

JOIN OUR TEAM



WE'RE BETTER WITH YOU



THE WATERLOO REGION DISTRICT SCHOOL BOARD IS COMMITTED TO HIRING TEACHERS WHO WILL BE DEDICATED TO OUR VISION AND OUR MISSION

OUR VISION

Celebrating the gifts of each and every student by creating limitless opportunities for them to flourish, grow and become their best selves.

OUR MISSION

Creating learning environments where all students excel as they become skilled, caring, and compassionate global citizens.

STRATEGIC DIRECTIONS

- Centring students
- Support for student and staff well-being
- Equitable opportunities and outcomes
- Strengthen connections through family and community engagement
- Increase student learning through engagement
- Collaboration and compassion for transformation

ABOUT WRDSB

- The WRDSB is Waterloo Region's largest public employer with more than 9,730 employees.
- Our work supports more than 64,000 students in the Waterloo Region.
- The WRDSB has 16 secondary schools and 106 elementary schools.

**We are committed to Equity
and Inclusion at the WRDSB**

At the WRDSB, we strive to identify and remove discriminatory biases and systemic barriers to support student achievement and well-being.

We are committed to creating a workplace environment that affirms the lived experiences of employees whose identities are marginalized. We want to create conditions that promote well-being in our system that are truly inclusive. The WRDSB currently supports ten different Affinity Groups based on data from our workforce census and requests from staff. These are voluntary spaces to connect with other staff who have similar lived experiences.



WWW.WRDSB.CA/CAREERS

 **WATERLOO REGION
DISTRICT SCHOOL BOARD**

16 SECONDARY SCHOOLS, 106 ELEMENTARY SCHOOLS

OCCASIONAL TEACHING

The WRDSB is currently seeking teachers for our Occasional Teacher Rosters. Whether you are seeking the flexibility provided by occasional teaching or opportunities to move into long-term assignments or permanent teaching positions, joining the Occasional Teacher Roster is the first step.

Please note: Candidates may only be on the Elementary OT Roster or the Secondary OT Roster, but not both.

ELEMENTARY QUALIFICATIONS

Kindergarten to Grade 8

Preferred: Qualifications in Primary/Junior or Junior/Intermediate divisions

Candidates with Intermediate only or Intermediate/Senior qualifications may apply. Candidates that are successful in the hiring process must show evidence of being enrolled in a Junior ABQ course before being added to the Occasional Teacher Roster.

SECONDARY QUALIFICATIONS

Grade 9 to 12

Must have Intermediate and Senior Qualifications.



FOR EMPLOYMENT INQUIRIES
HIRING-INQUIRIES@WRDSB.CA

HOW TO APPLY

- Create an Apply to Education account by going to wrdsb.simplification.com.
- Create an online portfolio that includes:
 - ▶ Cover Letter and Resume
 - ▶ Practice Teaching Reports or most recent Teacher Performance Appraisal
 - ▶ Certificate of Qualification and Registration from the OCT (or Transitional Certificate)
 - ▶ Reference Letters (optional)
- Use your online portfolio to apply to WRDSB job postings through Apply to Education.
- Sign up for notifications from the WRDSB so you never miss a job posting.



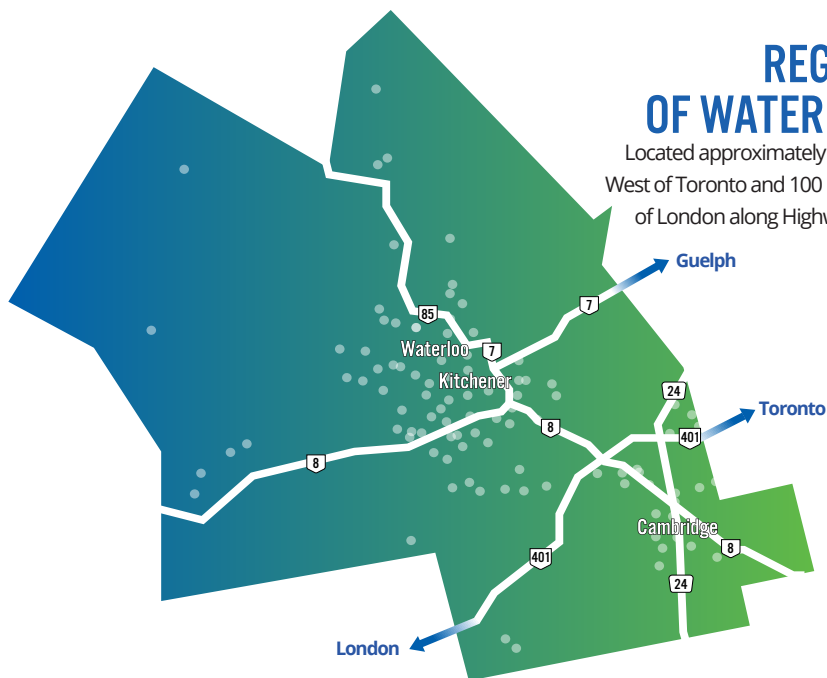
**FOR NEW AND EXISTING
OPPORTUNITIES PLEASE GO TO
[WRDSB.SIMPLIFICATION.COM](https://wrdsb.simplification.com)**



We are committed to fair, equitable, and inclusive hiring practices—rooted in the belief that such practices will strengthen our organization, and that our students are best served by a workforce that reflects their diversity.

REGION OF WATERLOO

Located approximately 100 km
West of Toronto and 100 km East
of London along Highway 401



SUPPORTS

- The WRDSB is committed to supporting the professional learning and development of all teachers and provides mentoring support for all new teachers.
- Opportunities for professional learning include PD workshops in a variety of areas including comprehensive literacy and math programming, assessment and evaluation, classroom management, supporting all learners, and creating equitable learning environments.
- All new teachers participate in the New Teacher Induction Program (NTIP)
- Affinity groups offer a space for networking, support, and connection. They are non-committal and informal.

ABOUT FRENCH PROGRAMS

- In the Waterloo Region District School Board, we are proud to offer two pathways for students to learn French or develop their French language proficiency. All students can access French-Language programs through the Core French and French Immersion programs.
- Core French begins in Grade 1 with entry into French Immersion beginning in Grade 2.
- At the secondary level, core French is available to all students, while Extended French and French Immersion programs are available to those students who participated in French Immersion at the elementary level.