**TIPS TO AVOID JOB SCAMS**

*If it seems too good to be true, it probably is*

**Things to look for:**

- **No application or interview**
  Most jobs require an application and interview process.

- **High pay for little work**
  Always question if the amount of work does not match the pay.

- **Asked to pay for training**
  Companies should not ask you to pay for training or work supplies.

- **No job contact information**
  Job postings with no contact information is a red flag. Job postings should include a contact information for a company or person.

- **Asked for money or your credit card information**
  Companies should not be asking for you to wire money or provide your credit card information. This is a scam.

- **Asked for a credit report**
  A company can ask for a credit check, but be very careful if it is not relevant to the role.

- **Off Emails**
  If you send an email inquiry and receive a quick response stating they reviewed your resume when you haven’t sent it.

- **Phishing scams**
  Emails asking you to click links are potential phishing scams looking to collect your information for identity theft.

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Always do your homework & research the company before applying!