Nipissing University
Minutes of the Academic Senate Meeting
November 8, 2019
2:30 p.m. – Room F210

MEMBERS PRESENT: A. Vainio-Mattila (Vice-Chair), P. Maher, P. Radia, C. Richardson, D. Iafrate, N. Black
C. Irwin, O. Pokorny
B. Ray
H. Mackie, T. Sullivan, S. Pecoskie-Schweir

GUEST: E. Lougheed

ABSENT WITH REGRETS: M. DeGagné, C. Sutton, J. McAuliffe
O. Atari, A. Burk, A. Hatef, B. Kelly
S. Kidd
L. Manankil-Rankin, T. Sibbald
B. Perron
C. Foster, N. Muylaert

APPROVAL OF THE AGENDA OF THE SENATE MEETING OF: November 8, 2019

MOTION 1: Moved by H. Mackie, seconded by D. Hay that the agenda of the Senate meeting of November 8, 2019 be approved with the removal of Motion 3 of the October 9, 2019 Academic Curriculum Committee (this Motion was approved at the October 11, 2019 Senate meeting).
CARRIED
ADOPTION OF THE MINUTES OF THE SENATE MEETING OF: October 11, 2019

MOTION 2: Moved by H. Mackie, seconded by N. Kozuskanich that the minutes of the Senate meeting of October 11, 2019 be adopted.
CARRIED

The Speaker opened the meeting with a welcome to the traditional territory:
As we begin this Nipissing University Senate meeting, I would like to acknowledge that we are in the territory of the Robinson-Huron Treaty of 1850 and that the land on which we gather is the Nipissing First Nation Traditional Territory and the traditional territory of the Anishnabek. We respect and are grateful to hold this event on these lands with all our relatives.

BUSINESS ARISING FROM THE MINUTES

In response to whether the university would be speaking out against the ongoing political unrest and violence in Hong Kong, the Provost advised that this matter was discussed at the October 31, 2019 Senate Executive meeting, as well as in a meeting with the Provost and the Senator that raised the concerns. It was noted that while individual academics may have the competency and research to make a statement, Senate may not be the best place to go into the depth required. The Provost advised that there is no impediment on any member of this community in making a statement, and suggested that important conversations such as this could be held as a series of brown bag lunches in the new Teaching Hub once it has been completed.

REPORTS FROM OTHER BODIES

The Provost advised that the President was unable to attend today’s Senate meeting as he was participating in the Scholar Practitioner Program (SPP) convocation ceremony in Toronto, where 38 graduates were being celebrated. Work on the SMA3 process is underway. Two bi-lateral conversations have been held with the government, and a presentation to present the metric will occur on November 21. She also spoke of the introduction of the compulsory math test for our BEd graduates to take place in February, the ongoing CRC renewals and new areas of CRC’s. She advised that the employment posting for Indigenous Scholars in various disciplines is now out, and of the Chair of Indigenous Education vacancy. The Provost advised that she had recently attended the national NATVAC conference where keynote speaker, Jason Brennan, spoke on the inclusion file. She welcomed the Dean of Teaching, Pat Maher, to his first Senate meeting, and advised that the new adjunct professor appointments report was included in the agenda.

The Senate representative of the Board of Governors, Bobby Ray, advised that no Board of Governors meeting had been held since the last Senate meeting, only Board Committee meetings have been held. On behalf the Board of Governors, he thanked the bargaining teams for all of their work.

On behalf of the Alumni Advisory Board, Erika Lougheed, Manager of Advancement, provided a report. The report is attached to the Minutes.

On behalf of the Joint Board/Senate Committee on Governance, Dr. David Tabachnick advised that a meeting has been scheduled.

NUSU President, Hannah Mackie, provided a report. The report is attached to the Minutes.
QUESTION PERIOD

In response to a question regarding the revised Accessibility Admissions Policy, and how students apply, the Registrar responded that the application process is similar to the Academic Petitions Policy where students are asked to provide a letter outlining how they feel they would be successful.

In response to questions regarding the faculty hiring selection procedures for the employment posting for Indigenous Scholars in various disciplines, the Provost advised that discussions have been held with the NUFA President regarding process, and the Deans regarding priorities. Once it is determined how many applications are received and the discipline applied to, we will have a better idea of the needs of the hiring committee(s). The end goal is to hire strong faculty that fit into our programs.

A Senator advised that he had recently been contacted by a representative from Top Hat, an education software platform for professors and educators. As the university currently uses Blackboard, is this firm being recommended for use? The Dean of Teaching advised that Top Hat has also been in contact with him and is targeting institutions. He is currently investigating. A Senator advised that he has been using the third version of this software and has not recommended or provided anyone’s contact information.

REPORTS OF STANDING COMMITTEES AND FACULTY OR UNIVERSITY COUNCILS

SENATE EXECUTIVE COMMITTEE

MOTION 3: Moved by A. Vainio-Mattila, seconded by N. Kozuskanich that Senate receive the Report of the Senate Executive Committee dated October 31, 2019.
CARRIED

ACADEMIC AWARDS, APPEALS AND PETITIONS COMMITTEE

MOTION 4: Moved by D. Iafrate, seconded by H. Teixeira that the Report of the Academic Awards, Appeals and Petitions Committee, dated October 3, 2019 be received.
CARRIED

ACADEMIC CURRICULUM COMMITTEE

- October 9, 2019 Report

MOTION 5: Moved by A. Vainio-Mattila, seconded by H. Mackie that the report of the Academic Curriculum Committee dated October 9, 2019 be received.
CARRIED

MOTION 6: Moved by A. Vainio-Mattila, seconded by D. Iafrate that Senate approve the admission average for the Criminal Justice program be changed to 70%, effective January 2020 intake. Following discussion and presentations by faculty, Senators and the Registrar, the Motion was voluntarily withdrawn.

MOTION 7: That Senate approve the revised Accessibility Admissions Policy. This Motion was removed as it was received and approved at the October 11, 2019 Senate meeting.
MOTION 8: Moved by A. Vainio-Mattila, seconded by D. Iafrate that Senate approve, for the purposes of publishing the University's Academic Calendar, that the Academic Curriculum Committee (ACC) may accept program changes for the upcoming academic year up until March 1. Any submissions to the ACC after that meeting date will not take effect until the following Academic Year. CARRIED

MOTION 9: Moved by A. Vainio-Mattila, seconded by H. Mackie that Senate approve the transfer credit policy for two-year Business diploma graduates from Canadore College and Algonquin College. CARRIED

MOTION 10: Moved by A. Vainio-Mattila, seconded by D. Campbell that Senate approve the transfer credit policy for Indigenous Wellness and Addiction Prevention Worker diploma graduates into the Bachelor of Social Work (BSW). CARRIED

- October 28, 2019 Report

MOTION 11: Moved by A. Vainio-Mattila, seconded by H. Mackie that the Report of the Academic Curriculum Committee, dated October 28, 2019 be received. CARRIED

MOTION 12: Moved by A. Vainio-Mattila, seconded by H. Zhu that Senate approve that the number of hours for COSC 1557: Introduction to Computing be changed from “Two hours of lecture and two hours of laboratory work per week for one term” to “Three hours of lecture and one hour of laboratory work per week for one term”. CARRIED

MOTION 13: Moved by A. Vainio-Mattila, seconded by T. Sullivan that Senate approve that the number of hours for COSC 4406: Software Engineering be changed from “Four hours of lecture/laboratory work per week for one term” to “Three hours of lecture per week for one term”. CARRIED

MOTION 14: Moved by A. Vainio-Mattila, seconded by L. Chen that Senate approve the banking of SOCI 4576 Honors Seminar in Professional Development in Sociology. CARRIED

TEACHING AND LEARNING COMMITTEE

MOTION 15: Moved by G. Raymer, seconded by P. Maher that the Report of the Teaching and Learning Committee dated October 16, 2019, be received. CARRIED

ELECTIONS

- Elect one (1) faculty Senator to serve as the Council of Ontario Universities (COU) Academic Colleague – Alternate, for a three (3) year term. As no nominations were received, this election will be carried over to the December 13, 2019 Senate Agenda.
ADJOURNMENT

Senate was adjourned at 3:55 p.m.

A. Vainio-Mattila (Vice-Chair)  S. Landriault (Senate Secretary)
REPORT TO SENATE  
Dr. Arja Vainio-Mattila  
Provost and Vice-President, Academic and Research

**New Adjunct Professor Appointments* from June 1, 2019 to Present**

### Arts & Science

<table>
<thead>
<tr>
<th>Name</th>
<th>Term of Appointment</th>
<th>Degree &amp; Year</th>
<th>Institution</th>
<th>Position</th>
<th>Reason for Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benevides, Tina</td>
<td>1-Jun-19 to 31-May-24</td>
<td>PhD 2013</td>
<td>Hands/Part-time Faculty Nipissing</td>
<td>Educator</td>
<td>Research, co-supervision, collaborative teaching in Psychology</td>
</tr>
<tr>
<td>Tough, Frank</td>
<td>1-Nov-19 to 31-Oct-24</td>
<td>PhD 1987</td>
<td>University of Alberta</td>
<td>Professor</td>
<td>Research, co-supervision, collaborative teaching in Geography</td>
</tr>
</tbody>
</table>

### Education and Professional Studies

<table>
<thead>
<tr>
<th>Name</th>
<th>Term of Appointment</th>
<th>Degree &amp; Year</th>
<th>Institution</th>
<th>Position</th>
<th>Reason for Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zarins, Baiba (Late Renewal)</td>
<td>1-Aug-18 to 31-Jul-23</td>
<td>RN, PhD</td>
<td>University Health Network</td>
<td>Educator</td>
<td>Research, co-supervision, collaborate in teaching activities in Nursing</td>
</tr>
<tr>
<td>Khorakian, Alireza</td>
<td>1-Jul-19 to 30-Jun-24</td>
<td>PhD</td>
<td>Ferdowsi University of Mashhad</td>
<td>Associate Professor</td>
<td>Research, co-supervision, collaborate in teaching activities in School of Business</td>
</tr>
<tr>
<td>Montgomery, Phyllis</td>
<td>1-Nov-19 to 31-Oct-24</td>
<td>PhD 2003</td>
<td>Laurentian University</td>
<td>Professor</td>
<td>Research, co-supervision, collaborate in teaching activities in Nursing</td>
</tr>
</tbody>
</table>

*Once a year at Senate, the Vice-President Academic shall table as a separate Information item a list of any newly appointed adjuncts including their names, department/school affiliations, periods of appointment along with a justification for each appointment, highest degree held, year obtained, current institution (if any) and rank (position), at that institution.

- From Policy on Adjunct Professor Status
• The NUAAB held their annual retreat on November 2nd. The weekend included a social gathering at the Women’s Volleyball game on Friday night, followed by a day of strategic planning on Saturday. Areas of focus included Homecoming, board recruitment and engagement and alumni communication. The strategic plan will be presented to the NUAAB in January.

• The NUAAB would like to remind you to join the NU Café if you haven’t already. This networking and mentorship platform connects, staff, faculty, students and alumni to engage in meaningful career focused conversations. It’s free to join and we have a goal of 600 alumni and students by the end of the academic year. Visit the hub at nipissingu.ca/about/nu-café.
Food Bank
Thank you to Dr. DeGagné and the Board of Governors for their food and monetary donations. We appreciate the contribution to our student food bank.

Breast Cancer
Students and community members were able to raise $289 for the Canadian Breast Cancer society through a Zumba night with The Studio. Thank you to Kindra McMillan and Sarah Clermont for their continued support of our projects.

North Bay Science Festival
Congratulations to Science North, City of North Bay and Nipissing University on a successful North Bay Science Festival week. We were able to attend the North Bay Science Carnival at 22 Wing. In attendance were:
- Dr. April James and Jane White showed their research on Monitoring of Weather and Water Conditions in Lake Nipissing,
- Skaaii, Mandi and Reagan represented the Biology program where they taught children and their families about tree identification, genetics, microbiology and animal ecology.

Open House
We were happy to be a part of the Fall Open House. Thank you to the recruitment office and all of the faculty members and staff who represented the school and their programs. We look forward to meeting with prospective students in March.

Building
We would like to congratulate the Laurentian University Students’ General Association on the grand opening of their student centre.

As everyone can see as they are driving up the hill progress on our building is going well. There have been great updates from Dave Drenth at the recent town hall. If you haven’t seen the video of our building you can go to NUSU’s social media to view it. Thank you to Dave Drenth and Brendan O’Connor for putting that together.

Movember
This month is Movember which is a campaign that raises awareness and money for men’s health, specifically prostate cancer, testicular cancer, mental health and suicide prevention.
NUSU and Lakers Athletics have joined forces and created a team to raise money. So far we have raised $410. Tomorrow the volleyball teams will go against the McMaster Marauders with the women playing at 12pm and the man playing at 2pm at the Surtees Athletics Centre. We will be selling wristbands and accepting donations with all the money going to the Movember foundation. To donate online please go to moteam.co/nusu.

Santa Claus Parade
The North Bay Santa Claus Parade is taking place on Sunday, November 17th. NUSU has organized several groups on campus to go down and represent both the organization and the university. Thank you to Vito Castiglione for allowing us to use the Lakers bus within our section of the parade. If you and your families would like to walk with us in the parade please contact our VP Student Life Shannon MacCarthy at vpstudent@nusu.com. If you are just going to view the parade make sure to show your Laker spirit and wave to us!

Wellness Week
NUSU’s Wellness Week will be from November 18th-November 22nd. The Sports Marketing business class will be hosting the “Break The Ice On Mental Health” event on Friday, November 22nd. The women’s hockey team will be playing at Memorial Gardens at 5pm with the men’s hockey following at 7:30pm. This event will be raising funds for two mental health partners: NU Listens (which is on campus) and the Community Counselling Centre of Nipissing. If you would like to participate, contribute or attend and want further details you can speak with Denyse Lafrance-Horning or myself as I am also a student in this class.