

10 Month Limited Term Appointment in Indigenous Studies

The Department of Gender Equality & Social Justice, Religions & Cultures and Indigenous Studies in the Faculty of Arts and Science at Nipissing University invites applications for a 10-month Limited Term Faculty Appointment. This position is at the Lecturer or Assistant Professor rank and will start August 1, 2025. This position is located in North Bay, Ontario. Preference will be given to candidates who self-identify as Indigenous and demonstrate community connection.

Indigenous Studies strives to achieve a balance between social science and humanities approaches for the study and enrichment of Indigenous communities and cultures. For more information on the Indigenous Studies program, please visit [Indigenous Studies - Study in Ontario](#).

The ideal candidate will have:

- An MA/MSc or PhD/EdD in Indigenous Studies or a closely related discipline with a preferred emphasis on Indigenous cultural studies and/or Indigenous health and community development.

The successful candidate will draw on Indigenous ways of knowing and methodologies to teach courses in the existing undergraduate program in Indigenous Studies. Teaching support and some supplemental materials will be made available upon request. The candidate will be responsible for delivering six courses in the program and should be prepared to teach some or all of the following courses:

- INDG 1006 - Madjitang (In the Beginning): An Introduction to Indigenous Studies
- INDG-2006 - Indigenous Places—Changing Landscapes
- INDG 2026 - Indigenous Art and Creativity
- INDG 2907 - Indigenous Philosophy-Bimaadsiwin
- INDG 3106 - Indigenous Health & Wellness
- INDG 3606 - Special Topics in Indigenous Studies
- INDG 3706 - Indigenous Data Sovereignty

Given Nipissing University's location in Northern Ontario and its institutional commitment to Truth and Reconciliation, experience fostering respectful and collaborative partnerships with Indigenous communities is a requirement.

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) Full-time Academic Staff Bargaining Unit Collective Agreement . The salary for a 10-month Lecturer position will be prorated from an annual range of \$65,767 to \$99,079 CAD. The salary for a 10-month Assistant Professor position will be prorated from an annual range of \$85,372 to \$130,606 CAD.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “Pathways: Our Commitments to Water, Land, and People”, Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Interested candidates should submit a philosophy of teaching statement, an outline of teaching experience, a sample of course syllabi (if available), the names and contact information for three references, a curriculum vitae and cover letter. Please submit the completed application by 4:00pm on Thursday July 3, 2025.

Shortlisted candidates will be asked to provide a letter of reference and supporting documents to demonstrate community connection. The letter of reference will speak to their experience working with Indigenous communities, focusing on their community involvement and relationships.

Review of applications will commence Friday, July 4, 2025, and will continue to be accepted and reviewed until the position is filled. Applicants should include a statement confirming their eligibility to work in Canada. These materials should be sent in one PDF document to careers@nipissingu.ca.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

In compliance with Ontario's Employment Standards Act, this posting includes the expected compensation range and indicates that AI is not used in our hiring process. This position is for an existing vacancy at Nipissing University.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.