Rights of workers

1. The right to know about health and safety matters.
2. The right to participate in decisions that could affect their health and safety.
3. The right to refuse work that could affect their health and safety and that of others.

What to do when an incident occurs:

- Call 911 if it is a critical injury.
- Seek/administer first aid or notify campus security or one of the campus first aid designates.
- Complete an incident report via the campus health and safety website as soon as you can.
- Notify your immediate supervisor of the incident.

Examples of workplace incidents:

- An employee not wearing proper PPE.
- Slips and fall on icy surfaces.

Incident or Injury Reporting Timeline:

- The health and safety team is required to report all critical injury like a broken bone, excessive loss of blood etc., to the Ministry of Labour within 48 hours of its occurrence.
- If an incident requires medical attention (ER, Clinic, family physician or health professional), the health and safety team have 3 days from when the incident report was submitted to report this incident to WSIB.

N/B: Late fees may be applicable.