



APPLICATION FOR SUPPORT STAFF PROFESSIONAL DEVELOPMENT FUNDS

The purpose of the \$100 professional development fund is to provide assistance to full-time Support Staff who wish to take courses or attend seminars or workshops related to their job. A staff member must submit an application for professional development expenses **PRIOR** to undertaking the activity.

Name: _____

Date(s) of Proposed Travel: _____

Destination: _____

Purpose (Describe Briefly): _____

Date of Application: _____
month/day/year

Signature of Applicant

Signature of Supervisor

| Details | Amount | | Approved | Amount | |
|--------------------|--------|--|----------|--------|--|
| Travel | | | | | |
| Per Diem Allowance | | | | | |
| Accommodation | | | | | |
| Registration | | | | | |
| Other | | | | | |
| Total | | | | | |

Assistant Vice-President, Human Resources & Equity, Diversity & Inclusion

* See reverse side for Professional Development Policies

| | |
|------------------------------|-------|
| FOR HUMAN RESOURCES USE ONLY | |
| Account # | _____ |
| Unencumbered | _____ |
| Date | _____ |
| Initials | _____ |

Support Staff Professional Development Funds Policy

1. The purpose of the \$100 professional development fund is to provide assistance to full-time Support Staff who wish to take courses or attend seminars or workshops related to their job.
2. The \$100 is not intended to cover all the expenses incurred, but can be used as follows:
 - (a) Eligible travel expenses, including transportation, food and accommodation as outlined in the University's Travel Expense Policy.
 - (b) Tuition fees for courses external to Nipissing University.
 - (c) Registration fees for attendance at conferences, seminars, workshops and similar activities.
 - (d) Books and subscriptions to professional and/or scholarly journals.
 - (e) Membership fees for professional designations that are a bona fide requirement of the employee's job and/or learned societies related to the employee's professional development.
3. Prior to undertaking the activity, employees must complete an Application for Support Staff Professional Development Funds, which is available on the Human Resources website. The application must provide as much detail as possible and must be pre-approved by the supervisor prior to submission to the Assistant Vice-President, Human Resources & Equity, Diversity & Inclusion. The Assistant Vice-President, Human Resources & Equity, Diversity & Inclusion will review all applications and will notify the employee whether or not their application is approved.
4. All fees/purchases must adhere to Nipissing University purchasing policies.
5. Unspent amounts in an employee's PD fund will not carry forward; however, with the approval of the supervisor and the Assistant Vice-President, Human Resources & Equity, Diversity & Inclusion, employees may make an application for consideration of carrying forward one (1) year's entitlement for participation in a more expensive activity.