



TSX.V: ELBM  
OTCQX: FTSSF

## **COMMISSIONING AND TRAINING COORDINATOR**

Location: Cobalt Refinery, Cobalt, Ontario

Reference No: 2022-012

Position Type: Full-Time

Rate of Pay: Salary, Commensurate with experience and qualifications

### **ABOUT ELECTRA BATTERY MATERIALS**

Electra is building North America's only fully integrated, localized and environmentally sustainable battery materials park. Leveraging the company's own mining assets and business partners, the Electra Battery Materials Park will host cobalt and nickel sulfate production plants, a large-scale lithium-ion battery recycling facility, and battery precursor materials production, which will serve both North American and global customers. Electra Battery Materials is an integral part of the North American battery supply chain, providing low-carbon, sustainable and traceable raw materials for the region's fast growing electric vehicle industry.

### **RESPONSIBILITIES**

Below is a list of primary duties and responsibilities for the Commissioning and Training Coordinator at the Cobalt Refinery:

- Work to develop operating procedures and participate in executing procedures while commissioning the plant, these can be for any of the areas of leaching, neutralization, solvent extraction or crystallization;
- Train operators and other process support personnel in performing procedures as developed;
- Sign off operators as competent to perform procedures following proper regulatory protocols for operator sign offs;
- Track training progress and training effectiveness;
- Help to guide and educate workers and supervisors on compliance to applicable Federal and Provincial Health and Safety Regulations;
- Work with process engineers and consultants to help commission operating circuits;
- Prepare internal material and test for individual training modules and needs;
- Develop training modules for operators and maintenance personnel on site;
- Maintain training records and logs for all personnel and contractors on site;
- Deliver engaging training programs using presentation software and hands-on demonstration equipment;
- Track and update employee training data;
- Other duties as assigned by management; and
- This role will report directly to the Health, Safety and Logistics Superintendent.

### **QUALIFICATIONS**

- Previous operating and training experience in process plants;
- Previous supervisory experience an asset;
- Train the Trainer designation;

- Valid First Aid Certification;
- Ontario Common Core Certification;
- Strong understanding of Health and Safety;
- Excellent written and oral communications; and
- High level of computer literacy in MS Windows and MS Office applications.

### **WHY JOIN ELECTRA BATTERY MATERIALS?**

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to [careers@electrabmc.com](mailto:careers@electrabmc.com). Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.