7%
	Offered employment	667	2%	542	2%	13	3%	9	2%
	Employed in a Paid Job (PT/FT)	19,327	71%	21,093	78%	398	85%	420	90%
	Self-employed	624	2%	799	3%	2	0%	7	1%
	Total Responses	27,104		27,105		467		467	

Section A - Paid Employment

2./16.	More than one paid job:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Yes	5,423	26%	4,599	21%	138	33%	111	25%
	No	15,189	74%	17,814	79%	275	67%	325	75%
	Total Responses	20,612		22,413		413		436	

3./17.	Was your employment for 30 hours a week or more?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Yes	16,922	82%	19,189	86%	354	86%	376	87%
	No	3,669	18%	3,215	14%	58	14%	58	13%
	Total Responses	20,591		22,404		412		434	

4./18.	Reason for working less than 30 hours a week:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Going to school	1,279	35%	1,490	47%	11	19%	16	28%
	Illness or disability	36	1%	59	2%	1	2%	1	2%
	Personal or family responsibilities	81	2%	92	3%	1	2%	4	7%
	Unable to find full-time work/ only job found/ insufficient business	1,661	45%	1,001	31%	35	60%	27	47%
	Travelling	66	2%	60	2%	2	3%	0	0%
	Unpaid internship	37	1%	41	1%	1	2%	1	2%
	Personal preference	278	8%	263	8%	3	5%	4	7%
	Other	213	6%	195	6%	4	7%	5	9%
	Total Responses	3,651		3,201		58		58	

5./19	Personal annual salary before taxes and other deductions:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	\$0 - \$5,000	718	4%	748	3%	11	3%	16	4%
	\$6,000 - \$10,000	960	5%	716	3%	13	3%	7	2%
	\$11,000 - \$15,000	1,178	6%	816	4%	24	6%	18	4%
	\$16,000 - \$20,000	1,279	6%	859	4%	28	7%	18	4%
	\$21,000 - \$25,000	1,454	7%	1,010	5%	31	8%	25	6%
	\$26,000 - \$30,000	1,634	8%	1,094	5%	33	8%	17	4%
	\$31,000 - \$35,000	1,622	8%	1,215	5%	31	8%	26	6%
	\$36,000 - \$40,000	1,757	9%	1,514	7%	32	8%	36	8%
	\$41,000 - \$45,000	1,745	9%	1,774	8%	39	10%	34	8%
	\$46,000 - \$50,000	1,592	8%	1,717	8%	39	10%	37	9%
	\$51,000 - \$55,000	1,425	7%	1,828	8%	25	6%	40	9%
	\$56,000 - \$60,000	1,361	7%	1,711	8%	31	8%	33	8%
	\$61,000 - \$65,000	1,067	5%	1,683	8%	24	6%	47	11%
	\$66,000 - \$70,000	670	3%	1,267	6%	17	4%	21	5%
	\$71,000 - \$75,000	531	3%	1,076	5%	6	1%	19	4%
	\$76,000 - \$80,000	336	2%	708	3%	7	2%	8	2%
	\$81,000 - \$85,000	245	1%	525	2%	4	1%	7	2%

	6 Months/2 Years Comparison Overall Province				6 Months/2 Years Comparison Nipissing			
\$86,000 - \$90,000	152	1%	403	2%	3	1%	5	1%
\$91,000 - \$95,000	99	0%	279	1%	1	0%	5	1%
\$96,000 - \$100,000	119	1%	283	1%	3	1%	5	1%
\$101,000 - \$105,000	85	0%	159	1%	2	0%	0	0%
\$106,000 - \$110,000	52	0%	138	1%	1	0%	1	0%
\$111,000 - \$115,000	18	0%	63	0%	0	0%	0	0%
\$116,000 - \$120,000	36	0%	79	0%	1	0%	1	0%
\$121,000 - \$125,000	29	0%	56	0%	0	0%	0	0%
\$126,000 - \$130,000	16	0%	35	0%	0	0%	0	0%
\$131,000 - \$135,000	18	0%	35	0%	0	0%	1	0%
\$136,000 - \$140,000	16	0%	28	0%	0	0%	0	0%
\$141,000 - \$145,000	14	0%	22	0%	0	0%	0	0%
\$146,000 - \$150,000	23	0%	29	0%	0	0%	0	0%
More than \$150,000	138	1%	289	1%	0	0%	0	0%
Total Responses	20,389		22,159		406		427	

20.		6 Months/2 Years Comparison Overall Province		6 Months/2 Years Comparison Nipissing	
	What type of employment did you have at that time?	Oct 2019		Oct 2019	
		n	%	n	%
	Permanent	15,505	69%	278	64%
	Temporary/Contract	6,506	29%	150	34%
	Seasonal	410	2%	7	2%
	Total Responses	22,421		435	

6./21.	Level of education needed for work:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	High school or less	3,500	17%	2,341	10%	57	14%	42	10%
	Postsecondary certificate or diploma	2,187	11%	2,294	10%	45	11%	43	10%
	Bachelor's degree	10,232	50%	11,710	52%	188	46%	204	47%
	Professional degree	2,266	11%	2,881	13%	83	20%	105	24%
	Post-graduate certificate or diploma	467	2%	683	3%	16	4%	15	3%
	Graduate degree	669	3%	1,238	6%	5	1%	8	2%
	No qualifications were specified	1,158	6%	1,072	5%	16	4%	13	3%
	Other	117	1%	182	1%	1	0%	4	1%
	Total Responses	20,596		22,401		411		434	

7./22.	How closely was your work related to the skills you developed at university?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Closely related	9,558	46%	11,938	53%	256	62%	298	69%
	Somewhat related	7,253	35%	7,518	34%	104	25%	93	21%
	Not related at all	3,752	18%	2,905	13%	53	13%	43	10%
	Do not know	45	0%	55	0%	0	0%	0	0%
	Total Responses	20,608		22,416		413		434	

8./23.	How closely was your work related to the subject matter of the program of study?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Closely related	8,970	44%	10,408	46%	264	64%	284	65%
	Somewhat related	5,729	28%	6,644	30%	68	16%	77	18%
	Not related at all	5,874	28%	5,305	24%	81	20%	74	17%
	Do not know	39	0%	53	0%	0	0%	0	0%
	Total Responses	20,612		22,410		413		435	

Section B - Not Employed

9./25.	Were you looking for work?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Yes	2,775	43%	1,521	33%	21	39%	13	42%
	No	3,708	57%	3,144	67%	33	61%	18	58%
	Total Responses	6,483		4,665		54		31	

10./26.	Main reason you were not looking for work:	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Going to school	3,207	88%	2,766	89%	22	69%	16	89%
	Personal or family responsibilities	154	4%	157	5%	5	16%	1	6%
	Discouraged with looking for employment	50	1%	33	1%	1	3%	1	6%
	Other	252	7%	154	5%	4	13%	0	0%
	Total Responses	3,663		3,110		32		18	

Section C - Additional Schooling

11./27.	Were you attending school?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Yes - Going to school full-time	7,017	26%	5,650	21%	73	16%	45	10%
	Yes - Going to school part-time	1,261	5%	1,545	6%	28	6%	32	7%
	Not in school	18,804	69%	19,848	73%	365	78%	389	83%
	Total Responses	27,082		27,043		466		466	

12./28.	Program enrolled:	6 Months/2 Years Comparison Overall Province				6 Months/2 Years Comparison Nipissing			
		6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
	Postsecondary certificate or diploma	847	10%	779	11%	8	8%	10	13%
	Bachelor's degree	856	10%	564	8%	12	12%	7	9%
	Professional degree	1,660	20%	1,772	25%	20	20%	12	16%
	Post-graduate certificate or diploma	1,042	13%	693	10%	18	18%	8	11%
	Graduate degree	3,440	42%	3,012	42%	32	32%	30	39%
	Other	402	5%	350	5%	11	11%	9	12%
	Total Responses	8,247		7,170		101		76	

13./29.	At what kind of postsecondary institution were you enrolled?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
		n	%	n	%	n	%	n	%
	College in Ontario	1,450	18%	1,169	16%	21	21%	19	25%
	University in Ontario	5,405	66%	4,341	61%	66	65%	38	50%
	Other postsecondary institution in Ontario	314	4%	331	5%	8	8%	9	12%
	Postsecondary institution outside of Ontario	1,079	13%	1,326	19%	6	6%	10	13%
	Total Responses	8,248		7,167		101		76	

14./30.	In an unpaid internship?	6 Months		Oct 2019		6 Months		Oct 2019	
		n	%	n	%	n	%	n	%
		n	%	n	%	n	%	n	%
	Yes	1,114	4%	687	3%	9	2%	4	1%
	No	25,944	96%	26,330	97%	455	98%	460	99%
	Total Responses	27,058		27,017		464		464	

31.	Would you recommend your program of study to someone else?	6 Months		Oct 2019	
		n	%	n	%
		n	%	n	%
	Definitely yes	9,140	34%	242	52%
	Probably yes	12,249	45%	173	37%
	Probably no	3,539	13%	33	7%
	Definitely no	1,053	4%	11	2%
	Don't know	1,122	4%	8	2%
	Total Responses	27,103		467	

32.	If you could start over again, would you choose the same program of study?	6 Months		Oct 2019	
		n	%	n	%
		n	%	n	%
	Definitely yes	7,972	29%	225	48%
	Probably yes	8,866	33%	126	27%
	Probably no	5,908	22%	68	15%
	Definitely no	3,038	11%	30	6%
	Don't know	1,310	5%	17	4%
	Total Responses	27,094		466	

33.	Would you recommend your university to someone else?	6 Months		Oct 2019	
		n	%	n	%
		n	%	n	%
	Definitely yes	12,568	46%	258	55%
	Probably yes	10,430	38%	167	36%
	Probably no	2,187	8%	30	6%
	Definitely no	909	3%	7	2%
	Don't know	1,008	4%	4	1%
	Total Responses	27,102		466	

34.	How would you rate your overall satisfaction with your university?	6 Months		Oct 2019	
		n	%	n	%
		n	%	n	%
	Very satisfied	7,847	29%	183	39%
	Satisfied	13,270	49%	226	48%
	Neither satisfied nor dissatisfied	3,931	15%	44	9%
	Dissatisfied	1,544	6%	8	2%
	Very dissatisfied	508	2%	5	1%
	Total Responses	27,100		466	

	6 Months/2 Years Comparison Overall Province		6 Months/2 Years Comparison Nipissing	
	n	%	n	%
35. How satisfied are you with the usefulness of your university education in helping you achieve your goals after graduation?				
Very satisfied	7,004	26%	185	40%
Satisfied	10,922	40%	189	41%
Neither satisfied nor dissatisfied	5,360	20%	55	12%
Dissatisfied	2,635	10%	23	5%
Very dissatisfied	1,180	4%	14	3%
Total Responses	27,101		466	
36. In the period between graduation in 2017 and October 2019, did you complete another postsecondary education credential?	n	%	n	%
Yes	7,106	26%	115	25%
No	19,985	74%	351	75%
Total Responses	27,091		466	
37. What credential did you complete during that period?	n	%	n	%
Postsecondary certificate or diploma	1,004	14%	14	12%
Bachelor's degree	444	6%	4	4%
Professional degree	1,015	14%	15	13%
Post-graduate certificate or diploma	1,448	20%	25	22%
Graduate degree	2,649	37%	27	24%
Other	520	7%	29	25%
Total Responses	7,080		114	
38. Have any of your parents/guardians ever completed a credential at a university or college?	n	%	n	%
Yes	19,152	71%	309	66%
No	7,114	26%	145	31%
Unsure	621	2%	11	2%
Total Responses	26,887		465	
39. Do you consider yourself to have a physical, mental health or learning disability?	n	%	n	%
Yes	2,971	11%	71	15%
No	22,594	84%	380	82%
Prefer not to respond	1,347	5%	14	3%
Total Responses	26,912		465	
40a. Do you want to self-identify as a person with Indigenous ancestry and/or identity?	n	%	n	%
Yes	471	2%	18	4%
No	26,363	98%	445	96%
Total Responses	26,834		463	
40b. Select the description(s) that you self-identify with:	n	%	n	%
First Nation (Status/Non-Status Indian)	240	55%	11	73%
Métis	144	33%	3	20%
Inuk (Inuit)	17	4%	1	7%
I use an alternative term to describe my Indigenous ancestry and/or identity	65	15%	2	13%
Total Responses	466		17	
Total Respondents	434		15	
41. At the start of your program of study, were you an international student, that is, a student in possession of a valid study permit issued by the Government of Canada?	n	%	n	%
Yes	1,139	4%	2	0%

	6 Months/2 Years Comparison Overall Province		6 Months/2 Years Comparison Nipissing	
No	25,700	96%	460	100%
Total Responses	26,839		462	

What was your job title and what kind of work were you doing in October 2019? (Coded NOC)	Overall Province		Nipissing	
	n	%	n	%
0 - Management occupations	1,285	5.9%	19	4.4%
1 - Business, finance and administration occupations	5,325	24.6%	66	15.4%
2 - Natural and applied sciences and related occupations	2,898	13.4%	9	2.1%
3 - Health occupations	2,776	12.8%	94	21.9%
4 - Occupations in education, law and social, community and government services	5,856	27.0%	194	45.2%
5 - Occupations in art, culture, recreation and sport	870	4.0%	6	1.4%
6 - Sales and service occupations	2,334	10.8%	36	8.4%
7 - Trades, transport and equipment operators and related occupations	165	0.8%	3	0.7%
8 - Natural resources, agriculture and related production occupations	55	0.3%	1	0.2%
9 - Occupations in manufacturing and utilities	102	0.5%	1	0.2%
Valid Responses	21,666		429	
C	638	2.8%	4	0.9%
U	84	0.4%	1	0.2%
Responses	22,388		434	