



NIPISSING UNIVERSITY

CONVOCATION 2020



NIPISSING UNIVERSITY COAT OF ARMS

There are three elements in the Nipissing crest: the sun, the water, and the owl.

The sun, our source of light and energy, is symbolic of the illumination of learning, embracing curiosity and reason.

The water recalls the University's connection with Lake Nipissing, source of the institution's name (and reason for the University's team name, "Lakers"), and bond with the Nipissing First Nation, original inhabitants of the region. Like the sun, water sustains life itself, and represents the abundant gifts of nature with which humans must live in harmony.

The Athenian owl symbolizes wisdom and scholarship, knowledge and culture. By facing forward, it represents seeing the world as it is and envisioning how it could be, which is the task and purpose of the University.

NIPISSING UNIVERSITY



CONVOCATION 2020

FACULTY *of* ARTS *and* SCIENCE

FACULTY *of* EDUCATION *and* PROFESSIONAL STUDIES

NIPISSING UNIVERSITY WELCOMES YOU

The History of Nipissing University

Nipissing University is a young and dynamic institution making a positive impact in the lives of its students, graduates, faculty, staff and communities.

The University received its charter as an independent university in 1992. Over the course of the past 28 years, Nipissing has conferred roughly 31,000 degrees and positively impacted millions of lives.

Nipissing's roots, however, extend much deeper, stretching back more than a century to 1909 and the opening of the North Bay Normal School, the precursor to Nipissing's highly respected Schulich School of Education. As a result of the vision and perseverance of local citizens to establish a university in North Bay, Northeastern University was formed in 1960 and later renamed Nipissing University College in 1967 as an affiliate of Laurentian University.

While Nipissing University maintains deep connections to its roots as a primarily undergraduate university, it continues to evolve, and now offers Masters-level programs in History, Sociology, Education, Environmental Sciences/Studies, Kinesiology, and Mathematics, as well as a doctoral program in Education with a focus on Educational Sustainability.

Proud to be a premier destination for students seeking innovative academic programming in a student-centered community, Nipissing is renowned for its ability to provide a personalized education in a supportive environment with dedicated faculty who are creating new knowledge through research that positively impacts our communities, locally and globally. Students are offered unparalleled access to faculty and a unique undergraduate experience that provides them with the means to realize their full intellectual and personal potential.

Nipissing University is home to a burgeoning research culture that provides undergraduate students the opportunity to perform graduate-level research. Students and graduates consistently give top marks to the university in high-profile surveys that measure student satisfaction, such as the National Survey of Student Engagement.

Recognizing the value of supporting an international profile for our students, Nipissing holds exchange agreements with institutions around the world, actively recruits international students and provides funding for refugee students. As well, the Schulich School of Education operates a unique international teaching program which provides the opportunity for students to teach abroad.

Nipissing University takes great pride in its history and its commitment to playing a positive role in the educational, social, cultural and economic life of its regional, provincial and global communities.

NIPISSING UNIVERSITY WELCOMES YOU

A History of Teacher Education in North Bay

The roots of the Schulich School of Education reach back more than 100 years, to the opening of the North Bay Normal School in 1909. The Normal School was renamed North Bay Teachers' College in 1953. In 1972, the College moved into a new home at The Education Centre, which was specifically designed for the integration of Nipissing University College and the Teachers' College. In 2010, Nipissing's Faculty of Education became the Schulich School of Education, thanks to a generous gift from Mr. Seymour Schulich.

The Schulich School of Education is renowned for graduating leaders. The school is recognized for pioneering the innovative use of technology in the classroom to enhance learning. It was the first education program in Ontario to implement laptops into the classroom and is actively researching the effectiveness of new and emerging technologies, like the iPad, smartphones and social media, in both a traditional classroom setting and as tools for distance education.

The latest milestone in the continuing evolution of the Schulich School of Education occurred in 2012 with the launch of Nipissing University's first PhD program in Education with a focus on Educational Sustainability.

The focuses of the Schulich School of Education are on critical thinking, humane values and practical skills that are necessary to become a lifelong learner. The aim is to take learning beyond schools and direct students to apply their knowledge actively in the larger world.

HONORARY DEGREE RECIPIENTS

Nipissing University confers honorary degrees upon individuals who meet one or more of the following criteria: national stature, relevance/contribution to Nipissing University, academic background, contributions to society (regionally, provincially, nationally, internationally) and/or sustained contribution to scholarship. The university grants the following honorary degrees: Doctor of Letters (honoris causa) and Doctor of Education (honoris causa).



DENNIS CHIPPA

Dennis Chippa has served as Executive Director of the Gathering Place, North Bay's Community Soup Kitchen and food distribution center for the past five years.

He has won regional, provincial and national awards for his television work over the years. Dennis spent fifteen years at MCTV in North Bay as a reporter, anchor and editor. Following two years at Cogeco, he switched careers, moving to the

AIDS Committee of North Bay and Area as an HIV Educator.

In 2016, he was named to the Order of Ontario, the highest honour for volunteerism in Ontario, for his work with North Bay's vulnerable population. His lengthy volunteer career included spending time coaching Special Olympics, Community Living North Bay, The Youth Justice Program, the North Bay Anti-Drug Focus and Literacy Nipissing. He is currently a volunteer with the Canadian Red Cross on its disaster management team, as well as a qualified First Aid and Psychological First Aid Instructor.

Seven winters ago, he was one of the driving forces behind the opening of North Bay's Warming Centre, bringing homeless individuals in from the cold during winter months. He has launched numerous programs including "No Thanks I'm Driving" and "Alarmed for Life". He is also the author of three children's books, all relating to North Bay and Christmas, with all financial benefits going to Literacy Nipissing to help adults who are having trouble with reading, writing and computer literacy.



PATRICK DION

Patrick Dion is a leading government relations professional, recognized for helping clients solve strategic issues and enhancing their reputation and brand with federal, provincial and municipal governments.

Mr. Dion was appointed as Ontario's representative as an inaugural director of the board of the Mental Health Commission of Canada, serving the board for nine years and four years as vice-chair, chaired the Human Resources Committee, Audit and Finance Committee, Investment Committee and Governance and Nominating Committee.

Mr. Dion has become a recognized voice for mental health and wellness, frequently invited to speak on the reform of Canada's mental health system. He was awarded the Queen's Diamond Jubilee for his service to Canada, received The Royal Ottawa Leader in Mental Health Award, Ontario Medical Association Community Service Award, and was invested into the Order of Ottawa.

Mr. Dion was recruited by Ontario's Minister of Health to serve on the advisory group guiding the Government of Ontario's review of its mental health and addictions system and has chaired the Champlain LHIN's Mental Health and Addictions Advisory Committee on Improving Consumer Flow. Mr. Dion is chair of the board of Eastern Ontario Regional Laboratory Association, a member of Carleton University board of governors and a director of the board of the Canadian Film Institute.

Mr. Dion's journey to being recognized as a well-respected and active member of Ottawa's business community led to him receiving the Ottawa Business Journal's Forty Under 40 Award, its annual list of top young business leaders in Ottawa.

Mr. Dion graduated from the University of Western Ontario with a degree in Electrical Engineering Science and also completed the Directors Education Program (DEP) at University of Toronto's Rotman School of Management.



PENNY MCINTYRE

Penny McIntyre is a Senior Executive and international business leader with extensive experience living and working abroad at premier consumer packaged goods companies including Newell Rubbermaid, The Coca-Cola Company, and S.C. Johnson.

Most recently, she was CEO and board member of Sunrise Senior Living, an international elder care residential company. She sits on the Board of Directors of Phillips Van-Heusen Corporation, where she chairs the Corporate Responsibility Committee and on the board of Primrose Schools, a private equity owned school for early childhood learning.

Ms. McIntyre serves as an Advisor to the Board at Ocean Spray Cranberry Co-operative, providing counsel to the owner/grower board members on strategic, marketing and growth initiatives. She is also the Chair of the Peter P. Dhillon Centre for Business Ethics, a non-profit established in 2015 associated with the University of British Columbia Sauder Business School focused on the furthering of ethical perspectives in business.

Ms. McIntyre is a dual citizen born in Montreal, Canada and graduated from Western University's Ivey Business School in 1982. She is married to Peter McKenney, a North Bay native, and has two adult sons. She currently lives near Washington D.C. and attends Georgetown University in the Master's of Liberal Studies program.

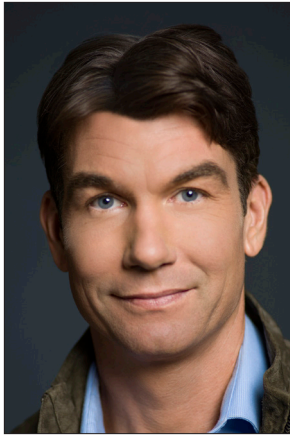


JOAN MCLEOD SHABOGESIC

Joan McLeod Shabogesic is a proud Nibisiing nishnaabe-kwe. She held the position of Land Manager for Nipissing Nation for 37 years. Ms. McLeod Shabogesic was instrumental in the settlement of three land claims that not only increased Nipissing's land holdings, but also established lucrative settlement trusts.

Significant milestones in her tenure at Nipissing Nation were her responsibilities of treaty and land claim negotiations, repatriation and research. Her professional specialties include the land governance responsibilities of managing revenue generating initiatives, the establishment of protectionist measures such as land use zoning and resource management.

She was a member of a group of fourteen First Nations from across Canada who developed and successfully negotiated with Canada to enact the First Nations Land Management Act. This Act set in place the Chief's Land Advisory Board. Her responsibilities as Land Manager included the drafting and consultative processes for enacting Nipissing's land laws. Ms. McLeod Shabogesic accomplished the first drafts for Nipissing environmental management, archaeological management and the Nipissing Land Use and Zoning Law. The archaeological management plan developed under Ms. McLeod Shabogesic's tenure as Land Manager resulted in the Nipissing Archaeological Summer School. Ms. McLeod Shabogesic notes this summer school as her proudest achievement. The youth that attend this summer school achieve summer job experience that delves into the Nipissing Peoples historical past and a wider vision of educational and career opportunities. Ms. McLeod Shabogesic holds a Bachelor of Arts in History from Nipissing College under Laurentian University.



JERRY O'CONNELL

Born and raised in New York City, Jerry O'Connell began his acting career at age 11 when he co-starred as Vern Tessio in the classic Rob Reiner film "Stand by Me".

After graduating with a Bachelor of Fine Arts degree from New York University, he returned to feature film work, notably receiving critical acclaim for his role as quarterback Frank Cushman in "Jerry Maguire" with Tom Cruise. Additional screen credits include: "Scream 2"; "Can't Hardly Wait"; "Mission to Mars"; "Tomcats"; the Jerry Bruckheimer-produced comedy "Kangaroo Jack"; "Yours, Mine and Ours"; "Man About Town" (with Ben Affleck); "Obsessed" (with Beyonce Knowles); Dimension Films' remake of the cult classic "Piranha 3-D"; and most recently the big screen follow up to the cult hit television series "Veronica Mars".

In 2004, O'Connell sold his screenplay for "First Daughter" to New Regency Films. He served as an Executive Producer on the film, which starred Katie Holmes and was directed by Forrest Whitaker. In 2011, he made his Broadway debut in Theresa Rebeck's "Seminar" opposite Alan Rickman.

Equally prolific on television, he starred on NBC's hit drama "Crossing Jordan" for six seasons as Detective Woody Hoyt, a character that also crossed-over to NBC's "Las Vegas." O'Connell has recently been featured on hit series like "Scream Queens", "Mistresses", "Billions", and "The Mysteries of Laura", and has been a recurring co-host on "Live! With Kelly". He has also been working behind the camera as well, directing multiple episodes of "Mistresses" and most recently, "Andi Mack". Recently, O'Connell played Harley Carter in Season 2 of "Carter" for Sony AXN and Bell Media which is filmed in the City of North Bay.



SCOTT RUSSELL

A Canadian Screen Award and Gemini Award-winning broadcaster and acclaimed author, Scott Russell brings vast experience, passion and knowledge to his role as one of the hosts of CBC Sports' Road to the Olympic Games. Mr. Russell's unparalleled enthusiasm for amateur sport shines through in every aspect of his work for the network.

A CBC Sports veteran of more than 25 years, he has covered 14 Olympic Games including his most recent work as host of Olympic Games Primetime during CBC/Radio-Canada's coverage of the PyeongChang 2018 Olympic Winter Games.

Mr. Russell also hosted CBC's prime time coverage of the Toronto 2015 Pan Am Games, the XX Commonwealth Games in Glasgow, Scotland and CBC's primetime coverage of 2014 FIFA World Cup Brazil™. He has also hosted the 2010 FIFA World Cup South Africa and the 2011 FIFA Women's World Cup Germany. In addition, he was a host and rink-side reporter for CBC's Hockey Night in Canada for 14 years. Outside of his hosting duties, Mr. Russell authors insightful blog posts at cbcsports.ca where he discusses the world of sport from all angles. He is also a member of the CBC Sports initiative on women in sports.

Aside from his work at CBC, Mr. Russell has taught a course in Canadian Sports History at Toronto's Centennial College. Mr. Russell is a graduate of the University of Western Ontario and holds a Master's of Arts in Journalism degree. In 2014, he was honoured by Sports Media Canada with the George Gross Award for Outstanding Broadcasting. In 2013, he was presented with a CBC President's Award in the Brand Champion category in recognition of his dedication and enthusiasm for his work covering amateur athletics for the network. In 2012, he was awarded a Queen Elizabeth II Diamond Jubilee Medal for his contributions to sports in Canada.

THE GOVERNOR GENERAL'S ACADEMIC MEDALS

The Governor General's Medal, established in 1873, is one of the most prestigious awards that can be received by a student in a Canadian educational institution for exceptional academic achievement.

The Gold Medal is awarded to the graduate student who achieves the highest academic standing upon graduation from a graduate level

Sarah Donaldson, MEd

The Silver Medal is awarded to the undergraduate student who achieves the highest academic standing upon graduation from a bachelor degree program.

Emma Belanger, BA (Hons)

PRESIDENT'S GOLD MEDALS

The President's Gold Medals are presented to a graduating student who attains the highest academic average in their degree program. Students must have a minimum of 80% overall average. Each recipient will receive a President's Gold Medal and a cash award of \$500.

Kayla Antila, BA

Emma Belanger, BA (Hons)

Cindy Brownlee, BA

Diva Elgie, BSc (Hons)

Darian Hemsworth, BPHE

Justin Hobson, BComm

Brody Laberge, BScN

Makayla Nowee, BSW

Michela Roman, BFA

Julia Zeh, BBA

Megan Becking, BEd

Sarah Donaldson, MEd

Adam Higgins, MA

Reid Morris, MES

Douglas Chase, MEd

Michael Crant, PhD

PRESENTATION OF THE CHANCELLOR'S AWARD FOR EXCELLENCE IN RESEARCH

The Chancellor's Award for Excellence in Research was established to recognize and celebrate the value and importance of research conducted by Nipissing University faculty. Research that faculty and their students undertake plays a significant role in the growth of Nipissing University and the education of its students. Dr. Hilary Earl is this year's recipient of the Chancellor's Award for Excellence in Research.

Dr. Hilary Earl

Dr. Hilary Earl received her PhD in history from the University of Toronto in 2002. Before coming to Nipissing University in 2005, Dr. Earl was an Assistant Professor at Wilfrid Laurier University and York University. Dr. Earl was promoted to Associate Professor in 2010 and Full Professor in 2017.

Dr. Earl is a historian whose research crosses disciplinary boundaries. Focusing on perpetrators of the Nazi Holocaust against Europe's Jews and the Nuremberg war crimes trials that followed World War II, her research incorporates legal, psychological, and sociological methodologies with oral history and testimony. In contrast to the popular assumption that perpetrators of genocide were poorly educated and, therefore, easily led, the agents of the state she studies were drawn from the elite strata of German society. She utilizes sources amassed in postwar trials to understand how and why these individuals came to participate in genocidal killing and how the international legal community sought to hold them to account. Along with studying the motives and behavior of perpetrator groups, her research program also integrates the important and often forgotten voices and experiences of victims of the Nazi Holocaust and uses film, photographs, and testimony to centre victim voices. Dr. Earl's research program trains graduate students in the art of researching, writing and listening to digital-oral testimony and trial transcripts. She has supervised and co-supervised 16 Master of Arts students and one Post-Doctoral researcher.

Dr. Earl is the author of one monograph, *The Nuremberg SS-Einsatzgruppen Trial, 1945-1958: Atrocity, Law, and History* that won the 2010 Hans Rosenberg prize for best book in German history. She is the co-editor of two collections of essays on the Holocaust and genocide, the author of twelve peer-reviewed articles and book chapters and has co-authored three amicus curiae briefs to the United States Supreme Court. She has organized major international conferences and workshops and was named the 2015 Holocaust Scholar in Residence by the Sarah and Chiam Neuberger Holocaust Education Centre in Toronto. She has been funded by the Mandel Center for Advanced Holocaust Studies at the United States Holocaust Memorial Museum and the Holocaust Educational Foundation at Northwestern University. She currently holds a SSHRC IDG (2019-2022, extended) for her latest project titled, "Murder on the Beach: A Case Study of a single Einsatzgruppen Execution at Liepāja, Latvia in photographs, on film, and in testimony, 1941, " and she is in the process of creating a humanities-based Research Centre for the Study of State Violence (C-WAG) at Nipissing University.

PRESENTATION OF THE CHANCELLOR'S AWARD FOR EXCELLENCE IN SERVICE

The Chancellor's Award for Excellence in Service was established to recognize the importance of exceptional service of faculty who play a significant role in the education of Nipissing University students.

Dr. Gyllian Phillips

Dr. Gyllian Phillips is an Associate Professor in the Department of English Studies at Nipissing. She has a PhD and MA in English from the University of Western Ontario, and a BA (Honours) from the University of British Columbia. Gyllian has been teaching at Nipissing since 1998.

Like all faculty at Nipissing, her teaching areas of expertise have ranged widely to adapt to changing student preference and need and to fill programme requirements. However, her principle areas of academic expertise are British modernist writers, such as Virginia Woolf and Edith Sitwell postcolonial literatures with a particular interest in Caribbean and southern African writing, and 1930s film. More recently, she has been teaching and researching in the area of sport literature, outdoor adventure, and postcolonial ecocriticism.

After many years at a small institution, her service record is lengthy and includes several terms as department chair, many years as an academic Senator and innumerable committees. Her deep commitment to collective action has led to a term as President of the Nipissing University Faculty Association and subsequently as the President of the Ontario Confederation of University Faculty Associations. Now, Past President at OCUFA, Gyllian was recently elected to serve as the Chair of the OCUFA Board of Directors.

Dr. Phillips contributes regularly to solidarity events in the North Bay and Ontario labour community, and is also an active member of Amnesty International, having co-founded, with Dr. Sarah Winters, the Amnesty Nipissing Community Action Circle. She lives with her family in North Bay, enjoying the lakes, trees, and rocks and, every day, is mindful and appreciative of this land and the relations she works to build and maintain.

PRESENTATION OF THE CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING (FASBU)

The Chancellor's Award for Excellence in Teaching was established to recognize the importance of exceptional teaching of faculty who play a significant role in the education of Nipissing University students. This year, two faculty members were selected to receive the Award. Dr. Nancy Maynes is one of this year's co-recipients of the Chancellor's Award for Excellence in Teaching (FASBU)

Dr. Nancy Maynes

Dr. Nancy Maynes joined the Faculty of Education at Nipissing University in 2005 following a 32-year career as a teacher, a coach for teacher-leaders, a consultant, a coordinator, a vice-principal and principal for the Niagara District School Board.

After moving to North Bay with her husband, she worked for the Near North District School Board as a secondary Vice-Principal and a principal before moving into the university sector. She was first introduced to Nipissing University as a summer instructor for the Principals' Qualification courses between 1986 and 1993.

Since joining the Faculty of Education 15 years ago, she has taught a variety of courses in the Concurrent Education Program, the Consecutive Program and the Graduate Program. Her current research focuses primarily on the hiring of teachers. She is also a co-editor, along with Drs. Hatt and Ryan, for the Canadian Journal of Education, widely regarded as Canada's premier education journal.

PRESENTATION OF THE CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING (FASBU)

The Chancellor's Award for Excellence in Teaching was established to recognize the importance of exceptional teaching of faculty who play a significant role in the education of Nipissing University students. This year, two faculty members were selected to receive the Award. Dr. Laurie Peachey is one of this year's co-recipients of the Chancellor's Award for Excellence in Teaching (FASBU).

Dr. Laurie Peachey

Dr. Laurie Peachey is a certified perinatal nurse with the Canadian Nurses Association and certified simulation nurse educator with the Canadian Association of Schools of Nursing. She has applied her perinatal and paediatric nursing background to deliver several components of maternal-child nursing in the BScN curriculum through a blend of classroom and online lectures, simulation lab and hospital practicum experiences. Dr. Peachey has also organized and co-facilitated the simulation competition at the Provincial Nursing Games.

In her doctoral dissertation in the PhD of Educational Sustainability at Nipissing University, Laurie used phenomenology to examine the lived experience of new graduate nurses and their uptake of maternal-child simulation. Rooted in practice education, Dr. Peachey's teaching and research interests include the use of simulation, the development of practical wisdom through clinical imagination, and the transition of new graduates in perinatal nursing. She recently completed an Advanced Clinical Practice Fellowship with the Registered Nurses' Association of Ontario to explore the use of best practice guidelines in simulation to shape learners' clinical imagination of the nurse's role in health care.

Dr. Peachey is a member of the Canadian Alliance of Nurse Educators using Simulation (CAN-Sim) and she has contributed to the development of peer-reviewed maternal-child simulation scenarios and virtual simulation games adopted in nursing education across Canada.

The teaching award will serve as an opportunity to add to the activities in nursing scholarship in the School of Nursing at Nipissing University and to carefully capture the lived experience of nursing students and nursing graduates as they participate in simulation-based learning. She aims for sustainability in the development of simulation education by delving into the use of virtual simulation and innovative approaches to practice education during the COVID-19 pandemic.

PRESENTATION OF THE CHANCELLOR'S AWARD FOR EXCELLENCE IN TEACHING (CASBU)

The Chancellor's Award for Excellence in Teaching (CASBU) was established to recognize the importance of exceptional teaching of contract academic faculty members who play a significant role in the education of Nipissing University students. Mr. Bill Steer is this year's recipient of the Chancellor's Award for Excellence in Teaching (CASBU).

Mr. Bill Steer

Mr. Bill Steer is the founder and General Manager/Headmaster of the Canadian Ecology Centre (CEC), one of Canada's leading environmental education centres. The CEC has been in existence for 22 years. Through the Near North District School Board (NNDSB), the CEC has delivered full semester science credits within intensive, two-week sessions. He is currently a NNDSB trustee and Ontario Public School Board Association director. Bill has taught kindergarten through to Grade 13 and at the post-secondary level.

At Nipissing University, Bill teaches part-time in Geography and Outdoor Experiential Education (OEE) courses, as well as Environmental Science AQ courses for the Faculty of Education's BEd candidates and within the BPHE program. He sat on the original Ontario College of Teachers and the Outdoor Experiential Education committee that developed the OEE AQ. Bill also teaches part-time at Canadore College in Geomatics, the Environmental Technician program and to post-diploma students.

Bill is known as 'Back Roads Bill' on CBC Radio, PostMedia and Village Media. His most recent book can be viewed at www.steerto.com. He is an honorary member of the Dokis First Nation community. Bill holds degrees and diplomas from Laurentian University (Nipissing College), McMaster University and Durham College. In 2016, he was selected by the Canadian Institute of Mining as a "Distinguished Lecturer" for his accomplishments within the field of environmental education. He has received a number of volunteer awards from the Province of Ontario.

Bill teaches yoga and looks forward to his next Sasquatch encounter. His daughter Ali is in the second year of the BEd program at Nipissing.

PROFESSOR EMERITUS

The designation of Emeritus is provided to a faculty member in recognition of distinguished service to the University, while maintaining a celebratory record of scholarly service to their discipline and profession. Nipissing University is pleased to announce that Chris Sarlo has received the designation of Professor Emeritus.

Dr. Chris Sarlo

Following a 35-year career at Nipissing University, Dr. Chris Sarlo retired on June 30, 2019. First arriving at Nipissing in 1984, Dr. Sarlo was the institution's sole economist, teaching all economics courses until 1989 before a second professor was hired in the discipline. He taught first in the School of Business and Economics and, more recently, in the Department of Political Science, Philosophy, and Economics. Dr. Sarlo was promoted to full Professor in 2009.

Working alongside Dr. Robert Bergquist (former Professor; retired 2013), Dr. Sarlo helped to build and shape Nipissing University's School of Business and Economics where he served as Chair from 2003 to 2006. He built a solid reputation as a critical evaluator of economic analysis and social policy in the areas of poverty and inequality. Dr. Sarlo has an extensive publication record and provides expert witness testimonials on several standing committees of the Parliament of Canada.

Throughout his tenure, Dr. Sarlo rendered distinguished service to the University as a teacher, a scholar, and in his service to the institution. Dr. Sarlo sat as Salary Chair and Chief Negotiator for the Nipissing University Faculty Association (NUFA) from 1996-2004, as President of NUFA from 2004-2006, and he served as a member of numerous committees and search committees.

In his retirement, Dr. Sarlo plans to continue his scholarly work and research.

PROFESSOR EMERITA

The designation of Emerita is provided to a faculty member in recognition of distinguished service to the University, while maintaining a celebratory record of scholarly service to her discipline and profession. Nipissing University is pleased to announce that Carmen Shields has received the designation of Professor Emerita.

Dr. Carmen Shields

Dr. Shields first came to Nipissing University in 2003 to teach and supervise Masters' students in the Masters of Education Program. Having previously taught in Brock University's graduate program and in the BEd and MEd programs at Acadia University, Dr. Shields has been a full time professor for 26 years.

During her time at Nipissing, Dr. Shields has taught courses in curriculum and research in the graduate program. A member of the Research Ethics Board from 2006-2009 and Chair of Graduate Studies from 2009-2011, Dr. Shields co-wrote Nipissing University's PhD in Education program, teaching students in the first and second cohorts of that program in 2012 and 2013.

Dr. Shields' career included the supervision of 90 graduate students in their thesis and research paper and independent studies work. Continuing a program of research in curriculum studies has resulted in numerous articles published, both independently and with colleagues and former students. The personal and professional relationships with graduate students that first began at Nipissing and continue through to today, together with the personal and academic friendships she formed with Nipissing colleagues, are definite highlights of her long, distinguished career.

CONVOCATION
FACULTY *of* ARTS *and* SCIENCE

Master of Arts (MA)
Master of Environment Studies (MES)
Master of Environmental Science (MESc)
Bachelor of Arts Four Year Program (BA)
Bachelor of Arts Three Year Program (BA)
Bachelor of Fine Arts (BFA)
Bachelor of Science Four Year Program (BSc)
Bachelor of Science Three Year Program (BSc)

FACULTY of ARTS and SCIENCE CONVOCATION

MASTER OF ARTS

Adam Higgins^R - *Assessing Student Rape Myth Acceptance and Attitude Toward Intervening in Incidents of Sexual Violence*

Alicia Hoffman^T - *Characteristics of Children and Youth With Mental Health Disorders who Have Police Contact*

Kristen MacLean^R - *Lock-Downs and Walk-Outs: Managing and Losing Trust Within the Regulated Wispy Community of Fantasy Role-Playing*

Shannon Morton^R - *Enhancing Police Officer Ability to Identify Persons with Intellectual Abilities: A Literature Review*

An Nguyen^R - *“If There’s Still Việt Cộng, then I Will Never Return”: Understanding the Vietnamese Diaspora Through Memories of Food, Work, and Nation*

MASTER OF ENVIRONMENTAL STUDIES

Reid Morris^T - *Speaking for the Trees: Investigating the Discourse Regarding Logging in Quetico and Algonquin Provincial Parks*

Natasha Ruszin^R - *Evaluating Comanagement of Lake Nipissing’s Fisheries*

Kiethen Sutherland^T - *Family or Bureaucratic Traplines?: The Registered Trapline System as a Tool of Colonialism in Kashechewan*

MASTER OF ENVIRONMENTAL SCIENCE

Camilla Arbour^T - *Assessing Inputs of Contaminants in the Upper Ottawa River Near the Town of Témiscaming, Québec*

Douglas Chase^T - *Patterns of Contaminant Distribution in Lake Nipissing, Ontario*

Miao Chen^T - *A Survey of Health Units’ Experiences Managing the Risks of Cyanobacteria Blooms*

Jessica Desrochers^T - *Does Personality Mediate the Relationship Between Sex and Environmentalism?*

Robyn Jones^T - *Internal Phosphorus Loading and Anoxia in a Polymictic Embayment: Callander Bay, Lake Nipissing*

Vijanti Valda Ramlogan^R - *The Media Portrayal of First Nations Drinking Water Advisories Under the Modern Trudeau Era*

^C Course Route

^R Research Paper

^T Thesis

BACHELOR OF ARTS FOUR YEAR PROGRAM

Brooklyn Adair	William de Koning	Mitchell McLaughlin
Kieran Adamson*	Patrick Delisle*	Arianna Monjezi-Kochak
Jillian Aelick	Zachary Allan Boucher Este*	Casey Monkelbaan*
Daniel Allison [■]	Thomas Theodore Farrell*	Rachael Ann Morgan* [◉]
Aric Asselin	Brianna Margaret Rose Glosnek*	Jessica Murdoch* ^{♦◊}
Iddi Rajab Babu* ^{♦◊}	Kelsey Godbout	Katrina Neal
Mackenzie Bass-Simpson*	Sarah Goodine	Meagan Nicholson*
Avery Beall*	Virginia Gordon	Danycka Perault
Emma Christine Belanger*	Daniel Goulard	Raymond Plumb [■]
Siobhan Bell*	Natalie Graham	Kaley Madeleine Quinney*
Nicholas Benson	Kathryn Gaétane Jacqueline Gribbon	Felix Racicot
Mary Birnie	Mitchell Hanniman	Margaret Regimbal
Taylor Blacker*	Kristian Harris [△]	Nicole Renaud*
Kayla Bourgaize Ray	Leanne Harrison	Heather Riedel
Shelly Boxall	Keri Ann Henry*	Victoria Roelandt
Melissa Boyko	Stacey Henshaw	Kira-Anne Schieck*
Joshua Bradford	Justin Bradley Hill	Charley Sharkey
Alexandra Brouillette	Aaron Hirsch	Alexander Robert Shillinglaw*
Evan Charles Brown [◊]	Halie-Dawn Hudasek	Jacob Shulman*
Cindy Brownlee*	David James	Rachael Renee Siriska
Meike Joan Ryan Brucker	Benjamin Janveaux	Desirae Stewart
Emily Loretta Buckle	Alana Javanainen* [△]	Talia Storey*
Emma L. Burgess* ^{◉◊}	Meghan Kapellas	Peter Charles Main Thompson*
Nicole Calvert-McKeag	Girece Kazumba	Emily Thurner
Luke Gerald Charlton*	Emma Alexandra Kennedy	Lindsay Van Mil [△]
Luke Cooper*	Sydney Kenyon	Véronique Vanderlinden*
Serena Coppens	Aaron Kivell	Thelor Von Pickartz*
Taylor Cosman	Kayla Krieg	Kassandra Waddington
Ryan Coyne*	Kaitlyn Lalonde	Grant Wallace* [♦]
Courtney Cullen	Sophie Lauzon	Carley Warick
Kelsey Leigh Cunningham [■]	Kaitlyn Lyons	Sydnee Wiggins*
Thomasina Cuthbert*	Shira Dekkel Macmull	J. Siu-Hung Woollard
Armaan Dattani	Curtis MacPherson	Yongyin Wu* ^{♦◊}
Taylor Morgan Davis	Sarah Matesic	

* High Distinction

[■] *In Memoriam*

◉Certificate in Applied Behaviour Analysis (ABA)-Lifespan

◊Certificate in Early Intensive Behaviour Intervention (EIBI)-Autism Spectrum Disorders (ASD)

♦Certificate in Environmental Management

■Certificate in Game Design and Development

◊Certificate in Geomatics

△Certificate in the Study of State Violence (War, Atrocity, and Genocide)

BACHELOR OF ARTS THREE YEAR PROGRAM

Kayla Florence Antila*

Eden Bloor

Mallory Burnette

Quinn Clement*

Jacqueline Marie Cottrell

Robert Couchie

Amber Couckuyt

Alison Cutajar

Riley Farrell

Zachary Graff

Alexander Halcovitch

Kandice Han

Daren Hanselman

Kenneth Harrison

Cameron Haslehurst*

Ingrid Hurlock

Sheryl-lyn Koski*

Erin Koudijs

Shawna Lagassie

Shawn La Plante

Francine Leclair

Madison Hope Lockhart

Julia Manicom*

Alyssa Marandola

Jessica McMullen

Jacob Pawley

Jennifer Scotland

Justin Shaver

Shannon Taggart

Kaitlyn Diane Walker

Matthew Watson

BACHELOR OF FINE ARTS PROGRAM

Mya Johanna Halbgebauer

Sarah Holt*

Catherine L.R. Horley*

Hannah Kilburn*

Chelsee Lefebvre

Michela Josephine Antonette Roman*

Cassandra Wagner*

Sarah Watson

* High Distinction

BACHELOR OF SCIENCE FOUR YEAR PROGRAM

Allison Angelo*‡	Kyla Godin	Laura Catherine Noyes‡
Kayleigh Bastin*	Mercedes Catharine Madeline Guild*	Angela Mary O'Neill
Kaylee Beaudoin‡	Rebecca Henderson‡	Sean Patterson*‡
Chloe Belanger	Emma Horne	Shawnee Alicia Penasse‡
Mary Birnie	Lauren Jackson*	Noah Perron*◇
Eric Brownlee	Erin Deanna Jeffery*	Ashley Blair Piercey
Oliver Clark	Gabrielle Jenkins	Madisson Poirier
Philip Commonda‡	Caroline Elizabeth Johnson*	Elizabeth Primeau*
Benjamin Reece Cook	Donna Kalinowski*‡	Nicole Marie Richardson
Michaela Crea	Rachel Kashul*	Matthew Sauder*
Elle Dakovic-Hutchinson‡	Emily N Kraft*	Alexandre Robert Simon‡
Skaai Davison*	Grant Lafontaine*	Alysha Smith*
Adam Dell‡	Reagan Lawton*	Melissa Tolton‡
Riley Terry Desmarais	Natasha Luckovitch*	Verna Louise Valliere*‡
Eric Drake	Nicolai MacKenzie*◇	Mykaela Volpe*§
Erin Michelle Earle	Austin McCauley▣	Nebyu Woldeyohanes*◇
Tyler Edwards*	Kimberly Joan Montgomery*◇	Nathan Young*
Diva Elgie*	Marion Mummery*◇	

BACHELOR OF SCIENCE THREE YEAR PROGRAM

Meklane Cooper

Saad Khan

* High Distinction

‡ Certificate in Forest Resource Management and Conservation

◆ Certificate in Environmental Management

▣ Certificate in Game Design and Development

◇ Certificate in Geomatics

§ Certificate in Neuroscience

CONVOCATION
FACULTY *of* EDUCATION *and* PROFESSIONAL STUDIES

Doctor of Philosophy in Education (PhD)
Master of Education (MEd)
Master of Science in Kinesiology (MScKin)
Indigenous Teacher Certification Program (ITCP)
Indigenous Classroom Assistant Diploma Program (ICADP)
Teacher of Indigenous Language as a Second Language (TILSL)
Bachelor of Education (Concurrent Program) (BEd)
Bachelor of Education (Consecutive Program) (BEd)
Bachelor of Science in Nursing (BScN)
Bachelor of Business Administration (BBA)
Bachelor of Commerce (BComm)
Bachelor of Social Work (BSW)
Bachelor of Physical and Health Education (BPHE)
Bachelor of Arts – Criminal Justice (BA)

FACULTY OF EDUCATION AND PROFESSIONAL STUDIES
SCHULICH SCHOOL OF EDUCATION CONVOCATION

DOCTOR OF PHILOSOPHY IN EDUCATION

Jeremy Bisson^T – *Coming Out: A Study of Self-Revelation: Divesting Myself of Masks, Costumes and Coverings on a Journey Toward Wholeness*

Michael B. Crant^T – *An Exploration of the Experiences and Characteristics of Canadian First-Generation Students at Grenfell Campus, Memorial University of Newfoundland*

Melissa Corrente^T – *Exploring the Experience of Graduate Studies Within the Context of Parenthood*

MASTER OF EDUCATION

Michaela Benwell^T – *Critical Race Theory and White Privilege Awareness Among Bachelor of Education Alumni*

Pauline Greene^C

Terry Michael Hogan^T – *Respecting Students: An Examination of Classroom Verbal Abuse*

Maranda Jean Cook-Schulze^R – *Whole Language Approaches to Cultivating Literacy Across the Lifetime: A Quilted Narrative Inquiry*

Brittney Cora Leger^C

Ha Luong^C

Desirae Cookson^C

Kateri Marie Marandola^C

Juli Miller^C

Sarah Lynne Donaldson^T – *Reading Wor(L)Ds: Exploring Social Justice in an Elementary Classroom*

Roberta Katherine Potts^C

Alexander Stosic^C

Douglas Owen Drover^C

Huijuan Yuan^C

MASTER OF SCIENCE IN KINESIOLOGY

Shelby Dickey^T (posthumous) – *Heat Training Effects on Performance in a Hypoxic Environment*

Jordan Sutcliffe^T – *Exploring the Relations Between Personal and Social Identity on Competitive Youth Sport Parents' Moral Intentions Towards Antisocial Parent Behaviour*

Caleb Mady^T – *The Role of Muscle Oxygenation in Neuromuscular Adaptations to Low-Load Resistance Training Combined with Blood Flow Restriction*

Daryl Tjin^T – *The Effects of Positive Versus Negative Deception on Cycling to Exhaustion in Untrained Individuals*

Catherine Pollard^T – *Correlates of Physical Activity in Adults with Multiple Sclerosis*

Trevor Wong^T – *Comparison of Cooling Methods Following Exercise Induced Hyperthermia*

^C Course Route
^R Research Paper
^T Thesis

INDIGENOUS TEACHER CERTIFICATION PROGRAM

Dawn Corston
Kaitlyn Rose Lazore
Megan Theresia Moeltner

Johnna Monture
Whitney Nicholas
Anastasia Owl

Lennard Peter Rose
Melanie Williams

INDIGENOUS CLASSROOM ASSISTANT DIPLOMA PROGRAM

Lynette Hookimaw
Marcia Jacob
Myrtle Rosa Johnson

Roxanne Julie Johnson
Cheryl Paul

Donna May Robbins
Serina Sampson

TEACHER OF INDIGENOUS LANGUAGE AS A SECOND LANGUAGE

Tracy Cleland

Cynthia E. Wemigwans

BACHELOR OF EDUCATION (CONCURRENT EDUCATION)

Primary/Junior Division

Heather Riedel

Margaret Regimbal

Ashley Rosien

Junior/Intermediate Division

Mary Birnie

Andre Thames

Intermediate/Senior Division

Katey Lepage

* High Distinction

*Also receiving Bachelor of Education degrees

BACHELOR OF EDUCATION (CONSECUTIVE EDUCATION)

Primary/Junior Division

Lucianne Abouatallah	Danika Cress	Natalie Misasi
Lindsay Jean Aceti	Marisa Dales	Johnna Monture
Joseph Angotti	Rebecca Dolan	Natali Mussa Shufani
Rachel Botor Ansah	Kaitlin Dosman	Elizabeth Anne Newman
Marilyn Juliana Armstrong	Caroline Dufort	Whitney Nicholas
Shelby Ann Arsenault	Rebecca Everson	Kristian Nielsen
Meghann Austin	Anne-Marie Natacha Fox	Nicole Amanda Oblin
Eisha Baghel	Demetri Zis Gamas	Victoria Paradis
Megan Becking	Samaer Gill	Sylvie Pilon
Indu Bhatt	Christopher Frank Antunes Gomes	Kendall Poirier
Sarah Billings	Tara Guta	Benedict Poort
Channel Boileau	Taylor Hamlin	Matthew Quirk
Ashley Borges	Alexandria Hammond	Josée Marie Rainville
Erin Leigh Boughner	Michael David Harland	Chawna Tayler Ramsey
Alexis Bowron	Nicole Harwood	Amy Lynn Ransom
Nicole Brancati	Nathaniel Hewitt	Margaret Regimbal
Meghan Broomfield	Emma Rose Hotzwik	Alex Shea Reid
Janelle Brouillard	Amanda Natasha-Sade Ifill	Amanda Reynolds
Mark Bruni	Claire Elisabeth Ingraham	Heather Riedel
Antonio Bruni-Pagnotta	Joshua James Joseph Johnson	Stephanie Elizabeth Rigg
Rebecca Buck	Cassandra Kelly	Ryan Alex Robinson
Alessia Canosa	Kelly Komac	Eric Robson
Victoria Carriere	James Larking	Ashley Rosien
Amy Rebekah Carter	Nicholas Lefebvre	Victoria Rumboldt
Sabrina Cazzola	Livia Wai On Li-Wu	Cheryl Justian Shouldice
Benjamin Childs	Samuel Lopes	Melanie Silva
Danielle Dezinola Ciotti	Alana MacIntyre-Ricci	Bryana Suraci
Lisa Irene Colgan	Emily Maw	Brooke Kathleen Teevens
Hayley Nicole Colussi	Julia Merrimen	Austin Vavrovics
Taryn Coulter	Jennifer Rita Miner	Britney White-Young
Sarah Anne Coupland	Melissa Minor	

BACHELOR OF EDUCATION (CONSECUTIVE EDUCATION) (continued)

Junior/Intermediate Division

Rebecca Marie Alcock	Zachary Di Paulo	Morgan Morel
Samuel Armstrong	Kristin Downey-Oriano	Jordan Nicholas Perrella
Carol Ann Basil	Katie Fontaine	Michael Nuttall
Mary Birnie	Aline Groulx-Grant	Samuel Raithby
Sarah Boyko	Evan Isaac David Haskell-Cowan	Daniel Romanko
Samuel Brown	Christopher Holden	Sarah Schouten
Emerald Melisa Bruce	Brenden Jans	David Shillingford
Alexandra Bush	Emma Johnson	Dylan Staples
Nicholas Cantisano	Kristin Lepage	Megan Alexandra Steer
Timothy Caskey	Phillip Melvyn George Ling	Alexander Thomas
Jessica Castillo	Courtney MacDonald	Krista Elisabeth Tomberg
Michael Cipparrone	Craig Tyler Macdonald	Brayden Trace
Carter Conlon	Christopher MacLea	Christine Van
Jessica Connell	Madelyn McDonald	Julie Christine Vaughan
Alexander Crocco	Mathieu Monette	Craig Williams
John-Anthony D'Avanzo		

Intermediate/Senior Division

Hayden George Scott Adams	Bradley Gaasenbeek	Melanie Oliveira
Mustafa Adham	Shelby Jordana Grossman	Alejandro Orozco
Emily Armstrong	Jade Hayter	William J. Potter
Regan Baker	Cody Walter Howard	Krista Reece
Ellen Barber	Amber Lynn Howika	Meghan Ross
Lauren Blinkhorn	Emma Illerbrunn	Graydon Rothwell
April Boileau	Tate James	Christian Alexandre Roy
Robertson Caddick	Kathryn Johnson	Daniel Thomas Ryan
Samanda Cadorin	Sarah Kelly	Jeffrey San
Jordan Cascagnette	Sean Kendrick	Paige Shank
Nicholas Cirullo	Madison Kerr	Mathieu Simard
Emma Clark	Marlayna Kolkman	Sarah Marina Stewart
Lauren Cockburn	Panagioti Kopanas	Bryan Stone
Adam David Cole	Justin Lefebvre	Victoria Swain
Rachelle Davidson	Katey Lepage	Kathleen Rose Trozzo
Anna deGroot-Maggetti	Branko Lukic	Devan Turcotte
Hayley Dietz	Wen Di Ma	Taylor Christina Valnion
Cole Mackenzie Dumond	Jordan Maass	Nicholas Santiago Veri
Devin Errington	Caitlyn Marion	Meghan Whitley Amaral Vertentes
Kristen Andreja Farkas	Anne Marie Marsden	Chantal Warboys
Mark Felix-Clancy	Mark McMullen	Kristin Weiman
Benjamin Jeffrey Filsinger	Alicia Leah Murray	Austin Whatley
Gabrielle Fraser	Jessica Novak	MacKenzie Donald Wright
Jordan Frost	Madison O'Hara	

FACULTY OF EDUCATION AND PROFESSIONAL STUDIES CONVOCATION

BACHELOR OF SCIENCE IN NURSING PROGRAM

Evys Abascal Olivera*	Cassandra Carlile	Sheryl Theresa Dunphy
Dalia Abdelgani*	Talia Carroll	Vicky Edwards
Sara Abernethy	Melanie Carter	Tamador El-haj
Dafina Ademi	Jenna Brenda Carter	Ilham Elias
Jennifer Adeyemi	Joyce Castillo	Chante Ellis
Dorine Agendia	Sylvie Charron*	Alyssa Elmy
Jacquelline Alberto Portillo	Monica Cholewicki	Frank Emoregan
Aharon Sholom Zvi Altman	Delphanie Trudeau	Joanne Escobar*
Scott Anderson	Myrissa Connors	Ghadir Fatima
Jennifer Andrews*	Emma Cooper	Megan Faulkner*
Chantal Jeannine Arbour*	Kayla Coulombe*	Caitlin Faulkner
Hosanna Asistio	Chelsea Csikos	Holly Finch-Lamont*
Eins Karlo Azanon	Meghan Curtis	Shandy Flieler
Jordan Bakos*	Alexandra Maria D'Agostino	Jacob Fourney*
Ramandeep Basra*	Ralph Daryl Dajao	Nicholas Fox*
Chantelle Bear	Melissa Dash	Sommer Leigh Francoeur*
Lauren Beatty	Lisa-Marie De Buono	Nicole Galioto
Briana Bedard-Paquette	Jane Elizebeth Deemert	Virginia Geromella
Jacob Bélanger*	Peter Dela Cruz	Mioara Elena Gherase
Sydney Belcher	Angelica Delapaz	Kasey Gibb*
Anne Manuelle Bermas	Kara Emily Deloughery*	Harmeet Gill
Angelina Bernardo	Gabriella Deubelbeiss-Mathieu	Natalie Clare Giuditti
Canisha Bethel*	Shae Dewey	Chantal Godin
Bhavanjeet Kaur Bhangu*	Jennifer Di Felice	Jelena Grabeljsek
Lisa Bharrat*	Danuta Diadamo*	Taryn Grayer
Megan Blackborow-Steringa	Carly Dickison	Emily Knapik
Ashley Boissonneault	Tonia DiMatteo	Beth Gregory
Meghan Brackenridge	Renae Dixon	Gregg Griffiths*
Emma Elizabeth Brown	Kate Dohring	Nidhi Gupta
Amanda Brown	Kristin Dolby	Kyara Hamilton
Olivia Pia Brundia	Dolkar Dolkar*	Julia Harvey*
Jhores Jasa Bureau*	Tsering Dolma	Kayla Harvey
Alana Winter Byron*	Tetiana Domnich	Darlene Hayes

* High Distinction

^M *In Memoriam*

BACHELOR OF SCIENCE IN NURSING PROGRAM (continued)

Sharon Hayle	Michelle Krista Lisi	Danielle Mitchell
Kaylee Heath*	Shen Mei Liu	Padraic Xavier Evans Molloy*
McKenna Nadine Denel Hill*	Kimberly Liverance	Carolyn Moore*
Leah Hinsberger	Alena Lukichova*	Samantha Moore*
Tanisha Holmes	Roxanne Lyachovics*	Jennifer Morris*
Selena Elizabeth Holt	Erin Christena Lynn	Shinelle Morrison
Morgan Hotz	Kailiegh Danielle MacCallum	Natasha Morton
Chelsea Howe	Lindsay Mackay*	Ashleigh Mowbray
Jake Hulse*	Laura Mackey	Nyaridzai Munaki*
Kelly Anne Hum*	Courtney MacLean	Kelsey Mustard
Ryan Hutchins	Jennifer MacLean*	Kimberly Myers*
Mariana Ionescu-Jorge*	Hunter MacRae*	Nicole Napper
Mariam Iritsyan	Sunpreet Kaur Mahal	Nigel Navgiri*
Stacey Irwin	Jeffrey Mailloux*	Adesuwa Joy Ndulue*
Ann Itwaru	Christine Carmen Major*	Kathryn Nelder*
Brittany Jackson	Emma Francesca Mancini	Michael Nelson
Angela James*	Daizy Manoj	Alyssa Nichol*
Kellye Janikowski	Rebecca Mao	Samantha Nichols*
Neshanthan Jegatheesakkanthan	Melissa Marcoux	Lekeaka Njabnjem*
Ajani Jeyakumar	Holly Marlin	Ashli Norris
Samanta Johnson	Aerin Jayne Martin*	Rikki Northway
Cherise Johnson	Mackenzie Martin	Melissa Ntiamoa
Urjee Jundi	Kieran Mather	Tsitsi Nyamuzuwe
Jacquelyn Junkin	Rachael Faith McAllister	Roseline Oladipo
Nneka Kagwachie	Kerri McArthur*	Pearl Onugha
Amanda Kett	Fiona McCall	Julie Pamplona*
Kelly Kourieh	Megan McDonnell	Ana Brechyl Pamugas
Kathren Krolak	Samantha Kailey McFetridge ^M	Kendra Parkin
Navpreet Kundal*	Kelly-Ann McGovern	Paresh Ratilal Patel
Susuana Eunice Kwofie	Michelle McKinley*	Deborah Patterson
Brody Laberge*	Stephan McKinley	Kristine Pedrosa-Ngo
Shawna Ladd	Brenda Ann-Marie Mckree	Raquel Perdigao
Renee Lalonde	Mercedes Jade McLeod	Lindsay Peters
Carolyn Lambert*	Sarah McNaughton	Thaliyah Phillips
Vanessa Large	Morgan McNeil	Breanna Christine Celine Plourde ^M
Krista Leduc	Nikkol Medicine	Amanda Poeta*
Jordana Lessard*	Kinsey Mercer	Amanda Ashley Pokoyoway
April Levesque	Erica Miness	Kyle Taylor Potts
Wenna Li	Holly Mitchell	Danielle Renee Pouliot

* High Distinction

^M *In Memoriam*

BACHELOR OF SCIENCE IN NURSING PROGRAM (continued)

Michelle Pozin	Mackenzie Harnett Senior*	Amy Trento*
Nicole Prade	Samantha Shank*	Lisa Truong
Daniel Preston*	Hossai Sharif	Melissa Ann Turner*
Jason Price	Anshul Shrotri	Cathie Van Nest*
Chadwick Prues	Barinder Sidhu	Amanda Van nynatten*
Nicholas James Pruyn*	Sarah Silveri	Katherine vanRuyven
Ashley Lynn Pruyn*	Samantha Simone	Elaine Venditti
Sarah Catherine Racey	Shannon Skinner	Jessica Venhuizen
Nicole Racine*	Lauren Smith*	Melanie Villeneuve
Stephanie Rego*	Lori Beth Sneddon	Catherine Vinkle
Diane Elizabeth Riguerra	Mackenzie Snider	Kate Wallace
Kina Rivard*	Anne-Marie St Michael*	Claire Walsh*
Claire Rocher*	Carolynn Stashick*	Sara Walton*
Leah Rodrigo	Morgan Stewart*	Julia Webster*
Adriane Joelle Romic*	Monika Summan	Teena Wesley
Talya Roy	Reanne Ayllon Supe	Sarah Eliza White
Zoe Ruddy*	Danielle Sutton	Katie Whittemore
Taylor Rulton	Taylor Talarico	Rebecca Wingate*
Andrea Ryan	Tiffany Taylor	Stephanie Wozny
Jenevieve Sabado*	Jessica Teglas	Shivi Yashi
Madeline Sabo*	Zohreh Teimoury	Seblework A Zegeye*
Mellisa Sabuero*	Arnel Tello	Min Zhang
Iram Sachu	Anne Theriault	Suzana Zubic
Kyle Samuels	Sheila Marie Esperancilla Ti-Diaz	Ryan Zuk*
Sarah Saunders	Jasmine Tong	
Stefanie Sawras	Valérie Torres*	
Karen Sefton*	Jadyn Juliana Toulouse*	
Annick Seguin	Chad Tremblay*	

* High Distinction

^M *In Memoriam*

BACHELOR OF BUSINESS ADMINISTRATION PROGRAM

Eno Udofia Akpan	Jayden Gillies**	Fahad Naveed Nawaz
Dalal alsaad*	Lindsay May Gorman°	Advait Nayak°
Sahar Alzayed	Rebecca Gough°	Duc Minh Nguyen
Kelly Andrews	Adam William Grannary*	Kimberly Nicholson
Colin Edward Arsenault	Mohamed Habib*	Ryan Norman
Paresh Ashar	Harrison Harper°	Jocelyn Orr°
Ericka Atkinson	Wai Yeung Ho	Alexander Papatheodorou*°
Ahmed Omer Bagaber*	Peter Hoang	Matthew Parsons
Fiona Baker-Smith*	Jessica Hocko	Andrea Pearce*
Tiana Bedford	Carter Hodgson	Kimberly Anne Perla
Julia Bellaire	Alexandra Julia Honman°	Kerstin Phinney°
Connor Blain	Emilie Hotte°	Patrick James Pilling
Mark Blaszczyk	Brandon Hromi§	Brandon Pulyk*
Ryan Boere	Annecia Husbands	Melissa Marie Lianne Quan
Kristi Bouffard°	Abdurahman Hussein*	Michaela Rabuya*
Aleesha Brown	Emile Jabbour	Brittany Ramsay
Logan Buckton°	Anita Rosa Jackson*	Eric Robillard
Kurt Cameron	Michael Jarrett	Jeffery Robinson
Ian James Robb Carey	Milan Jurinjak*	Cole Rochon
Sydney Carswell	Michael Ross Kidd	Jessica Rochon*
Brent Cayen*	Samuel King*	Nicolas Savard
Hong Chang	Nolan Kinney	Sean Alexandre Savoie*
Jack Chevretils°	Vicky Labranche	Mozzima Shafique
Tasha Nicole Chouinard	Jordan Michael Gabriele	Sara Luisa Palumbo
Robert Andrew Clachers*	Labricciosa	Jimmy Tan
Matthew Cohn	Michael Lanois*	Randy Twomey
Joseph Abeku Annan Darko°	Jacob Lavoie	Jacob Udeschini°
Sarah Davis	Shane H. LeClaire**	Elyse Uniac*
Jessica Deschamps	Marcus Lewis	Daniel Vatcher
Matthew James Dobbie*	Melanie Yang Liu*	Erika Velichka*
Jesse Duodu	Kelsey MacPherson°	Braeden Villeneuve*
Jeremy Durocher	Jennifer Main°	Maria Walsh°
Brandon Edmunds	Eric Marrast°	Victoria Williamson°
Anand Mythreya Erramilli	Jonathan Marshall*	Travis Wilson*
Ariana Fernandes	Michaela McDonald	Laura Elizabeth Wilson
Austen Filiatrault°	Lee-Anne McRae	Janet Wilson
Matthew Garbarino	Viviana Vanesa Menendez	Danielle Withrow*
Mikiyase Gebreselasse*	Daniel Miller**	Syed Mohammad Abbas Zaidi°
Kaitlyn Geurkink	Opalanna Rose Myers°	Julia Zeh*°°

* High Distinction

° Certificate in Human Resources Management

§ Certificate in Financial Services

* Entrepreneurial Finance Certificate

* Financial Product Sales Professional Certificate

° iLEAD Business Experience Certificate

BACHELOR OF COMMERCE PROGRAM

Kathleen Teresa Abeles*	Charlene Francis*	Jim Marc Novesteras
Kylee Abrams	Shannon Frederick	Cass O. Ohenzuwa
Bryson Ahlstedt	Jenna Galea	Bayo Olanrewaju
Jake Alkins	Phoebe Garcia	Ayan Omer
Nicolis Haritos Andrianidis°	Amanda Gibbs	Alexandra Pavone
Yamin Aqbal*	Andrew Giffen	Christopher Prieur°
Puja Aswal	Alicia Goddard	Sayed Azim Shah Sadat
Bianca Azzopardi	Madison Greenwood°	Tyson Saker
Kathleen Barrett	Brianna Hall°	Josie Sandham
Sarah-Lynne Trudy Begin	Morgan Hall-Kelecsenyi	Makayla Schoonhoven°
Brigitte Berry	Liam Harcus	Jordan Shalaby
Myah Burns	Justin Hobson*	Joshua Simmons*
Mercedes Chircop	Mitchell Holden	Diego Spano
Joseph Clement	Kaylene Horton	Lindsay Speer*
Nathan Crankshaw	Murray Elliott Kavanagh	Michael Torraville
Krystal Ashley Dagenais	Brooke Eliza Klintworth	Lyle Trombley
Alexandre Daigle	Yusel Leyva Pena	Steve Truong
Justin Daniels	Tristan Lyster	Linh Vo
Marquis Davoli	Duncan MacPherson	Jason Wiebe
Justin DeMattia	Brandon Manuel	Eric Wilson
Jack Drinkwalter	Teodora Milovanovic	Yuan Yuan Xing
Lyle D'Silva	Archana Movva*	Yu Yan
Mitchell Edwards	Michael John Nazzarro	Ruilin Yuan
Tyler Ferris	Vanessa Nerit	
Hilary Finley-Sherman	Kyle Nixon	

* High Distinction

° Certificate in Human Resources Management

§ Certificate in Financial Services

* Entrepreneurial Finance Certificate

* Financial Product Sales Professional Certificate

” iLEAD Business Experience Certificate

BACHELOR OF SOCIAL WORK PROGRAM

Theresa (Tracy) Ashfield*
Renee Asselin
Cassandra Charbonneau*
Hailey Dalton-Kaufman
Abbie Dube
Lyndsey Dunn
Rebekah Ederer*
Samantha Glasier*

Jessica Hulme
Serena Leblond*
Ian Loy*
Lane MacDermid*
Tonisha Maisonneuve
Merle McLeod
Erika Moffat
Catherine Novorolsky*

Makayla Nowee*
Katelyn Palfrey*
Jaidyn Nicole Phillis^M
Julianne Seigny
Sidney Spoor
Megan Stickle*
Briana Wesley
Alison Wilson

BACHELOR OF PHYSICAL AND HEALTH EDUCATION PROGRAM

Paul Robert Bourget*
Latashya Bowen*
Meghan Bradley-Adshead
Jaimie Brouwer
Hunter Carswell*
Wesley Chambers*
Danny Desrochers*
Scott Dominey
Kaylee Elizabeth Flynn
Joshua Forsyth*
David Gutschon
Darian Hemsworth*

Alicia A. Hewitt
Noah Gabriel Eoin Keogh
Nicholas Koetje
Carson Hugh Kraemer
Connor Lacelle*
Katie Laronde*
Mia Legato*
Katey Lepage*
Aleisha Marie Longmuir*
Cameron MacSween
Brayden Malcolm
Travis Mann

Jenna Ruth Manning
Allyn Massana*
Alexander Morgan
Abbigail Pitt
Nicole Plumb*
Rachel Robertson*
Ashley Rosien*
Samantha Rota*
Cody Vaillancourt
Galen Vickers*
Jesse Wilson

* High Distinction

^M *In Memoriam*

BACHELOR OF ARTS – CRIMINAL JUSTICE PROGRAM

Sarah Aitchison	Anna Grabiec	Tysina Mein
Kayla Allen	Brittany Greenway	Brandon Morris
Kirstyn Amyot	Victoria Anna Grier*	Richard Boyd Mulka*
Emily Barillari	Owen Hansen	Benjamin Nelson
Joseph Bazinet	Nichoal Hawkins	Megan Sarah Dawn Odd
Andrew Bell	Brett Holland	Shauna Elizabeth O'Neill
Owen Bender	Brandon Holly*	Kate O'Shell
Taryn Betson*	Nicholas Hunter	Katrina Petrone
Adley Blais	Rutanya Iserhoff	Christina Pharoah
Kayla-Toryn Breuer	Hobie Johnson - Rudd	Caitlin Pitt*
Justin Broomfield*	Nicholas Johnston	Julia Previte*
Mallory Burnette	Ava Keis*	Haleigh Reynolds
Lindsay Case*	Erica Kollmann	Thomas Roos*
Camden Church*	Leah Kraemer	Kai Francis Saunders
Zachary Cooper	Logan Lacombe	Mairead Helen Sheehan
Kendra Craik	Ryan Laframboise*	Sukhjinder Singh
Megan Jennifer Cruickshank	Andrew Landry*	Joseph Spoor
Kyle Cuthbert	Justin Leale*	Amber St-Jean*
Cameron Dahr	Ashley LeBlanc*	April Swent
Jordan Dasilva°	Shaun Lewis	Hugh Taylor
Owen Diamond	Frank Longo	Grace Nadine Tiersma*
Kenya Dockery-Claveau	Riley Lynch	Alexis Maria Tonner
Rayissa Kristyne Elkin	Brittany Mark-Larkin	Keith Twance
Alexandria Ethier	Cassidy Martel	Ashlyn Whipple
Benjamin Frager-Wells	Joshua Masse	Kaitlyn Williamson*
Samantha Gauvreau	Kate Mather	Tracy Windatt*
Rachel Gerrior	Gordon Timothy McBride	Bailie Zettel
Shae Gilliam	Sarah Elizabeth McWhinnie-Ethier*	

* High Distinction

° Certificate in Human Resources Management

§ Certificate in Financial Services

* Entrepreneurial Finance Certificate

* Financial Product Sales Professional Certificate

” iLEAD Business Experience Certificate

J.W. TRUSLER PROFICIENCY AWARDS IN ARTS AND SCIENCE AND PROFESSIONAL STUDIES

The Trusler Award are presented to a graduating undergraduate student, either part-time or full-time, in each major. The recipients are chosen by the respective faculty of each major, primarily on the basis of academic achievement. Students must have earned a minimum of 60 credits at Nipissing University and have a minimum overall average of 80%. Students with a double major are only eligible to receive one J.W. Trusler Award. Each student will receive a Bronze Medal and a cash award of \$300.

Biology – **Emily Kraft**

Classical Studies – **Kaley Quinney**

Criminology – **Camden Church**

Environmental Biology and Technology – **Verna Valliere**

English Studies – **Brianna Glosnek**

Environmental Geography – **Noah Perron**

Gender Equality and Social Justice – **Ryan Coyne**

Geography – **Alexander Shillinglaw**

History – **Casey Monkelbaan**

Indigenous Studies – **Thomas Farrell**

Mathematics – **Luke Cooper**

Philosophy – **Kieran Adamson**

Political Science – **Luke Charlton**

Psychology – **Meagan Nicholson**

Religions and Culture – **Quinn Clement**

Sociology – **Avery Beall**

Social Welfare – **Siobhan Bell**

AWARDS

The Dr. Robert L. Cassidy Scholarship in English Studies is awarded to a deserving graduating student, in English Studies, with an excellent academic record, who will be continuing their studies at either a Faculty of Education or a graduate school. Students graduating in Concurrent Education - English Studies are also considered. The recipient is **Alexander Shillinglaw**.

The Chancellor's Community Service Award is presented annually to a graduating student who has demonstrated dedication to improving the lives of others and making a positive difference in the North Bay community throughout their undergraduate degree program at Nipissing University. The recipient must have a sustained record of outstanding leadership and volunteer service, and truly exemplify or live by the motto "Make a Difference Every Day". The recipient is **Samantha Glasier**.

The Dr. Paul Kelly Scholarship in Fine Arts is presented to a deserving graduating student in the Faculty of Arts and Science with a major in Fine Arts, specializing in visual arts, who has excelled in their Fine Arts courses. Preference is given to a student who has expressed an intention to pursue graduate studies the following year. The recipient is **Michela Roman**.

The Stan Michael Lawlor Memorial Award in History was established to honour the life of Stan Michael Lawlor. It recognizes his dedication and desire to encourage and promote History studies at the graduate level. It is presented to a deserving graduating student in History at Nipissing University who plans to pursue graduate History studies in the following year, either through Nipissing University or elsewhere. The recipient must demonstrate enthusiasm for History through their undergraduate studies at Nipissing University, both inside and outside the classroom. The recipient is **Alana Javanainen**.

The Lawlor Award – in Memory of Mr. F.M. O’Leary is awarded annually to a deserving student enrolled in the Honours Sociology program at Nipissing University, who is proceeding from fourth year to graduate school. The recipient is **Zach Este**.

The Smith Award was established to honour the lives of Janet Morton and her parents, Bill and Helen Smith, to recognize their dedication to the North Bay community. It strives to encourage dynamic and creative people to become potentially outstanding teachers of History. It is presented to a deserving student in their final year of full-time study, majoring in History at Nipissing University, who plans to teach. Students graduating in Concurrent Education – History are also considered. The recipient demonstrates an enthusiasm for History through their studies at Nipissing University, both inside and outside the classroom. The recipient is **David James**.

The Owen Ilkyaz Tuncali Award is presented to a deserving graduating student majoring in Mathematics who has obtained a high average in their major. The recipient is **Luke Cooper**.

The Bachelor of Social Work Award for Outstanding Achievement is awarded to a graduating fourth year BSW student who achieves the highest grade point average in the professional years of study and who demonstrates an outstanding contribution in field education. Students are selected by the Department of Social Work on the recommendation of the Social Work Departmental Group. The recipient is **Serena Leblond**.

The Bachelor of Social Work Award for Outstanding Contribution to Professional Social Work Leadership in Northeastern Ontario is awarded to a graduating fourth year BSW student who demonstrates an outstanding contribution to social work leadership in Northeastern Ontario. This leadership shall be demonstrated by understanding and enacting the core principles of anti-oppressive practice in a variety of ways such as: achievements in field education, academic assignments, group projects, classroom discussions, extra-curricular activities, peer mentoring and leadership; using anti-oppressive practice to promote empowerment among oppressed groups; and challenging inequality and/or oppression in their own lives and practice. The recipient is selected by the Department of Social Work on the recommendation of the Social Work Departmental Group. The recipient is **Brianna Wesley**.

J.W. TRUSLER PROFICIENCY AWARDS IN EDUCATION

The J.W. Trusler Proficiency Awards in Education are presented to six graduating students, as selected by the faculty of each division, based primarily on academic achievement and excellence in practice teaching. Each student will receive a Bronze Medal and a cash award of \$300.

PRIMARY/JUNIOR

Kelly Komac
Marisa Dales

JUNIOR/INTERMEDIATE

Megan Steer
Julie Vaughan

INTERMEDIATE/SENIOR

Taylor Valnion
Regan Baker

EDUCATION AWARDS

The Abby DeBruyn Memorial Award was established to honour the life of Nipissing University alumna, Abby DeBruyn, in recognition of her dedication and passion for education. The award is presented to a graduating Bachelor of Education student in the Intermediate/Senior division who demonstrates leadership qualities and an enthusiasm for the program, both inside and outside the classroom. The recipient is **Wen Di (Mike) Ma**.

The Ahti Jones Memorial Award was established to honour the life of educator, Ahti Jones. This award is presented to a graduating Bachelor of Education student (Concurrent or Consecutive) who has a strong academic record. The deserving recipient must have their teaching qualification in French as a Second Language and plan to pursue a career teaching French. The recipient is **Nicole Oblin**.

The CCUPEKA Student Leadership Award is presented annually by the Canadian Council of University Physical Education and Kinesiology Administrators to a deserving full time BPHE graduate who demonstrates exceptional professionalism and dedication to the field, and one who has made a significant contribution to the BPHE program, the campus or the greater community. Each student nominated demonstrated leadership, commitment and an ability to motivate and influence others. Nominated students must meet the minimum GPA requirements as determined by the Director of the BPHE program. The recipient receives a framed certificate and will have their name engraved on a plaque displayed in the Centre for Physical and Health Education. The recipient is **Spencer Anderson**.

The Brook Doseger Memorial Award was established to honour Nipissing alumna, Brook Doseger. The award is presented annually to a graduate of the Bachelor of Education (Consecutive or Concurrent) program who demonstrates a passion for children's literature (eg. volunteer work, leadership, authorship), care and compassion for fellow learners and one who contributes to the enrichment of the Nipissing community. The recipient is nominated by their peers and selected by the Schulich School of Education Student Awards Committee. The recipient is **Megan Becking**.

The Elementary Teachers' Federation of Ontario – Near North Local Award is presented to a student from the Schulich School of Education in the Primary/Junior or Junior/Intermediate division of the Bachelor of Education program who was highly successful in all practice teaching placements. The award is intended to be presented to a student who will pursue a career in teaching and ideally register as a member of the Elementary Teachers' Federation. The recipient is **Megan Becking**.

The Dr. Doug Franks Memorial Award was established by the Schulich School of Education to honour a special colleague and friend, Dr. Doug Franks. The award is presented annually to a graduate of the Bachelor of Education (Consecutive or Concurrent) program who intends to enter the Master of Education degree program at Nipissing University. The award recipient demonstrates care and compassion for fellow learners and has contributed to the enrichment of the Nipissing community during his or her BEd degree program. The recipient is **Chris MacLea**.

The Ann Patricia Graham Memorial Award is presented annually to a graduating female student in the Bachelor of Education program who, while a student at Nipissing University, demonstrated superior leadership abilities. The recipient is **Whitney Nicholas**.

The Alan and Joyce Johnson Memorial Award was established to honour Alan (1922-1994), the first Dean of the Faculty of Education, and his wife Joyce (1925-2009), an ardent supporter of the local arts community. Two scholarships are presented to Indigenous students graduating from the Bachelor of Education program with a strong academic standing who intend to go on to teach in an indigenous community. Preference for one of the scholarships is given to a student who has volunteered and played an active role in the programs offered through the Nipissing University Office of Indigenous Initiatives as an indication of interest in supporting aboriginal communities. The recipient is **Alexis Bowron**.

The Cynthia Johnston Memorial Award is presented annually, in memory of Cynthia Johnston (BEd 2007), to a graduating student of the Bachelor of Education program who has displayed a positive attitude and a strong work ethic throughout the program. Preference is given to someone who expresses a sincere desire to teach Music. The recipient is **Anna Degroot-Maggetti**.

The Stacey Koebel Memorial Award is presented annually, in memory of Stacey Koebel (BEd 2000), to a graduating student in the Primary/Junior or Junior/Intermediate division of the Schulich School of Education who expresses a desire to teach in Canada's Far North (Northwest Territories, Yukon, Nunavut). The recipient is **Tara Guta**.

The Greg Kotsilidis Memorial Award is presented to a deserving, graduating Bachelor of Education student who achieved a high average in the Visual Arts course (Intermediate or Senior) and who demonstrated a commitment to encouraging the value of art in education. The recipient is **Caitlyn Marion**.

The Dr. Helen Langford Scholarship is presented annually to a student in the Primary/Junior division of the Bachelor of Education program who has demonstrated academic excellence and exemplary teaching practices in the Methods and Practice Teaching courses. This scholarship was established in honour of Dr. Langford's passionate and enthusiastic dedication to education and most notably her kind and gentle manner in the classroom, making her students feel welcome and comfortable. The recipient is **Megan Becking**.

The Dr. David Liddle Award in Education was established to honour the life of former Nipissing University Chancellor Dr. David Liddle. This award recognizes his dedication and passion for education. The award is presented to a graduating Bachelor of Education student in the Concurrent or Consecutive program who attended a local high school. The recipient must demonstrate service to the community through volunteerism and a passion for education through mentorship. The recipient must also have positively impacted the lives of others beyond the university setting. The recipient is **Sarah Stewart**.

The Sondra Nesterenko Memorial Award is presented annually to a deserving student graduating from the Junior/Intermediate division of the Schulich School of Education. The recipient possesses superior leadership skills and talents within an educational setting. The recipient is **Jordan Perrella**.

The North Bay Sports Hall of Fame Barbara Olmsted Award is presented annually to a graduate of Nipissing University's BPHE program who has been accepted in the Masters of Science in Kinesiology at Nipissing University. The recipient should show evidence of outstanding achievement at the undergraduate level with particular emphasis on research potential, community engagement and academic performance. Preference will be given, but not restricted, to students who have demonstrated a commitment to campus and/or community health and wellness. The recipient is selected by a committee comprising MSc Kinesiology faculty. The recipient is **Regan Baker**.

The Stan Pasko Mathematics Award is presented to a student in the Primary/Junior division of the Schulich School of Education who excelled in Mathematics and who was graded highly successful in their practice teaching placements. The recipient is **Amy Carter**.

The Allan and Lois Schmidt Award is awarded to a graduate of the Bachelor of Education program at the Junior/Intermediate level of the Schulich School of Education who was a former graduate of Nipissing University with at least a second class standing. The recipient has demonstrated enthusiasm and passion for teaching children and excellence in practice teaching. The recipient is **Sarah Schouten**.

The Sudbury Teachers' Lions Club Award in Memory of Professor Susan Stuart was established by a group of retired educators in Sudbury and surrounding area in memory of Susan Stuart, a professor at Nipissing University who passed away in January, 2019. As a professor of mathematics in the Schulich School of Education, Susan's talents extended far beyond the classroom. She developed and authored many teacher resources and she worked with Nipissing to provide training for educators in other countries. She was very passionate about giving back and her volunteerism speaks volumes. OAME, Sudbury Teachers' Lions and CFUW Sudbury benefited greatly from her hours of work to benefit others. The award is presented to a student enrolled in the Bachelor of Education program who has displayed a positive attitude to teaching; a willingness to assist fellow classmates; and exemplary volunteer, leadership and citizenship qualities. The recipient is **Erin Boughner**.

The Elijah Tupling Memorial Award was established in memory of Elijah Tupling (BEd 2008) and is awarded to a pre-service teacher who demonstrates an outstanding commitment to their role as a Professional Learning Assistant within the Professional Learning program. The recipient must show empathy and strong interpersonal skills. The recipient is **Alexis Bowron**.

The William and Helen Wright Native Teaching Award is presented to a deserving student enrolled in the Schulich School of Education who expresses a sincere desire to teach in Native Communities or other remote areas of Canada. The recipient is **Johnna Monture**.

NIPISSING UNIVERSITY MACE

The design of Nipissing University's mace is a complex mixture of artistry and power. Its presence represents the authority vested in the University to grant degrees, yet its design signifies more than the right to certify students as knowledgeable; it incorporates all the effort, history and tradition that surround both the site of and the vision for the University.

Designed after Nipissing received its degree-granting charter on December 10, 1992, the mace masterfully pulls together the many symbolic elements important to its identity: the University's crest, the Athenian owl pictured on the crest, the Nipissing University logo, Nipissing's motto "Integritas" and the traditions of the Ojibwa people who have been keepers of the land on which the University stands.

The Nipissing University mace is an expression of growth and transformation within a context of harmony and equanimity with the world in which we dwell, specifically, the Nipissing landscape. From the wisdom of the Anishinabek people, the mace draws the symbolism of the four orders of creation – mineral, plant, animal and human (and the gifts of the Four Winds):

- the mineral elements are represented by the local red granite, gold, silver, bronze and polished stones that signify the four cardinal directions – red, yellow, white, and black;
- the plant world is represented in the form of oak and maple leaves carved into the shaft of the mace;
- the animal world finds its representation in the owl; and
- the human element is represented by the hands that hold the mace and the hands that crafted it.

As well, in keeping with Indigenous tradition, the mace joins Mother Earth and Father Sky as it journeys symbolically from the fragment of granite at its base through the trees to the golden sphere of the sun and the owl of the air.

Like the institution it represents, the mace is not static; it expresses growth, movement and perpetuity. Time is asserted through the four seasons and the transformation of the oak and maple from buds to leaves to fruit. The movement of the eagle feathers, the beads of the "medicine wheel", and the owl, poised with an ambiguous relationship to flight, add to the dynamics.

The University itself is represented by the embossed silver and enameled emblem repeated to form a band, by the four coats of arms that support the crown, and by the embossed silver motto "Integritas." The mace is designed to represent those attributes which make Nipissing distinct: Harmony – Growth – Perpetuity.



