

MONTHLY SAFETY NEWSLETTER

NIPISSING UNIVERSITY



INTERNAL RESPONSIBILITY SYSTEM (IRS)

WE ARE ALL RESPONSIBLE FOR WORKPLACE SAFETY

The Internal Responsibility System (IRS) is the *Occupational Health and Safety Act's* underlying philosophy that addresses how everyone has a direct responsibility for health and safety as an essential part of their job. It is important to know your role:

EMPLOYER AND SENIOR MANAGEMENT:

- Taking every precaution reasonable in the circumstances for the protection of the worker
- Ensuring the IRS is established, promoted, and successfully functioning

SUPERVISORS:

- Taking every precaution reasonable in the circumstances for the protection of the worker
- Making workers aware of hazards within job and work environments
- Ensuring workers work safely
- Responding to hazards brought to their attention

WORKERS:

- Reporting hazards within job and work environments to supervisors
- Working safely and following safe work practices
- Using required personal protective equipment (PPE)
- Participating in health and safety programs

MULTI-SITE JOINT HEALTH AND SAFETY COMMITTEE (MSJHSC):

- Inspecting job and work environments
- Make recommendations to employer for improvements
- Assessing the effectiveness of the IRS

WORKER'S RIGHTS

KNOW

You have the right to know about health and safety matters in the workplace.

PARTICIPATE

You have the right to participate in conversations and decisions that could affect your health and safety in the workplace.

REFUSE

You have the right to refuse work that could affect your health and safety in the workplace.

