

NIPISSING UNIVERSITY

BOARD OF GOVERNORS MEETING

OPEN SESSION

January 16, 2020

The Open Session of the regular Board of Governors meeting was held on Thursday, January 16, 2020, at 5:30 p.m. in the President's Boardroom (F303).

**Members Present:** Tom Palangio, Board Chair  
Karen Barnes  
Marianne Berube  
Fran Couchie  
Mitchell Crown  
Mike DeGagné  
Hilary Earl  
Donna Forget  
Ryan Hehn  
Stuart Kidd  
Toivo Koivukoski  
Denyse Lafrance Horning  
Joanne Laplante  
Hannah Mackie  
Karl Neubert  
Bobby Ray  
Judy Smith (via Zoom)  
Tayler Sullivan  
Stephen Tedesco  
Rick Vanderlee  
Kathy Wilcox

**Regrets:** Paul Cook

**Invited Guests:** Cheryl Sutton  
Arja Vainio-Mattila  
Pavlina Radia  
Pat Maher  
Debra lafrate  
Renee Hacquard  
Cristin Christopher  
Christine Dowdall (University Secretary)

**Observers:** N/A

**Recording Secretary:** Abby Blaszczyk (Executive Assistant, President's Office)

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## 1. Call to Order/Land Acknowledgment

The meeting was called to order at 5:34 p.m. The Board Chair offered a traditional land acknowledgement.

## 2. Declaration of Conflict of Interest

The Board Chair called for conflicts of interest concerning any of the agenda items. No such declarations were made.

## 3. Use of Recording and/or Broadcasting Devices

The Board Chair reminded everyone that the use of recording and/or broadcasting devices is prohibited during the meeting.

## 4. Consent Agenda

The following items were included on the consent agenda:

- i. Adoption of the September 12, 2019, Minutes (Open Session);
- ii. Adoption of the November 14, 2019, Minutes (Open Session);
- iii. For Information Only
  - (a) Committee Reports
    1. Audit & Finance Committee
  - (b) Reports from Other Committees
    1. Alumni Advisory Board
    2. Nipissing University Indigenous Council on Education

Resolution 2020-01-01:      ***That the items included on the January 16, 2020, consent agenda for the open session of the Board of Governors meeting be adopted as circulated.***

*Moved by Stuart Kidd; seconded by Marianne Berube.  
Carried.*

## 5. Adoption of Regular Agenda

Resolution 2020-01-02:      ***That the Board of Governors adopt the January 16, 2020, open session meeting agenda as circulated.***

*Moved by Karen Barnes; seconded by Ryan Hehn.  
Carried.*

## 6. Chair's Remarks

The Board Chair welcomed new Board members Mitchell Crown, Nipissing University Alumni Board representative, and Donna Forget, Nipissing University Indigenous Council on Education representative.

**7. Presentation – Dr. Hilary Earl, Professor, Faculty of Arts & Science: Murder on the Beach**

Dr. Hilary Earl, Professor of Modern European History and Genocide Studies, provided a powerful presentation on her extensive research of the Nazi Holocaust. Her most recent project, “Murder on the Beach,” is a case study on the Einsatzgruppen executions, with particular focus on the executions in Liepaja, Latvia in 1941. Through the use of witness accounts, testimonies and photographs, Dr. Earl’s research will work to reclaim the histories of the victims.

**8. Chancellor’s Remarks**

No remarks.

**9. President’s Remarks**

The President extended his condolences to the University community on the recent death of a Nipissing University student. Dr. DeGagné expressed his gratitude to Dr. Casey Phillips and his team on the outstanding support given to family and friends.

President DeGagné highlighted a number of activities since the Board last met, including the Academic All-Canadian breakfast, which celebrates those student athletes who achieve an academic standing of 80% or better while playing on a varsity team. Other items the President highlighted included the arrival of 16 international students in January, the continuing collaborative work being done with OCADU and the University of Ottawa on a variety of programs, and ongoing discussions that are taking place with the McConnell Foundation. In response to a Board member’s request for clarity on the purpose of the McConnell Foundation, Dr. DeGagné explained that the foundation develops and applies innovative approaches to social, cultural, economic and environmental challenges through granting and investing with partners and the public.

A listing of the President’s many activities for the November 2019 to January 2020 period will be appended to these minutes.

**10. Vice-President’s Remarks**

**The Provost and Vice-President, Academic & Research (PVPAR)** spoke to the ongoing search for Indigenous scholars in various disciplines. A committee has been struck to assess the applicants and determine faculty needs within each department.

The PVPAR explained that internationalization efforts are ongoing, including continued recruitment efforts and working collaboratively with the city to ensure a welcoming and functional environment for international students and their families.

The PVPAR also reported that she and the VPFA had the opportunity to visit with Dr. Baiba Zarins, the Program Manager of the Scholar Practitioner Program (SPP), and representatives from each of the partnership institutions in Toronto. SPP is an innovative second degree nursing program for university graduates who wish to pursue nursing at the BScN level. The program is coming to a crossroads as the lease for the current space it occupies in Toronto comes to an end.

The PVPAR reviewed the responsibilities of the Research Ethics Board (REB) as approved by the Tri-Council Standards, and the following motion was brought forward:

Resolution 2020-01-03:     ***That the Board of Governors accepts the recommendation of the Provost and Vice-President, Academic & Research, to appoint the following individuals, with the terms as outlined, to the Research Ethics Board:***

- ***Nancy Black, Executive Director, Library Services***  
*(3 year term: January 2020 – January 2023, renewable) – Administrative Representative*
- ***Wayne Borody, Associate Professor, Faculty of Arts & Science***  
*(3 year term: January 2020 – January 2023, renewable) – Faculty Representative*
- ***David Tabachnick, Professor, Faculty of Arts and Science***  
*(3 year term: January 2020 – January 2023, renewable) – Faculty Representative*

*Moved by Toivo Koivukoski; seconded by Stuart Kidd.  
Carried.*

**The Vice-President, Finance & Administration (VPFA)** reminded Board members of the upcoming Donor Social on February 4, 2020, at 1:00 p.m. The social will consist of a tour of the state-of-the-art Physical and Health Education laboratories at the R.J. Surtees Centre followed by light refreshments.

## **11. Deans' Remarks**

**The Dean of Arts & Science** was pleased to announce they received 56 applications for a Political Science tenure track position. She also noted the recent success of an app created by four fourth-year students for 5-0 Taxi Cab service. The app, which will be used as GPS tracking for the cab company, will be marketed through a Nipissing University Marketing course.

**The Dean of Teaching** invited all Board members to attend the launch of the Teaching Hub on February 6<sup>th</sup>, 2020, at 1:00 p.m. He also spoke to the ongoing work on national award dossiers being completed for one faculty member and five students. Collaborations with Laurentian, Lakehead, Algoma and Trent are continuing in an effort to work collectively on teaching and learning.

## **12. Enrolment Update – Registrar**

As of January 10, headcount and FTE's are both ahead of last year's numbers. Admissions are slightly down by approximately 5% but numbers are expected to fluctuate as applications continue to come in. The focus will now be shifted to converting applicants to students.

A request was made to revisit the campus tour bursaries that currently can't be utilized by international students. The Registrar noted that a complete overhaul of scholarships, bursaries and policies is underway in order to make these more accessible for international students. A question was then raised regarding recruitment for Indigenous Education programs. The Registrar's Office works closely with the Office of Indigenous Initiatives to support recruitment efforts for Indigenous education programs.

### 13. Question Period

A Board member asked for clarification regarding the Tim Horton's renovation discussed at the Audit and Finance Committee. Due to franchise regulations, the campus Tim Horton's requires a facilities upgrade, and Nipissing University and Canadore College will be sharing the cost of the renovations.

### 14. Committee Reports

#### Executive Committee

The process for reappointing the Chancellor is currently underway, and the Board is required to have four members sit on the committee. As such, the following motion was brought forward:

Resolution 2020-01-04:     ***That the Board of Governors accepts the recommendation of the Executive Committee to appoint the following individuals to the Chancellor's Selection Committee: Tom Palangio (Board Chair); Karen Barnes (Board Vice-Chair); Karl Neubert (Board Vice-Chair Pro Tem); and Marianne Berube (Chair of the University Governance Committee).***

*Moved by Mike DeGagné; seconded by Fran Couchie  
Carried.*

### 15. Board Representatives on Other Committees/Bodies

- **Nipissing University Student Union**

The President of NUSU invited the Board to submit nominations for the Dave Marshall Awards which are given out to full-time students who have demonstrated leadership, initiative, commitment and an ability to motivate and influence others toward the betterment of Nipissing University. Nominations are due by January 31, 2020.

A new "Spirit Week" initiative, which will showcase different groups and feature student artwork, student research, etc., was highlighted as well.

In response to a question about when the new Student Centre might be available for a tour, the NUSU President responded that she is hopeful that a tour may be possible in time for the next meeting of the Board.

- **Academic Senate**

No Report.

- **Joint Committee of the Board and Senate on Governance**

The Joint Committee met on December 13, 2019, and the results of those discussions will be brought forward to the University Governance Committee of the Board in February.

**16. Other Business**

No other business was discussed.

**17. Next Meeting Dates/Adjournment**

The next regular Committee Day is scheduled for February 10, 2020.

The next regular meeting of the Board of Governors is scheduled for March 12, 2020.

Resolution 2020-01-05:     ***That the Open Session of the Board of Governors' regular meeting now adjourn.***

*Moved by Karen Barnes; seconded by Hannah Mackie  
Carried.*

Open session adjourned at 7:06 p.m.

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President & Vice-Chancellor/Secretary of the Board

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Board Chair

## **President's Update**

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### **Sampling of Activities and Events: November 15, 2019 – January 16, 2020**

#### **Campus**

- Board of Governors Holiday Gathering
- Understanding Reconciliation (Address to Dr. Peltier's Class)
- National Day of Remembrance and Action on Violence Against Women
- Academic All-Canadian Breakfast
- City Research Tour
- President's Welcome Back Pancake Breakfast
- International Students Welcome
- Men's Hockey Military Appreciation Day

#### **Community**

- Breakfast meeting with the Mayor
- AIDS Committee World AIDS Day
- Invest North Bay Event
- Meeting with Col. Lachapelle
- Meeting with Mayor Al McDonald & Benton Leong
- Anishinabek Nation & NIPU Meeting
- Media Conference: Men's & Women's Military Appreciation Game

#### **Meetings**

- Honorary Degrees Committee
- Special Executive Committee Meeting
- Teleconference with Canadian Roots Exchange
- Brainstorming Session: McConnell Foundation
- Meeting with Hannah Mackie & Deb Iafrate
- Committee Day
- Meeting with Louise Bradley – Mental Health Commission
- Meeting with James Lahey – University of Ottawa
- Joint Committee of the Board and Senate
- Meeting with Carole Richardson, Cheryl Sutton
- Meeting with Tanya Lukin-Linklater - OII
- Decanal Search meeting
- UMG Meeting
- McConnell Pre-Meeting
- OUA Prep meeting
- Ryan Land
- Executive Group Meeting

- Hannah Mackie
- Senate Executive
- SPP Discussion
- Coffee with Tom Curry and Len
- Board Meeting

### **Government**

- Pre-Executive Heads Call
- Driving Regional Economic Development: Talent, Innovation and Opportunity (COU)
- Meeting with MPP Fedeli
- COU: Joint meeting of Council Chairs and Executive Heads
- COU: Executive Heads Roundtable
- FRAYME Board of Directors call
- FRAYME Board Meeting
- Call with NRCAN
- FRAYME Governance Committee Meeting
- DAC Teleconference
- Call with Shauna MacEachran: FRAYME

### **Collaboration**

- OCADU Teleconference
- Reconciliation in Post-Secondary Lab Videocall
- Meeting at Garden River
- Cohort XIII: UOttawa Certificate

### **Research / Other**

- Enterprise Risk Management Interview
- Call with Globe & Mail



**NIPISSING UNIVERSITY BOARD OF GOVERNORS MEETING**

**OPEN SESSION**

January 16, 2020

5:30 p.m. – Nipissing University Board Room (F303)

**AGENDA**

Zoom Connection for Virtual Attendance: <https://zoom.us/j/444605452>

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1. **Call to Order/Land Acknowledgement**
2. **Declaration of Conflict of Interest**
3. **Use of Recording and/or Broadcasting Devices**
4. **Consent Agenda**
  - i. Adoption of the September 12, 2019, Minutes (Open Session);
  - ii. Adoption of the November 14, 2019, Minutes (Open Session);
  - iii. For Information Only
    - (a) Committee Reports
      1. Audit & Finance Committee
    - (b) Reports from Other Committees
      1. Alumni Advisory Board
      2. Nipissing University Indigenous Council on Education

Resolution: *That the items included on the January 16, 2020, consent agenda for the Open Session of the Board of Governors meeting be adopted as circulated.*

5. **Adoption of Regular Agenda**

Resolution: *That the Board of Governors adopt the January 16, 2020, Open Session regular agenda as circulated.*

6. **Chair's Remarks**

7. **Presentation – Dr. Hilary Earl, Professor, Faculty of Arts & Science: Murder on the Beach**

8. **Chancellor's Remarks**

9. **President's Remarks**

**10. Vice-President's Remarks**

- Provost and Vice President, Academic & Research
- Vice-President, Finance & Administration
- Assistant Vice-President, Students

**11. Deans' Remarks**

**12. Enrollment Update – Registrar**

**13. Question Period**

**14. Committee Reports**

Executive Committee

Resolution: *That the Board of Governors accepts the recommendation of the Executive Committee to appoint the following individuals to the Chancellor's Selection Committee: Tom Palangio (Board Chair); Karen Barnes (Board Vice-Chair); Karl Neubert (Board Vice-Chair Pro Tem); and Marianne Berube (Chair of the University Governance Committee).*

**15. Board Representatives on Other Committees/Bodies**

- Nipissing University Student Union
- Academic Senate
- Joint Committee of the Board and Senate on Governance

**16. Other Business**

**17. Next Meeting Dates/Adjournment**

Resolution: *That the Open Session of the Board of Governors' regular meeting now adjourn.*

Time: \_\_\_\_\_

NIPISSING UNIVERSITY

**BOARD OF GOVERNORS MEETING**

**OPEN SESSION**

September 12, 2019

The Open Session of the regular Board of Governors meeting was held on Thursday, September 12, 2019, at 5:30 p.m. in the President's Boardroom (F303).

**Members Present:** Tom Palangio, Board Chair  
Karen Barnes  
Fran Couchie  
Mike DeGagné  
Ryan Hehn  
Rose Jawbone (via Zoom)  
Stuart Kidd  
Toivo Koivukoski  
Denyse Lafrance Horning  
Joanne Laplante  
Hannah Mackie  
Karl Neubert  
Jade Nighbor  
Bobby Ray  
Judy Smith  
Tayler Sullivan  
Stephen Tedesco  
Rick Vanderlee  
Kathy Wilcox

**Regrets:** Paul Cook  
Marianne Berube  
Marcus Tignanelli

**Invited Guests:** Cheryl Sutton  
Arja Vainio-Mattila  
Renee Hacquard  
Casey Phillips  
Debra lafrate  
Jim McAuliffe  
Pavlina Radia  
Carole Richardson  
Charlotte Foster (NUSU Observer)  
Christine Dowdall (University Secretary)

**Observers:** N/A

**Recording Secretary:** Abby Blaszczyk (Administrative Assistant, President's Office)

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**1. Call to Order/Land Acknowledgment**

The meeting was called to order at 5:30 p.m. The Board Chair offered a traditional land acknowledgement.

**2. Declaration of Conflict of Interest**

The Board Chair called for conflicts of interest concerning any of the agenda items. No such declarations were made.

**3. Use of Recording and/or Broadcasting Devices**

The Board Chair reminded everyone that the use of recording and/or broadcasting devices is prohibited during the meeting.

**4. Consent Agenda**

The following items were included on the consent agenda:

- i. Adoption of the June 6, 2019, Minutes (Open Session)

Resolution 2019-09-01:      ***That the items included on the September 12, 2019, consent agenda for the Open Session of the Board of Governors meeting be adopted as circulated.***

*Moved by Hannah Mackie; seconded by Karen Barnes.  
Carried.*

**5. Adoption of Regular Agenda**

Resolution 2019-09-02:      ***That the Board of Governors adopt the September 12, 2019, open meeting agenda as circulated.***

*Moved by Ryan Hehn; seconded by Fran Couchie.  
Carried.*

**6. Chair's Remarks**

The Board Chair welcomed members of the Board to a new academic year and extended his thanks for their continued commitment to Nipissing University.

**7. Presentation of Draft Audited Financial Statements – Cheryl Sutton, VPFA**

The Vice-President, Finance & Administration noted that KPMG provided a clean opinion on the financial statements. The VPFA delivered a high-level review of the statements, explaining that a detailed review was conducted at the September meeting of the Audit & Finance Committee. Following the review, the following resolution was put forward:

Resolution 2019-09-03:      ***That the Board of Governors accept the recommendation of the Audit & Finance Committee to approve the Consolidated Audited Financial Statements for the year ended April 30, 2019, as presented.***

*Moved by Karen Barnes; seconded by Judy Smith.  
Carried.*

#### **8. Chancellor's Remarks**

No report.

#### **9. President's Remarks**

The President announced the passing of a Nipissing University Masters student and Laker's athlete. As the student was just days from defending her thesis, the Senate Executive approved the granting of her Master of Science degree in Kinesiology posthumously.

President DeGagné highlighted several activities since the Board last met, including the completion of Nipissing University's first Summer Indigenous Institute, a month-long program that offered an academic transition to Indigenous students who were entering university at Nipissing, Lakehead, Algoma or Laurentian this fall. Other items of interest he touched on included his participation in a Universities Canada led event entitled Perspectives on Reconciliation, the success of this year's annual Board Retreat that saw a presentation from key note speaker Ralph Nilson (former President of Vancouver Island University), the President's participation in a citizenship ceremony in Sudbury where several individuals from various parts of the world were sworn in as new Canadians, and the upcoming launch of the President's Steering Campaign Committee, a group of individuals who, together, will provide advice and support as the University's fundraising campaign builds momentum.

#### **10. Vice-President's Remarks**

**The Provost and Vice-President, Academic & Research (PVPAR)** spoke to the development of the institution's first strategic enrollment plan, which has seen participation from Deans, the Registrar's Office, Institutional Planning and members of both faculties. She described the process as one that will allow the University to set goals towards becoming an institution that is functioning at full capacity.

The PVPAR also reported that bargaining with the Full-time Academic Staff Bargaining Unit continues, with the two sides scheduled to meet with a conciliator tomorrow.

**The Vice-President, Finance & Administration (VPFA)** formally welcomed Renee Hacquard, Director of Finance, to Nipissing University. Ms. Hacquard has been working alongside the Treasury Board Secretariat as the Province's Internal Audit Division completes their audit of Nipissing University. The auditors are expected to complete their fieldwork in the coming weeks.

**The Assistant Vice-President, Students (AVPS)** congratulated the Nipissing University Student Union (NUSU) on a successful Frosh and Laker's Orientation week. The AVPS and NUSU continue to work closely to navigate the newly implemented opt in/opt out fee structure as laid out by the Ontario Government.

As a required process outlined by the government, an extensive review of the Sexual Violence Prevention, Support and Response Policy for Students, was completed. Following the review, the policy name was amended, as well as some language and definitions, for clarity. The reworked policy was brought to the Board for approval, and the following motion was made:

Resolution: 2019-09-04:     ***That the Board of Governors approve the Sexual Violence, Support and Response Policy for Students as presented.***

*Moved by Hannah Mackie; seconded by Ryan Hehn.  
Carried.*

A question was raised regarding the response to the NU Promise. The AVPS noted that this is the first full year that the NU Promise will be implemented as a recruitment tool, and we will have more accurate outcomes to share next year.

## **11. Deans' Remarks**

**The Dean of Education and Professional Studies (EPS)** noted that due to the recent organizational restructuring, her portfolio has been amended to include Business, the School of Criminology and Criminal Justice, Social Work and Nursing. She reported that enrollment numbers are strong across all programs, particularly in Education where numbers have almost doubled over last year. An update was provided on the implementation of a required math test for graduating Bachelor of Education students applying for accreditation. Conversations are ongoing, and students will continue to be well supported through the process.

The Dean announced that the grand opening of the Sparrow Family Experiential Learning Centre will take place October 4, 2019. Board members are encouraged to attend.

**The Dean of Arts and Science** spoke to the success of the annual Arts and Science Retreat, which focused on topics such as Indigenization, student engagement and faculty structure. She also noted that this year will see the implementation of the First Year Foundations Program.

**The Dean of Graduate Studies** reported that over fifty new graduate students were welcomed to campus this fall, and many of them participated in a successful grad orientation event. There are approximately 160 graduate students at Nipissing University, and the Dean highlighted the importance of ongoing grant support to fund the success of these students and student researchers. With regard to tri-agency funding, he reported that Nipissing faculty members received a total of \$837,535 in new funding in 2019.

## **12. Enrollment Update – Registrar**

The Registrar reported a significant increase in applications, offers and acceptances when compared to last year. Of significance, the Ontario high school applicant pool saw an almost 25% increase, compared to the provincial average increase of 4.5%. We have also seen an increase in applicants choosing Nipissing University as their first choice which most often translates to enrolment. Numbers are also ahead in FTEs and headcount when compared to last year's numbers.

The recruitment team continues to focus on tailored communication, revamped marketing tools and additional events for the coming academic year. Because of the team's great work, we expect to continue to see increases in applications and acceptances.

A request was made to provide year over year comparison of Indigenous student numbers at the next meeting of the Board.

### **13. Question Period**

A question was raised regarding commissions paid to those recruiting in India on behalf of Nipissing. The PVPAR responded that any money paid to the agents is directly related to the number of students they send us. No money is paid out before the international students have paid their fees.

There were no further questions.

### **14. Committee Reports**

#### Audit & Finance Committee – *Karen Barnes, Committee Chair*

The Committee Chair reported that the first committee meeting of the academic year was held this past weekend at the annual Board Retreat where the Audited Financial Statements were reviewed in depth.

### **15. Board Representatives on Other Committees/Bodies**

#### Nipissing University Student Union

The President of NUSU reported on the great success of Frosh Week and orientation week. She stated that Nipissing University students raised almost \$10,000 during the Shinerama campaign, which is an annual fundraiser that sees postsecondary students come together in support of Cystic Fibrosis Canada. Several activities that were held throughout orientation week were highlighted as well, including a Grad Studies Trivia Night and the Bachelor of Education Orientation. With regard to the progress of the Student Centre building, it was announced that the project is still on track for a proposed Fall 2020 opening.

NUSU, in collaboration with the Canadore College Student Union, will be hosting a debate on campus for the local candidates in the federal election campaign. A question was raised regarding how students vote when they are outside of their riding, and the Assistant Vice-President, Students noted that, for students who live in residence, a proof of residence letter can be provided to them upon request.

#### Alumni Advisory Board

The President of the Nipissing University Alumni Advisory Board (NUAAB) announced the launch of a new mentoring app called '10,000 Coffees' which will encourage networking between alumni and current students with common interests and goals. The NUAAB has also approved the recent addition of a health insurance plan for Nipissing Alumni. The new plan will offer a more competitive return than the former plan. Board of Governors members will be receiving invitations to Homecoming in the coming days, and all members were encouraged to participate by attending as many events as possible.

## 16. Other Business

Dr. DeGagné reiterated that invitations to Homecoming events will be forthcoming, and Board members will have no associated costs.

### President's Goals and Priorities for 2019/20

As approved by the Executive Committee, the President listed his goals and priorities for the 2019/2020 academic year. The areas of focus will be as follows: the development of a new strategic plan for the institution; a continued focus on advancement and the fundraising campaign; building on the success of the 2018/19 recruitment season; exploring and fostering new initiatives for internationalization; and sustainability of the institution as the work towards a balanced budget continues.

## 17. Next Meeting Dates/Adjournment

The next Committee Meeting Day is scheduled for October 21, 2019. It was noted that October 21 is Election Day in Canada and, therefore, it was recommended that the Board consider moving the committee meetings to an alternate day. The President and the Chair agreed to take the suggestion under advisement, and Board members will be notified as soon as a decision is made.

The next meeting of the Board of Governors is scheduled for November 14, 2019.

Resolution 2019-09-05:     ***That the Open Session of the Board of Governors' regular meeting now adjourn.***

*Moved by Karen Barnes; seconded by Ryan Hehn.  
Carried.*

Open session adjourned at 6:40 p.m.

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President & Vice-Chancellor/Secretary of the Board

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Board Chair



NIPISSING UNIVERSITY

**BOARD OF GOVERNORS MEETING**

**OPEN SESSION**

November 14, 2019

The Open Session of the regular Board of Governors meeting was held on Thursday, November 14, 2019, at 5:30 p.m. in the President's Boardroom (F303).

**Members Present:** Tom Palangio, Board Chair  
Karen Barnes  
Marianne Berube  
Paul Cook  
Mike DeGagné  
Hilary Earl  
Ryan Hehn  
Stuart Kidd  
Toivo Koivukoski  
Denyse Lafrance Horning  
Joanne Laplante  
Hannah Mackie  
Bobby Ray  
Judy Smith  
Stephen Tedesco  
Kathy Wilcox

**Regrets:** Fran Couchie  
Karl Neubert  
Tayler Sullivan  
Rick Vanderlee

**Invited Guests:** Arja Vainio-Mattila  
Debra lafrate  
Jim McAuliffe  
Pat Maher (via videoconference)  
Pavlina Radia  
Carole Richardson  
Cristin Christopher  
Mark Bruner  
Kieran Peltier (MSc Candidate)  
Charlotte Foster (NUSU Observer)  
Shannon MacCarthy (NUSU Observer)  
Christine Dowdall (University Secretary)

**Observers:** N/A

**Recording Secretary:** Abby Blaszczyk (Executive Assistant, President's Office)

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### 1. Call to Order/Land Acknowledgment

The meeting was called to order at 5:35 p.m. The Board Chair offered a traditional land acknowledgement.

### 2. Declaration of Conflict of Interest

The Board Chair called for conflicts of interest concerning any of the agenda items. No such declarations were made.

### 3. Use of Recording and/or Broadcasting Devices

The Board Chair reminded everyone that the use of recording and/or broadcasting devices is prohibited during the meeting.

### 4. Consent Agenda

The following items were included on the consent agenda:

- i) Adoption of the September 12, 2019, Minutes (Open Session)\*;
- ii) For Information Only:
  - (a) Committee Reports
    - 1. University Governance Committee
    - 2. Audit & Finance Committee
    - 3. Executive Committee
    - 4. Community Relations Committee
    - 5. Fundraising Committee
    - 6. Plant & Property Committee
  - (b) Reports from Other Committees
    - 1. Alumni Advisory Board

\*The minutes from the September 12, 2019, Board meeting (Open Session) were removed from the consent agenda as an inaccuracy was identified. The minutes will be recirculated with the January agenda.

Resolution 2019-11-01:      ***That the items included on the November 14, 2019, consent agenda for the Open Session of the Board of Governors meeting be adopted as amended.***

*Moved by Karen Barnes; seconded by Marianne Berube.  
Carried.*

### 5. Adoption of Regular Agenda

Resolution 2019-11-02:      ***That the Board of Governors adopt the November 14, 2019, open session regular agenda as circulated.***

*Moved by Stuart Kidd; seconded by Kathy Wilcox.  
Carried.*

## **6. Chair's Remarks**

The Board Chair welcomed Dr. Hilary Earl as the newly elected Faculty (Senate) representative on the Board. He also thanked both Rose Jawbone, former NUICE representative, and Jade Nighbor, former Alumni Board representative, for their service to the Board. The Board will be notified once replacements for these two positions are determined by their respective bodies.

Board members were reminded of the annual Holiday Gathering that will take place on November 27.

## **7. Presentation: Youth Development Through Sport and Physical Activity – Dr. Mark Bruner**

Dr. Mark Bruner, Professor in the School of Physical and Health Education and Canada Research Chair (Tier II) in Youth Development through Sport and Physical Activity, was invited to highlight the ongoing research and work being completed by his team. Dr. Bruner spoke to his many research projects, including a 'Longitudinal Study examining School Sport Participation and Mental Health,' as well as the influential role of coaches, peers and parents in sports.

Dr. Bruner welcomed Kieran Peltier, MSc Candidate, to speak to the ongoing work with Indigenous youth which focuses on Indigenous youth development through sport and physical activity. Dr. Bruner and Kieran continue to work with different groups within Indigenous communities in the North to utilize sport as a means to combat issues such as substance abuse and suicide.

Following the presentation, several questions were raised, including how best to address the negative side effects of parental pressure on young athletes. Dr. Bruner noted the importance of an organizational approach and the benefits of mandating 'acceptable behaviour' courses for all parents. In response to a question regarding his vision for future plans, Dr. Bruner focused on the importance of mental health literacy and the opportunity to work collaboratively with the community.

## **8. Chancellor's Remarks**

The Chancellor highlighted several events he recently attended, including the Scholar Practitioner Program Convocation, the Annual Service Awards ceremony that celebrates staff and faculty, and the Conquer the Escarpment event, a fundraiser for the Shelby Dickey Memorial Fund. Dr. Cook extended his thanks to Dr. Toivo Koivukoski and the Nordic Ski Team for their involvement with this successful fundraising event in memory of their late teammate.

The Chancellor is on the organizing committee for the annual military appreciation hockey games which will see both men's and women's teams from Nipissing in action this year. Monies raised at these events will support military and veteran families in the community. The Chancellor encouraged Board members to attend both games, which are scheduled for January 4 and January 18, 2020.

## **9. President's Remarks**

The President began his remarks by addressing the importance of mental health on the student experience. He acknowledged that Nipissing's commitment and investment in Student Services on campus is strong, which translates directly to the overall well-being of our students.

Dr. DeGagné spoke to a number of recent events that took place on campus including the launch of the Sparrow Experiential Learning Centre, a three day Land and Resource Forum, and the annual Fall Open House. Community events that were highlighted included the third annual North Bay Science Festival that took place on campus and the Pinty's Grand Slam curling event that took place at Memorial Gardens.

The President reported on a number of key meetings that took place this fall, including a breakfast meeting with MPP Ross Romano, the new Minister of Colleges and Universities. The University impressed upon the Minister the importance of the Northern Sustainability Fund to the institution, and the University was recently informed that the University will be made whole with regard to the loss of tuition revenue that resulted with the provincial government's changes to the tuition fee framework.

Initial discussions for the upcoming Strategic Mandate Agreement 3 (SMA3) have begun, and the President thanked Stephen Tedesco, Director of Institutional Research and Planning, as well as the staff in the Registrar and Finance offices for ensuring the institution was well prepared going into the discussion. The SMA3 is an agreement between Nipissing University and the provincial government that will highlight our institutional priorities. Unlike former SMAs, the SMA3 will include performance measures that will be tied directly to our funding.

The President invited Dr. Denyse Lafrance Horning to speak to the upcoming Lakers Break the Ice on Mental Health event. Dr. Lafrance Horning reported that her Sport Marketing class has teamed up with Lakers Hockey to host this annual event in support of mental health in the North Bay community. Event proceeds benefit the Community Counselling Centre of Nipissing and the NU Listens program, and Board members were encouraged to attend.

## 10. Vice-President's Remarks

**The Provost and Vice-President, Academic & Research (PVPAR)** introduced Dr. Pat Maher, Nipissing University's first Dean of Teaching. Dr. Maher is a recipient of the 3M National Teaching Fellowship, Canada's most prestigious recognition of excellence in educational leadership and teaching at the postsecondary level, and he has a strong interest in outdoor education and experiential learning.

With respect to the SMA3 negotiations, the Provost invited those interested in learning more to attend a community presentation on November 21 at 11:30 a.m.

Finally, the Provost reported that she is continuing to work on international efforts and will be returning to India this month with the Associate Registrar, Recruitment.

## 11. Deans' Remarks

**The Dean of Education and Professional Studies (EPS)** highlighted the recent convocation ceremony for the Indigenous Classroom Assistant Diploma Program, held on-site in Williams Lake, BC. The program is becoming increasingly well known throughout Canada, with work being done to deliver the same program to a variety of communities into 2020. With respect to the Ontario Government's requirement for newly graduated teachers to pass a math proficiency test, conversations are ongoing between the ministry, the Council of Ontario Universities and the Education Quality and Accountability Office on next steps.

**The Dean of Arts and Science** welcomed Dr. Cindy Peltier as the newly appointed Associate Dean of Arts and Science. The Dean looks forward to working with Dr. Peltier, who brings a wealth of experience and knowledge to the Faculty.

The Faculty of Arts and Science has launched the First Year Foundations pilot program. The program, which is funded by MCU, combines transformative, experiential and transitional learning that integrates Indigenous ways of knowing into the course curricula.

The Dean shared a number of events that her faculty was involved in, and she highlighted several accomplishments by a variety of faculty members. The Dean thanked Dr. Hilary Earl and Dr. Stephen Connor who were instrumental in the establishment of the new War, Atrocity and Genocide Centre.

**The Dean of Graduate Studies** noted the recent completion of Canada Research Chair renewal applications. Nipissing University currently holds four chairs and has recently been granted an additional one. The Dean will provide another update when the renewal process is complete. Ten major grant submissions were completed at the end of October, with outcomes expected at the end of March 2020.

The Dean reported that Graduate Studies and External Relations are working together to formulate a plan on how to celebrate the successes of our researchers, including those who are successful in grant funding applications.

**The Dean of Teaching** joined the meeting virtually from Spokane, WA, where he was attending the annual conference of the Association for Experiential Education. In his first six weeks at Nipissing University, Dr. Maher has met with faculty, departments, administration, students and the four teaching chairs in order to develop a plan for moving forward. He has approached two faculty members to stand for the D2L Award for Innovations (STLHE), and he is encouraging several past recipients of the Dave Marshall Leadership Awards to consider a nomination to the 3M National Student Fellowship.

## **12. Enrollment Update – Registrar**

As of November 1, headcount sits at 4,726, and FTE at 1,941, which is ahead of last year and tracking as projected. International recruitment remains a priority with 41 current students and an additional intake coming in January. In response to a question raised at the last meeting concerning Indigenous enrollment, the Registrar noted that Nipissing has 380 self-identified Indigenous students, amounting to 7.6% of total enrollment. Recruitment efforts continue, with successful attendance at both the Ontario University Fair and the Fall Open house.

Several questions were raised regarding the intake of international students, with a main theme being supports for both students and faculty. The Registrar noted that her office continues to work closely with Student Development Services to ensure students receive the supports they require for a successful transition. As the number of international students grows, services are expected to expand. It is expected that faculty training will be available, as well.

### 13. Question Period

The Board Chair called for suggestions to aid the Board in communicating, both internally and externally. A recommendation was made to provide new Board members with a legend of terms that would not necessarily be common knowledge outside of a post-secondary setting.

The Chancellor expressed his appreciation for presentations by faculty members such as the one today by Dr. Mark Bruner. A discussion ensued regarding how to better communicate to the general public the successes of faculty research that is on-going at Nipissing. It was noted that External Relations plans to meet with community partners in one-on-one settings in order to understand how the community wants to receive information.

A question was raised regarding the reference in the minutes of the last Community Relations Committee meeting regarding 'Town and Gown' initiatives and what "a shift to community" might look like. It was explained that in the past, Town and Gown has encompassed the relationship between the University and the municipality. The scope of the initiative has grown to include Canadore College and other stakeholders such as the Home Owner's Association and NUSU. The group continues to work on removing the negative stigma around students and focusing on the positive initiatives within the community.

### 14. Board Representatives on Other Committees/Bodies

#### Nipissing University Student Union

The President of NUSU extended her thanks to Board members for their donations to the Student Food Bank. She also provided a sampling of recent events, including the upcoming Wellness Week, an event that focuses on accessible education for all, and the Santa Claus parade. She congratulated the City of North Bay, Science North and Nipissing University on a successful Science Week collaboration.

#### Joint Committee of the Board and Senate on Governance

The Joint Committee is scheduled to meet on December 13, 2019.

### 15. Other Business

No other business was discussed.

### 16. Next Meeting Dates/Adjournment

The next Committee Meeting Day is scheduled for December 9, 2019.

The next meeting of the Board of Governors is scheduled for January 16, 2020.

Resolution 2019-11-03:     ***That the Open Session of the Board of Governors' regular meeting now adjourn.***

*Moved by Marianne Berube; seconded by Stuart Kidd.  
Carried.*

Open session adjourned at 7:23 p.m.

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President & Vice-Chancellor/Secretary of the Board

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Board Chair

NIPISSING UNIVERSITY BOARD OF GOVERNORS

**AUDIT & FINANCE COMMITTEE MEETING**

**OPEN SESSION**

December 9, 2019

The Audit and Finance Committee met on Monday, December 9, 2019, at 10:30 a.m. in the Nipissing University Board Room (F303).

Members Present: Karen Barnes, Committee Chair  
Karl Neubert  
Mike DeGagné  
Tom Palangio  
Tayler Sullivan  
Cheryl Sutton (non-voting)  
Christine Dowdall, University Secretary (non-voting)

Regrets: Marianne Berube  
Paul Cook  
Hilary Earl  
Stephen Tedesco  
Arja Vainio-Mattila (non-voting)

Guests: Renée Hacquard, Director of Finance  
Casey Phillips, AVP Students  
Leila Fiouzi, RBC PH&N  
Connor Glassco, RBC PH&N  
Trevor Bachelder, NU Scholarship Fund  
John Follis, NU Scholarship Fund

Recording Secretary: Abby Blaszczyk (Executive Assistant, Office of the President)

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**1. Welcoming Remarks/Calls for Conflicts of Interest**

The meeting was called to order at 10:30 a.m. The committee chair called for any conflicts of interest; no such declarations were made.

**2. Investment Review**

Leila Fiouzi and Connor Glassco, representatives from PH&N Investment Counsel, provided an update on Nipissing University's investments and general market conditions. Nipissing's investments follow a low volatility strategy for capital preservation and growth. It was noted that this strategy provides protection when the market is on a downturn and lower returns when the market is in an upswing.

Recommendations were brought forward from PH&N for alternative ways to balance investments.



A discussion surrounding clean investments followed, and it was noted that further information will be provided in February following more investigation.

### **3. Enrollment Update**

In the absence of the Registrar, the Vice-President, Finance and Administration provided a brief enrollment update. FTE's are up approximately 5% in comparison to last year. International recruitment is ongoing, with 41 students enrolled this fall, and an additional 48 applications for a January intake. The VPFA noted applications are down 6% when compared to this time last year, and the majority of the decline is seen in those students applying straight from high school. The deadline for applications is January 15, 2020.

A committee member questioned if applications are down throughout all rankings (i.e. first choice, second choice, etc.). The VPFA will ask the Registrar to provide that information at the next meeting.

### **4. Financial Results as at October 31, 2019**

The VPFA reviewed the financial results as at October 31, 2019. She noted that work is ongoing with budget holders to continue to refine year-end projections. The Northern Sustainability Grant has been assessed, and Nipissing University will be receiving \$3 million, which is more than was originally budgeted for. Additionally, KPMG notified the University of the potential for a hydro rebate, and as a result, we were able to secure a significant rebate.

### **5. Cash Flow Projections**

A cash flow projection chart was included for information in the committee package. This chart will be refined as the budget process continues.

### **6. Budget Process for 2020/2021 Budget**

The VPFA explained that the budget process will be automated for the 2020/2021 budget, allowing for better transparency and discussions. It is expected that preliminary information on the 2020/21 budget will be available at the February meeting of the Audit & Finance Committee.

### **7. Renovations to Campus Tim Horton's**

Due to franchise regulations, the Tim Horton's location outside of the main cafeteria requires a facilities upgrade. An investment from Nipissing University of up to \$250,000 in the space will see improved services, including additional food service. Because this is a shared space, discussions are ongoing with Canadore College.

### **8. Outdoor Classroom**

Discussions surrounding the outdoor classroom have been ongoing. The structure, which will include east-west openings and a fire feature, will allow for greater opportunities for outdoor teachings, summer programming and events. The creation of drawings will move forward, and once the project is ready to move forward, a request for approval to award the RFP will come to the Board of Governors.

**9. Other Business**

No other business was discussed.

The meeting adjourned at 11:43 a.m.

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Recorded by: \_\_\_\_\_  
Executive Assistant, Office of the President

Approved by: \_\_\_\_\_  
Committee Vice-Chair

**BOARD REPORT**  
As at 11/29/2019  
For the period ended 10/30/2019

	Actual YTD	Year End projection	Annual Budget	Variance \$ (Actual YTD - Annual Budget)	YTD Actual as a % of Annual Budget	Actual PYR	Annual Budget (Previous Year)	PYR Actual as a % of PYR Annual Budget	Variance \$ CY to PY	Variance % CY to PY	
<b>Revenue</b>											
Government Grants	\$ 17,000,984	\$ 37,701,609	\$ 37,301,609	\$ (20,300,625)	46%	\$ 18,580,998	\$ 38,802,090	48%	\$ (1,580,014)	-9%	1
Student Fees - Tuition	\$ 25,586,966	\$ 27,741,324	\$ 27,741,324	\$ (2,154,358)	92%	\$ 27,259,923	\$ 25,943,362	105%	\$ (1,672,957)	-6%	2
Student Fees - Other	\$ 2,042,413	\$ 2,355,450	\$ 2,355,450	\$ (313,037)	87%	\$ 2,012,126	\$ 2,057,150	98%	\$ 30,287	2%	
Other	\$ 821,077	\$ 1,995,621	\$ 1,995,621	\$ (1,174,544)	41%	\$ 690,975	\$ 1,890,694	37%	\$ 130,102	19%	3
Investment Income	\$ 129,298	\$ 230,000	\$ 230,000	\$ (100,702)	56%	\$ 157,198	\$ 160,000	98%	\$ (27,901)	-18%	4
Donations	\$ 2,000	\$ 39,000	\$ 39,000	\$ (37,000)	5%	\$ -	\$ 39,000	0%	\$ 2,000	0%	
<b>Revenue Total</b>	<b>\$ 45,582,737</b>	<b>\$ 70,063,004</b>	<b>\$ 69,663,004</b>	<b>\$ (24,080,267)</b>	<b>65%</b>	<b>\$ 48,701,220</b>	<b>\$ 68,892,296</b>	<b>71%</b>	<b>\$ (3,118,483)</b>	<b>-6%</b>	
<b>Expenses</b>											
Salaries and Benefits	\$ 25,474,311	\$ 54,658,658	\$ 54,801,488	\$ (29,327,176)	46%	\$ 26,421,203	\$ 53,898,992	49%	\$ (946,892)	-4%	
Operating	\$ 5,306,137	\$ 10,150,309	\$ 10,200,309	\$ (4,894,172)	52%	\$ 4,867,040	\$ 9,648,661	50%	\$ 439,097	9%	
Scholarships and Bursaries	\$ 1,416,398	\$ 3,938,400	\$ 3,808,400	\$ (2,392,002)	37%	\$ 1,308,658	\$ 3,929,482	33%	\$ 107,739	8%	
Occupancy Costs	\$ 1,387,094	\$ 3,490,775	\$ 4,240,775	\$ (2,853,681)	33%	\$ 1,404,050	\$ 5,426,350	26%	\$ (16,957)	-1%	
Principal and Interest on Long Term Debt	\$ 494,731	\$ 1,005,940	\$ 1,005,940	\$ (511,209)	49%	\$ 687,105	\$ 1,135,739	60%	\$ (192,374)	-28%	5
<b>Expenses Total</b>	<b>\$ 34,078,671</b>	<b>\$ 73,244,082</b>	<b>\$ 74,056,912</b>	<b>\$ (39,978,240)</b>	<b>46%</b>	<b>\$ 34,688,058</b>	<b>\$ 74,039,224</b>	<b>47%</b>	<b>\$ (609,386)</b>	<b>-2%</b>	
<b>Surplus (Deficit) Before Undernoted</b>	<b>\$ 11,504,066</b>	<b>\$ (3,181,078)</b>	<b>\$ (4,393,908)</b>	<b>\$ 15,897,973</b>	<b>-262%</b>	<b>\$ 14,013,162</b>	<b>\$ (5,146,928)</b>	<b>-272%</b>	<b>\$ (2,509,097)</b>	<b>-18%</b>	
<b>Transfers</b>											
Transfers to (from) other funds	\$ (39,926)	\$ (1,892,903)	\$ (1,892,903)	\$ 1,852,977	2%	\$ (705,063)	\$ (1,818,288)	39%	\$ 665,136	-94%	6
Transfers to (from) Internally Restricted	\$ 511,232	\$ 469,150	\$ 469,150	\$ 42,082	109%	\$ 531,660	\$ 530,867	100%	\$ (20,427)	-4%	
<b>Transfers Total</b>	<b>\$ 471,306</b>	<b>\$ (1,423,753)</b>	<b>\$ (1,423,753)</b>	<b>\$ 1,895,059</b>	<b>-33%</b>	<b>\$ (173,403)</b>	<b>\$ (1,287,421)</b>	<b>13%</b>	<b>\$ 644,709</b>	<b>-372%</b>	
<b>Total</b>	<b>\$ 11,032,760</b>	<b>\$ (1,757,325)</b>	<b>\$ (2,970,155)</b>	<b>\$ 14,002,915</b>	<b>-371%</b>	<b>\$ 14,186,565</b>	<b>\$ (3,859,507)</b>	<b>-368%</b>	<b>\$ (3,153,805)</b>	<b>-22%</b>	

**Variance explanations from previous year for items over \$1M or 10%**

- 1) Prior year grant revenue included funding for Greenhouse Gas. Teacher Stabilization Funding was higher in prior year
- 2) Tuition revenue lower due to 10% province mandated reduction
- 3) Minor differences overall, increased use of Pcard leading to increased rebate, various increases in athletics miscellaneous revenues
- 4) Due to decline in markets start of fiscal year, variance has improved from prior month
- 5) Decrease due to debt restructuring
- 6) Variance due to timing

## **Nipissing University Alumni Advisory Board**

Report to the Nipissing University Board of Governors – January 2020

Happy New Year from NUAAB!

NU Café: This mentoring and networking platform is an excellent tool for the NU community to connect and share their career-related goals and conversations. Sign up today online. Just type NU Cafe into the search bar on the main website and go from there. The next set of introductions will be happening Feb 4th.

NUAAB returns from their Christmas break Jan 21. We are energized and excited to welcome 4 new members to the board: Laurel Muldoon, Nathan Snider, Dawn Lamothe, and Hugh McDermid.

We would also like to announce that Jade Nighbor has stepped down from her role as NUAAB president after becoming Nipissing University's Digital Marketing Manager in External Relations. On behalf of NUAAB and Nipissing University, we would like to sincerely thank Jade for her dedication and commitment to the alumni board. Jade has led the board through significant positive changes, and her values and direction have put the team on a fantastic path. Thank you, Jade! The position of board president will remain vacant until NUAAB moves forward with filling the position. In the meantime, we are pleased to announce that Mitchell Crown has agreed to sit as the NUAAB representative on the Nipissing University Board of Governors.

Alumni love reading about what their former professors and departments are researching and up to. Please email Bridgette Perron at [alumni@nipissingu.ca](mailto:alumni@nipissingu.ca) to have additions to our alumni e-newsletter.

NUAAB will be making an exciting gift announcement at the upcoming Donor Social on February 4th, 2020. If you haven't RSVP'd to the event, or would like more information, feel free to reach out to the Advancement office at [giving@nipissingu.ca](mailto:giving@nipissingu.ca)

Submitted on behalf of NUAAB  
Erika Lougheed, Manager of Advancement

**Nipissing University Indigenous Council on Education (NUICE report)  
Board of Governors' meeting January 9, 2020**

**Nipissing University Indigenous Council on Education Chair**

NUICE approved the nomination of Donna Forget as the NUICE Chair via electronic vote.

**Academic Matters**

Dr. Arja Vainio-Matilla congratulated Dr. Cindy Peltier on her new role as the Associate Dean of Arts and Science. She discussed the tenure-track Indigenous Scholars advertisement.

**Director, Indigenous Initiatives**

**Nipissing University's hosting of events in Fall 2019**

In October 2019 the Office of the President hosted the **8th Canada Mexico Roundtable on Indigenous/Intercultural Education** in Sault St. Marie to coincide with the **5th Annual Building Reconciliation Forum: "Working Together to Advance Healing & Reconciliation"** Wiji-nookiimding wii-noojmoweng, dibaajmotaading, doodamowin miinwaa debwe'endaagziwin – wii-ni-niigaaniing co-hosted by Algoma University, Shingwauk Kinoogaame Gamig, Nipissing University, Cape Breton University and University of Northern British Columbia.

University presidents, dignitaries, Indian Residential School survivors, political leaders, faculty, students, youth, community and staff attended the respective events.

A group of Nipissing University representatives participated in these events, including graduate students, Paige Linklater-Wong (Master's in Environmental Studies) and Carly Renaud (Master's in Education). Paige Linklater-Wong participated in a student panel at the 8th Canada Mexico Roundtable on Indigenous/Intercultural Education regarding her experiences as an Indigenous student in Mexico in 2018. Carly Renaud addressed the delegation at the 5th Annual Building Reconciliation Forum speaking to her graduate research in curricular responses to the Truth and Reconciliation Commission's Calls To Action.

During a session, *Taking Bold Action: Come with Us, Next 5 Years*, with other university presidents, Dr. Mike DeGagné addressed the delegation. Dr. Cindy Peltier, Chair in Indigenous Education (now Associate Dean of the Faculty of Arts and Science) and Tanya Lukin-Linklater, Director, Indigenous Initiatives co-presented at the Building Reconciliation Forum. Their session was titled *Regional Universities championing their unique initiatives, sharing their regional learnings to bring forward the TRC Calls for Action*.

**Indigenous Student Success**

As collated by Institutional Planning for our report on the Student Success Fund, 2018-2019:

**Indigenous student enrollment at Nipissing University for Fall semester of 2018-2019**

269 full-time students and 116 part-time students for a total of **385 Indigenous students**

**Indigenous student enrollment at Nipissing University for 2018-2019**

**434 students or 8.2%** of total enrolment

There were **98 self-identified Indigenous graduates in 2018-2019:**

47 Bachelor's degree  
20 Bachelor's Degree - Honours  
18 Certificates  
9 Diplomas  
4 Master's Degrees

### **Post Secondary Education Fund for Aboriginal Learners (PEFAL) - Student Success Fund**

We submitted our report to the Ministry of Training, Colleges and Universities (MTCU) for the Post Secondary Education Fund for Aboriginal Learners (PEFAL) - Student Success Fund on June 26, 2019. We receive \$675,886 annually in support of Indigenous Student Success programs and services in the Office of Indigenous Initiatives and Indigenous Education Programs.

### **Summer Indigenous Institute**

The second year of the Summer Indigenous Institute (SII) featured the first cohort of students. The SII is overseen by the Office of Indigenous Initiatives at Nipissing University, in partnership with the other three Northern Ontario universities: Algoma University, Lakehead University, and Laurentian University. The three year pilot program is funded by the Ontario Ministry of Training, Colleges, and Universities (MTCU), and the program is funded from 2018 to 2021.

In July 2019, a group of 17 Indigenous students enrolled in the Summer Indigenous Institute. The Indigenous Studies courses (2) offered during the SII were designed in 2018 with special attention focused on how they could help students prepare for the rigours of an undergraduate career.

The students all completed the program successfully. Of the 17 students admitted to the SII, eight students will attend Nipissing University, four will attend Laurentian University, three will attend Lakehead University, and two are going to Algoma University.

Recruitment for the SII was multi-pronged in its approach and included a social media component.

A network of 16 facilitators from surrounding Indigenous communities served a key role in the week-long orientation of students into the program. Sharing circles, academic lectures, and experiential exercises were the most common forms of knowledge sharing during the orientation.

Research into Indigenous student transition was also conducted as part of the SII's mandate to enhance Indigenous education. A research team was identified and undertook intake assessments and interviews with the students on arrival to the program and exit interviews during the final week of the program. The researchers will conduct additional check-ins with the SII students in their first and subsequent years of undergraduate study to track success in Indigenous student retention.

Planning operations encompassed many facets to ensure the students' ease with their transition to undergraduate studies.

We submitted our narrative and financial interim reports to MTCU on October 31, 2019. We will also make adjustments to our programming for next summer based on what we have learned in the pilot year of student intake.

### **Website Update**

Enji giigdoyang, the Office of Indigenous Initiatives, has redesigned our website to communicate our programs and services by audience. The substantial redesign was supported by External Relations.

### **Enji giigdoyang, Office of Indigenous Initiatives Events**

The 14th Annual Welcome Powwow hosted by Nipissing University's Office of Indigenous Initiatives and Canadore Colleges' First Peoples Centre welcomed over 200 K-12 students from Nibisiing Secondary School, Northern Secondary School and Algonquin Secondary School to campus.

For the first Enji giigdoyang Speaker of the 2019-2020 academic year, Darrel McLeod shared about his experience writing and the response to his award-winning memoir, *Mamaskatch*. There were 140 people in attendance at the talk including students from Nibisiing Secondary School and Chippewa Secondary School. Darrel McLeod also met with Indigenous students at Chippewa Secondary School during his visit.

### **Indigenous Education Programs**

1. **Bimose Tribal Council** - In January 2019, the Schulich School of Education and Bimose Tribal Council entered into a renewed partnership to offer Nipissing University's Indigenous Teacher Education Program to members of Bimose communities in north-western Ontario. The program is nearing the end of Year 1, and we are working with Bimose Tribal Council to confirm funding for Year 2 (January to December 2020). We currently have 15 teacher candidates in this program.
2. **Esk'etmc First Nation, British Columbia** – We recently finished delivering our Indigenous Classroom Assistant Program in this community. With the funding the community received from Jordan's Principle, a number of community members took either the entire or partial program (depending on the interests and job responsibilities of enrolled students). A graduation ceremony is planned for October 29th in the community with 5 individuals receiving our Indigenous Classroom Assistant Diploma.
3. **Oshki-Pimache-o-win: The Wenjack Institute** - We are continuing our partnership with this Indigenous post-secondary institution in Thunder Bay to deliver our Indigenous Classroom Assistant Diploma Program for communities located in north-western Ontario. In July 2019, we enrolled a Year 1 (12 students) and a Year 2 (6 students) cohort and will continue our partnership into July 2020. We anticipate graduating 6 students in June 2020 in Thunder Bay.
4. **On-Campus Summer Programs**
  - a. **Indigenous Teacher Education Program (ITEP)** – Our Year 2 cohort returned to complete their 2nd summer session and is currently taking online courses and their last practicum in anticipation of graduating in June 2020 (11 students). We refrained from enrolling a new Year 1 cohort in July because of a small number of applications. Although this was unexpected, it allows us to:
    - i. review our current programming,
    - ii. develop new academic supports for our students
  - b. **Teacher of Indigenous Language as a Second Language Program (TILSL)** – Our Year 2 cohort returned to complete their 2nd summer session and is currently taking online courses and their last practicum in anticipation of graduating in June 2020 (3 students). Two students will be certified to teach Anishnaabemwin. One student will be certified to teach Lunaape. We will begin communicating with other First Nations to market our expanded TILSL that includes Cree, Anishnaabemwin, Mohawk and Cayuga

to ascertain potential applicants for July 2020. We are also planning on offering Additional Qualifications, Native Languages Part 1 to run concurrently with TILSL.

**c. Indigenous Classroom Assistant Diploma Program** – We welcomed a Year 1 and Year 2 cohort to campus in July 2019. We anticipate 15 graduates for ICADP in June 2020.

**5. New Programming** - We are working with Mamu Tshishkutamashutau Innu Education in Labrador to develop a community-based ICADP starting in spring 2020. This program will be partially administered in partnership with the College of the North Atlantic, to deliver the program to the communities of Sheshatsiu and Natuashish.





December 18, 2019

Tom Palangio, Chair  
c/o Board of Governors  
Nipissing University  
100 College Drive  
North Bay, ON P1B 8L7

To the Nipissing University Board of Governors;

The Research Ethics Board performs a very valuable task for the research community and for the University. According to the Terms of Reference for the Research Ethics Board (NUREB), approved by the Board of Governors May 2015, members and the Chair of the NUREB are appointed by the Board on the recommendation of the Provost and Vice-President, Academic and Research.

The Terms of Reference states the following:

The Nipissing University Board of Governors appoints NUREB members, including the Chair through a fair and impartial process. Recommendations are provided by the NUREB to the PVPAR for appointment by the Board of Governors, taking into account the needed qualifications and expertise. NUREB members shall serve for a three-year term that may be renewed once. When appointing members, the NUREB shall establish their terms to allow for continuity of the research ethics review process.

In accordance to the above, I would like to bring forward, for the Board's consideration, the following recommended individuals including the terms, for membership on the Research Ethics Board:

Black, Nancy, Executive Director, Library Services. The REB recommends Dr. Black to serve as an administration representative.

- 3 year term – January 2020 – June 2023, renewable

Borody, Wayne, Associate Professor, Faculty of Arts and Science - Philosophy. The REB recommends Dr. Borody to serve as a faculty representative.

- 3 year term – January 2020 – June 2023, renewable



Tabachnick, David, Professor, Faculty of Arts and Science – Political Science. The REB recommends Dr. Tabachnick serve as a faculty representative.

- 3 year term – January 2020 – June 2023, renewable

We thank you in advance for your consideration and look forward to a favourable response.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Arja Vainio-Mattila', is written in a cursive style.

Arja Vainio-Mattila, PhD.,  
Provost and Vice-President,  
Academic and Research