

Course offering, Prerequisite for Bcomm degree, HR_CPA courses	Course #	Prereq	Prereq	Prereq	4th year electives	CPA	HRPA & HR concentration	Min. registration of 15 students to run		
								FALL	WINTER	Spring/Summer
Program Required Bcomm courses										
Principles of Accounting I	ACCT 1106							x		x
Principles of Accounting II	ACCT 1107	ACCT 1106				x	HRPA & HR con	x	x	x
Business Math	ADMN 1607							x	x	x
Introduction to Microeconomics	ECON 1006					x				
Introduction to Macroeconomics	ECON 1007					x				
Marketing Concepts	MKTG 1126							x	x	x
Introduction to Organizational Behaviour	ORGS 1136						HRPA & HR con	x	x	x
Management of Human Resources	ORGS 1137						HRPA & HR con	x	x	x
Marketing for Managers program required course pre-Sept 2024	MKTG 2127	MKTG 1126						x	x	x
Consumer Behaviour	MKTG 2126	MKTG 1126							x	x
Management Accounting & Control I	ACCT 2146	ACCT 1107				x	HRPA & HR con	x	x	x
Business Decision Making	ADMN 2167	ACCT 1107	ORGS 1136	MKTG 1126					x	x
Business Ethics	ADMN 2306							x	x	
Business Statistics	ADMN 2606	ADMN 1607				x		x	x	x
Operations Management	ADMN 3046	ADMN 2606	ADMN 1607			x		x		x
Financial Management I	FINC 3116	ACCT 1107	ADMN 1607			x		x	x	x
Information Systems	TMGT 3856	3RD YR STANDING				x		x	x	x
Business Strategy & Policy I	ADMN 4606	ADMN 2167	FINC 3116	MKTG 1126		x		x	x	x
Business Strategy & Policy II	ADMN 4607	ADMN 4606				x		x	x	x
Elective courses for HR concentration + HRPA										
International Management 4th year business elective	ADMN 4206				x			x	x	x
Organizational Development & Change 4th year business elective	ORGS 4837				x		HR con only	x		x
Recruitment & Selection	ORGS 2006						HRPA & HR con	x	x	
Industrial Relations	ORGS 2117						HRPA & HR con			x
Management Practices for Sustainability	ORGS 3006						HR con only			x
Compensation & Rewards	ORGS 3146						HRPA & HR con		x	
Occupational Health & Safety	ORGS 3147						HRPA & HR con		x	x
Human Resources Research & Information Systems	ORGS 3246						HR con only		x	
Human Resources Planning	ORGS 3247	ORGS 1137					HRPA & HR con	x		
Training & Development	ORGS 3836						HRPA & HR con			x
Elective courses for ACCT concentration + CPA										
Intermediate Accounting I	ACCT 2106	ACCT 1107				x		x	x	
Intermediate Accounting II	ACCT 2107	ACCT 2106				x			x	x
Management Accounting & Control II	ACCT 2147	ACCT 2146				x	HRPA & HR con		x	x
Personal Taxation	ACCT 3816	ACCT 1107				x		x	x	
Corporate Taxation	ACCT 3817	ACCT 3816				x			x	x
Data Analytics for Accounting	ACCT 3906	ADMN 2606				x		x		x
Auditing 4th year elective	ACCT 4827	ACCT 2106	ACCT 2107		x	x		x	x	
Advanced Accounting 4th year elective	ACCT 4836	ACCT 2106	ACCT 2107 min grade of 60%		x	x		x		x
Advanced Cost Accounting 4th year elective	ACCT 4866	ACCT 2147	ADMN 2606		x	x		x		x
Financial Management II	FINC 3117	FINC 3116				x		x	x	x
Commercial Law	ADMN 2307					x		x	x	
Entrepreneurial Finance 4th year elective	FINC 4917	FINC 2406	FINC 3116		x				x	
Services Marketing Management 4th year elective	MKTG 4426	MKTG 1126			x			x		x
*HR Concentration has additional course options not shown on this chart. Please check the academic calendar.										
Economics courses are delivered by Faculty of Arts and Science										