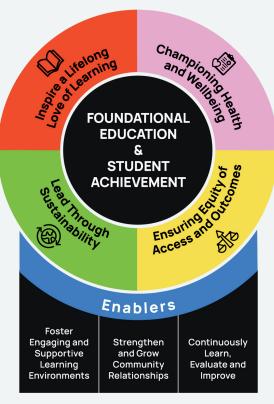


The Upper Grand District School Board serves more than 35,000 students in 65 elementary schools and 11 secondary schools and Continuing Education learning centres in Wellington County, Dufferin County, and the City of Guelph. The UGDSB is situated on the ancestral, treaty and title lands of two Anishinaabek Ojibwe Nations: the Michi Saagig of the Credit and the Saugeen Ojibway Nation. This land also includes a specified tract of land granted to the Six Nations of the Grand River.

Student success is the goal of more than 4,000 dedicated education and support staff, aided by families, caring volunteers and community partners. The UGDSB hires for a variety of exciting roles including teachers, support staff, skilled trades, administrative and operations staff and leadership positions. Whether you're passionate about supporting classrooms, keeping our facilities in top shape, or driving strategic initiatives, there's a place for you to make a meaningful impact.

At UGDSB, we are committed to all students, K-12+, having equitable opportunities to explore diverse pathway options. Our collective purpose is to inspire a love of learning and develop engaged, globally literate citizens. We invite you to join us as we work together to realize our bold new vision of creating unparalleled, agile, and inclusive learning experiences for all.



Human Rights

The UGDSB is dedicated to fostering a safe, inclusive environment for all students, staff, and community members. We uphold the principles of human rights, as outlined in the Ontario Human Rights Code, protecting against discrimination based on age, ancestry, color, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, socio-economic status, employment, housing, sex, and sexual orientation.

Staff Supports - Wellness

Staff are presented the opportunity to participate in many wellness activities, including resources for stress management, workshops and fitness programs, offered through a dedicated Employee Wellness Team. Employees also have access to the board's Employee & Family Assistance Program.

Staff Supports - TJRC

The Terry James Resource Centre (TJRC) allows staff to access resources to aide in the classroom, order kits and videos, browse educational websites, and so much more.

Staff Leadership Opportunities

Educational leaders play an essential role in improving student achievement and student character. We are committed to providing professional learning opportunities to promote and develop effective leadership throughout our system.

Benefits and Perks

- Attractive Total Rewards: Enjoy a competitive and comprehensive package designed to support your well-being and career growth.
- Pension Plans: Secure your future with our Defined Benefit Pension Plan, including OTPP and OMERS.
- Vibrant Health & Wellness Programs:
 Participate in a variety of engaging activities such as Pilates, Yoga, HIIT, Zumba,
 Meditation, and more.
- On-site Gym: Access to a fully equipped gym at the Board Office.

Find Your Path

