



Indigenous Early Years Program Facilitator for Children and Families

Job Title: Indigenous Children and Family Outreach Program Worker

No. of Openings: One full-time position

Location: Based out of 161 Lakeshore Road West, Mississauga

Hours of Work: 40 hours/week – Monday through Friday

The Indigenous Network has implemented a COVID-19 Vaccination Policy. All new employees of TIN are required to submit proof of vaccination upon hire. TIN will comply with the Ontario Human Rights Code with respect to any medical or religious exemption requests.

Position Summary:

You will be responsible for the implementation of an Indigenous Outreach Program for Children and Families, in collaboration with the Region of Peel. This includes the development of learning tools/strategies for delivery of training and implementation in early learning environments within Peel Region. You will promote an inclusive education approach and an awareness and understanding of the Indigenous people's contribution to Canadian society.

Major responsibilities:

- Deliver an Indigenous awareness and outreach program with Child Care and EarlyON programs in Peel Region using a variety of creative methods to reach different age groups (0-6 years).
- Utilize kits and resources that reflect the culture, history and values of First Nations, Inuit and Métis families/communities.
- Liaise with the Region of Peel in the development, implementation and evaluation of the program.
- Build and maintain strong relationships with school boards, licensed child care providers, EarlyON providers and other organizations to support the delivery and implementation of the program.
- Deliver culturally-appropriate programming to children of Indigenous descent and build awareness and more broadly educate all children and families participating in the program.
- Plan and coordinate the development of program materials.
- Actively participate in ongoing evaluation of the program.

Qualifications:



- A diploma in Early Childhood Education and registered with the College of Early Childhood Educators or university diploma in Social Services or a related discipline, or the equivalent of work experience.
- New graduates will be considered. Educational and/ or experience working directly with: young children aged 0-12 years, parents/caregivers, at-risk populations and socially diverse cultural groups.
- Exceptional computer skills including working knowledge of MS Word, Excel, PowerPoint and Outlook.
- Knowledge of adult education principles and experience in development and delivery of training programs.
- Working knowledge of inclusive practices, early intervention and child development.
- Knowledge of the customs, values, history and traditions of First Nations, Inuit and Métis cultures, with demonstrated sensitivity to Indigenous issues and family systems.
- High level of independence and self-motivation.
- Ability to handle situations of a complex and sensitive nature.
- Strong organizational, time management, interpersonal, team building, leadership and written and communication skills.
- Basic knowledge of one or more Indigenous languages common in Peel Region and the Greater Toronto Area (e.g. Anishinaabe, Haudenosaunee, Cree, Mi'kmaq.) to share and teach key words and concepts with children.

Employment Conditions:

Specific employment conditions are specified in an employment contract with the Executive Director, including:

- Criminal Record Check with Vulnerable Sector Screening
- Valid Ontario Driver's License
- Use of own insured vehicle
- First Aid & CPR
- Proof of vaccination or recognized exemption in alignment with the Indigenous Network Covid-19 Vaccination Policy

Hiring of Indigenous People will be given preference, as allowed under Section 24 of the Ontario Human Rights Code – Special Programs. Interested applicants are invited to send a Cover Letter and Resume to fsond@theindigenousnetwork.com quoting “Indigenous Early Years Program Facilitator for Children and Families” in the Subject Line. Please include a declaration of your Indigenous ancestry as part of your Cover Letter. All applicants will be considered; however preference will be given to those with Indigenous ancestry. In the event there are no suitable Indigenous applicants, mainstream applications will be considered.