



## WILDLIFE PRESERVATION CANADA

5420 Highway 6 North, Guelph, ON N1H 6J2

admin@wildlifepreservation.ca

wildlifepreservation.ca

1-800-956-6608

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<b>Position:</b>	<b>Bumble Bee Conservation Technician – Huntsville</b>
<b>Project:</b>	Native Pollinator Initiative
<b>Location:</b>	Huntsville region, may require some overnight travel
<b>Type of position:</b>	Full-time (37.5 hours /week)
<b>Duration:</b>	Temporary position (8 weeks)
<b>Anticipated start:</b>	May 2, 2022
<b>Rate of pay:</b>	\$17/hour, plus 4% vacation pay
<b>Hours of work:</b>	Flexible to suit project needs and weather conditions. Working some evenings and weekends will be required.

### GENERAL DESCRIPTION

Wildlife Preservation Canada's (WPC) Native Pollinator Initiative is looking to hire a Bumble Bee Conservation Technician to assist with the implementation of activities related to their Native Pollinator Initiative within the Huntsville region. This multifaceted program combines expert research, annual large-scale population monitoring, conservation breeding, community science, and education and outreach to conserve at-risk bumble bees in Canada. This position will be assisting mainly with bumble bee population monitoring and collection efforts to support our conservation breeding program.

### RESPONSIBILITIES

The Technician will conduct frequent road-side and on-site bumble bee surveys at multiple locations on public and private properties, under the supervision of a Regional Field Biologist. Training on all tasks will be provided, especially bumble bee surveying and identification. This position offers a unique opportunity for hands-on work with at-risk and declining pollinator species. The Technicians will be primarily responsible for field work and data collection but will also have the opportunity to assist with other tasks related to research and recovery efforts for declining bumble bees.

Specific duties will include:

- Assist with spring bumble bee population surveys and/or collection at multiple sites within the Huntsville region
- Participate in other Native Pollinator Initiative program activities as required, including record-keeping of field data, data entry, science communication, and assisting with the transfer of bumble bee queens to WPC's Bumble Bee Breeding Lab



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### REQUIRED SKILLS AND EXPERIENCE

- Possess a basic understanding of pollinator biology, conservation, and ecology
- Strong interest in ecological field research, including species at risk issues
- Ability to work both in a team and independently. Recognizes when clarification of correct procedures is necessary
- Detail-oriented and able to accurately enter, manage, and analyze data
- Willing and able to travel long distances across the Huntsville region by car
- A valid Ontario driver's licence (G-class)
- Physically fit and able to endure hiking outside in rough terrains, variable weather conditions, and with exposure to biting and stinging insects.
- Personable, with good communication skills, a positive attitude, and highly self-motivated
- Able and willing to work long hours (up to 12 hours/day), including some evenings and weekends
- Working knowledge of Microsoft Office (Word, Excel, and PowerPoint)

### ASSET SKILLS AND EXPERIENCE

- Access to your own vehicle is strongly preferred. Mileage will be compensated for any field work at \$0.51/km
- Enrolled in, or possessing a background from, an applicable college or university program (e.g., biology, ecology, environmental science, wildlife biology, zoology, or other similar disciplines)
- Proven comfort handling insects, including bumble bees, in a field setting
- Plant and insect identification skills, with an emphasis on pollinators (especially bumble bees) and pollinator-friendly plants
- Experience conducting biological surveys and working with species-at-risk
- Valid First Aid and CPR certification is an asset

### SKILLS AND KNOWLEDGE GAINED FROM THIS POSITION

- Bumble bee and wildflower identification
- Non-lethal population surveying
- Understanding species at risk recovery processes
- Problem solving
- Data entry and management
- Science communication



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### ELIGIBILITY

This position may be funded in part by grants that require candidates to meet the following eligibility requirements:

- No more than 30 years of age at the start of employment;
- Canadian citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- legally entitled to work according to the relevant Ontario legislation and regulations.

Please indicate in your application if you meet these requirements.

### DIVERSITY, EQUITY, AND INCLUSION

Saving endangered species is strengthened by and requires contributions of people of diverse backgrounds, heritage, knowledge, experiences, and identities. WPC values the diversity of the people we employ and that we work with. We strive to promote equity, diversity, and inclusion in our workplace. We are committed to selecting and developing employees to create a diverse, inclusive, and equitable organization and therefore encourage applications from all qualified individuals.

### Health and safety:

This position requires travel across the Huntsville region and regular interaction with other WPC employees, landowners, and employees from other organizations. In addition to following WPC's safety guidelines for operating during a pandemic, the selected candidate must therefore be fully vaccinated against COVID-19 to ensure the health and safety of our employees, our volunteers and partners, and the communities in which we work.

To apply, please send a cover letter and resume to: Sarah MacKell, Lead Biologist, sarah.mackell@wildlifepreservation.ca. Applications must be received by **11:59 pm EST, March 10th, 2022**. Please submit your application as a **single PDF or MS word file attachment** and **include in the email subject heading "WPC Bumble Bee Conservation Technician - Huntsville"**.

We thank you for your interest and for applying. However, please note that only individuals selected for an interview will be contacted.