



## Job Posting

Posting: ☐ Internal ☐ External ☒ Internal/External

**TITLE:** Youth and Family Therapist

**RESPONSIBLE TO:** Supervisor

**LOCATION:** Barrie and Bradford

**JOB NUMBER:** YF-0122-T

**POSTED ON:** January 10, 2022

**POSITION TYPE:** Temporary Contract

**HOURS OF WORK:** 35 per week

**UNIONIZED POSITION:** OPSEU Local #332

**COMPENSATION:** \$35.44 to \$39.28 per hour

**EFFECTIVE DATE:** As soon as possible until November 2022

### INTRODUCTION:

New Path Youth and Family Services of Simcoe County is an accredited children's mental health agency providing a range of compassionate, innovative and accessible services for children, youth and their families throughout Simcoe County.

### PURPOSE OF POSITION:

The Youth and Family Therapist provides intensive longer term individual, family and group therapy to children, youth and families with complex needs.

### QUALIFICATIONS:

1. Master's degree in Social Work or a master's level program central to the practice of psychotherapy.
2. Authorized to provide the controlled act of psychotherapy in compliance with the regulations and the bylaws established by a regulatory college in Ontario (CRPO, CNO, COTO, CPO, CPSO or OCSWSSW).
3. A minimum of 3 years professional experience and familiarity with various psychotherapy, evidence based/informed individual, group and family intervention programs (CBT, Narrative, TF-CBT, Brief solution focused, DBT).
4. Demonstrated experience with complex clinical treatment for sexual abuse, sexual offending, eating disorders and high conflict divorce.
5. Knowledge of and experience in completing clinical interviews, assessments and formulations that are broad, informed and inclusive.

### SKILLS AND ABILITIES:

1. Youth and family focused; aligns own behavior with the needs, priorities and goals of the organization.
2. Takes personal responsibility for enhancing individual and team performance.
3. Approaches problems from a solutions based perspective by reviewing the viable alternatives and determining the best course of action.
4. Recognizes, initiates and adapts to changing conditions and situations in the workplace.
5. Embraces a diverse and multi-disciplinary culture.
6. Competency and effective use of database and Microsoft Office systems.
7. For 75% of every day, gather, manage and analyze information from a variety of sources

requiring intense listening, observation, interpretation, formulation, documentation, reporting writing and presentation.

8. Strong case management and organizational skills.
9. Professional use of self.
10. Confident, articulate and professional when communicating verbally and in writing.
11. French language is an asset.

**WORKING CONDITIONS/PHYSICAL REQUIREMENTS:**

1. Must be available to provide 4 hours per week of direct service to clients after 5 p.m. (evening appointments).
2. Willingness to travel to other agency offices and the community using personal vehicle. Must have valid driver's license with minimum G2.
3. Prolonged periods of sitting and working on a computer.

Full duties, responsibilities and qualifications for this position are as per the Youth and Family Therapist Job Description.

**Applications from members of the collective bargaining unit will be considered first. Non-bargaining unit applicants will be considered should there be no qualified applicants from the bargaining unit.**

If qualified, please respond by sending your cover letter and resume quoting the following Job Number, **YF-0122-T** by **4 pm Monday, January 24, 2022** to:

<https://newpath.bamboohr.com/jobs/>.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code New Path Youth & Family Services will provide accommodations throughout the recruitment and selection process to applicants with disabilities. If selected to participate in the recruitment and selection process, please inform Human Resources of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation. New Path Youth & Family Services is identified under the French Language Services Act.

We thank all those who apply but only those selected for further consideration will be contacted.