

**ARTICLE 16 - SALARY SCALE**

**Nipissing University  
Administrative Salary Grid 2020/2021 Increase 1%  
Effective May 1, 2020**

<b>SALARY GRADE</b>	<b>MIN 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>MAX 8</b>
<b>12</b>	122,578	128,707	134,836	140,966	147,095	153,225	159,355	165,483
<b>11</b>	111,433	117,006	122,580	128,152	133,724	139,297	144,869	150,442
<b>10</b>	101,304	106,369	111,433	116,499	121,565	126,630	131,695	136,760
<b>9</b>	92,110	96,719	101,327	105,936	110,545	115,153	119,762	124,370
<b>8</b>	83,815	88,009	92,204	96,398	100,592	104,786	108,981	113,176
<b>7</b>	76,767	80,414	84,062	87,710	91,359	95,005	98,653	102,301
<b>6</b>	70,382	73,727	77,073	80,417	83,762	87,108	90,454	93,800
<b>5</b>	64,604	67,673	70,744	73,814	76,884	79,954	83,024	86,093
<b>4</b>	61,345	63,646	65,946	68,248	70,549	72,848	75,150	77,450
<b>3</b>	57,260	59,428	61,596	63,764	65,932	68,101	70,269	72,436
<b>2</b>	53,579	55,590	57,601	59,612	61,623	63,634	65,645	67,655
<b>1</b>	50,072	51,949	53,827	55,704	57,580	59,458	61,335	63,213