

Nipissing University
Minutes of the Academic Senate Meeting

September 14, 2018

2:30 p.m. – Room F210

MEMBERS PRESENT:

M. DeGagné (Chair), A. Vainio-Mattila, C. Sutton, J. Nadeau, P. Radia, D. Iafrate, N. Black

D. Lafrance Horning, L. Chen, M. Litalien, L. Manankil-Rankin, K. McCullough, P. Ravi

A. Burk, N. Colborne, S. Connor, R. Gendron, A. Hatef, B. Kelly, L. Kruk, E. Mattson, G. McCann, S. Renshaw, K. Srigley, S. Srigley, D. Tabachnick, H. Teixeira, T. Vassilev, H. Zhu

J. Allison, C. Hachkowski, B. Hatt, D. Hay, T. Horton, D. Jarvis, C. Peltier, C. Ricci, G. Sharpe

T. Curry, B. Ray

J. Nighbor

A. Wood, K. Kearney, H. Mackie

ABSENT WITH REGRETS:

J. McAuliffe, C. Richardson

P. Millar, M. Sullivan

G. Raymer

D. Goulard, X. Winter, N. MacKenzie

APPROVAL OF THE AGENDA OF THE SENATE MEETING OF: September 14, 2018

MOTION 1: Moved by L. Kruk, seconded by R. Gendron that the agenda of the Senate meeting of September 14, 2018 be approved.
CARRIED

ADOPTION OF THE MINUTES OF THE SENATE MEETING OF: May 25, 2018

MOTION 2: Moved by R. Gendron, seconded by L. Kruk that the minutes of the Senate meeting of May 25, 2018 be adopted.
CARRIED

REPORTS FROM OTHER BODIES

The President began his report by welcoming new and returning Senators. He provided information on the August 30, 2018 news release from the Ontario Government regarding Upholding Free Speech on Ontario's University and College Campuses. Links to the news releases, as well as the statement from COU Chair, Daniel Woolf, can be found in the September 6, 2018 Senate Executive Report. Feedback is welcome with further discussion to take place at the next meeting of the Standing Joint Committee of the Board and Senate on Governance. The President advised that the 2017-18 President's Annual Tenure & Promotion Report was included in the Senate Agenda. Since the announcement made at the May 11, 2018 Senate meeting, the Tenure & Promotion Academic Administrators Committee received an application. In accordance with the Tenure & Promotion Procedures and Memorandum of Agreement on the Tenure & Promotion of Nipissing University Academic Administrators, he was pleased to announce that Dr. Pavlina Radia was promoted to Professor effective July 1, 2018. The President acknowledged and thanked Dr. Murat Tuncali, in appreciation for his time, effort, dedication and steady hand as the former Dean of Arts & Science. The President concluded his report by advising that since May he has participated in a great deal of activity on campus and in the community; such as: convocation ceremonies at the Brantford and North Bay campuses; the Celebration of Life posthumous degree presentation for the family of Michelle Walker; welcomed Indigenous programs with record attendance; summer institutes; the UMG Retreat and the Annual Pow Wow. A full report of the President's Update is attached to the Minutes.

The Provost and Vice-President Academic and Research was pleased to announce that on September 4 Nipissing University was unanimously voted in to become a member of the UArctic. Links included in the attached Provost's report may be viewed for further information. The new Data Science program was delivered to COU on July 26, and an update on Quality Assurance was provided. The Provost advised that most of the academic plans have been received. Updates on restructuring, free speech and the teaching hub were also provided. Personnel changes, including the Interim Dean of Arts & Science, Dr. Pavlina Radia; the Interim Associate Dean of Arts & Science, Dr. Andrew Weeks; and the Assistant Dean of Research, Dr. Justin Carré were advised. The Provost recommended viewing the Assistant Dean of Research and the Teaching Chairs' video links which are included in the Provost's Report attached to the Minutes. The Provost was also pleased to advise that Nipissing University was well represented at the North Bay Pride Day and March held on July 21 with approximately 50 students and staff participating.

The Vice-President Finance and Administration provided information regarding upgrades to several labs and classrooms. The furniture and computer equipment have been refreshed. Senator Sutton thanked David Drenth and Heather Hersemeyer and their teams for their great work. The Audited Financial Statements will be presented to Audit & Finance and the Board of Governors next week. The 2017/18 results will be presented to the Senate Budget Advisory Committee. The sale of the Bracebridge Campus is now complete as well as our exit from the Brantford Campus. We worked closely with Brantford and Conestoga College in order to assist with the transition of space to Conestoga. Senator Sutton was pleased to advise that Nipissing has received a grant of \$917,000 for Greenhouse Gas Reduction purposes. The Facilities department will be working on upgrades to roofing, HVAC and building controls, as well as windows and doors over the next several months.

The Speaker was pleased to announce that Tom Palangio is the new Chair of the Board of Governors. Board Chair & Senator, Tom Palangio, welcomed everyone back and advised that he looks forward to working with faculty and staff to increase the stature of Nipissing University.

The Alumni Advisory Board President, Jade Nighbor, introduced herself and advised that she is looking forward to improving relationships with alumni and graduates. The Board has five new members with a variety of experience and background. She reminded that Homecoming takes place September 21-23 and invited everyone to register.

The Council of Ontario Universities, Academic Colleague, Senator Gillian McCann, provided a report to Senate from the August 22-23, 2018 meeting she attended. Freedom of Speech and Academic Freedom will be the focus of future meetings. The incoming government and what can be expected were also discussed. A full report is attached to the Minutes.

Senator Tabachnick advised that the Joint Board/Senate Committee on Governance has not met yet, but elections will be held at today's Senate meeting to fill three faculty Senator vacancies.

The Vice-President Finance, Andrew Wood, advised that NUSU had a busy summer which included hosting the Shinerama Co-Ed Slo-Pitch Tournament, in collaboration with the NU Lakers, to raise money and awareness for Cystic Fibrosis Canada. The tournament raised \$2628.13. The annual Shine Day campaign took place on Saturday, September 1 and raised \$9,347.80. A successful FROSH orientation and welcome back bbq was also recently held. Thank you to the faculty and staff who came out and supported these events. Currently, NUSU is working with senior administration to promote research and athletics at the Chamber of Commerce After Hours Event, which takes place on September 27.

Senator Peltier advised that the Indigenization Steering Committee will hold their first meeting of 2018-19 on September 26. She commented that restructuring is an exciting time, but it can also be a challenging one. She reminded that our Strategic Plan expresses the importance of Indigenization and requested that departments keep in mind that Indigenous learners and partners are also a part of the Strategic Plan.

QUESTION PERIOD

Concerns were raised regarding TOEFL scores and the evaluation of diplomas by external evaluators for students applying to graduate programs. The Provost advised that these items will be discussed further at Graduate Studies Council and USC meetings.

In response to questions regarding changes made to the distance exam booking process, the Registrar advised that due to an increased demand for distance and alternate delivery programming, the current process had become inefficient, was not cost effective and was affecting students. While investigating how the process could be improved, it was learned that over 90% of other universities and colleges have their students' book and pay for distance exams. Research indicated that exam fees range from \$20-\$75 per exam at a testing centre, including a proctor. The new process aligns with other institutions practices. The new proposal will give students control in booking their own exam at a convenient location, it will allow the Registrar's Office to post the exam schedule two months prior to exams, and allow for exams to be returned earlier to be graded and for submission of marks. Meetings were held with the Deans and the Finance Dept., and the new process was put together and sent to stakeholders in August. Faculty were not consulted, as the changes were not considered pedagogical changes. As the change in fees was not a tuition or ancillary fee change, it was not necessary to inform the Board of Governors.

NUSU Senators expressed concern that NUSU was not included in the decision-making process regarding the changes made to the distance exam booking process and advised that students have expressed concerns with the short time frame to arrange proctors as well as increased costs. The Registrar advised that information on testing centers throughout the province would be provided to students before reading week. As well, support will be provided for the December exam period to any students experiencing financial hardship. The Registrar encouraged faculty to advise any students with concerns to contact: distance_exams@nipissingu.ca

In response to a question regarding the development of a policy on marijuana use on campus, the Assistant Vice-President, Students, advised that he is currently working with Canadore College to develop policies and that further information will be forthcoming.

REPORTS OF STANDING COMMITTEES AND FACULTY OR UNIVERSITY COUNCILS

SENATE EXECUTIVE COMMITTEE

MOTION 3: Moved by M. DeGagné, seconded by N. Colborne that Senate receive the Report of the Senate Executive Committee dated May 17, 2018.
CARRIED

MOTION 4: Moved by M. DeGagné, seconded by G. McCann that Senate receive the Report of the Senate Executive Committee dated August 9, 2018.
CARRIED

MOTION 5: Moved by M. DeGagné, seconded by N. Colborne that Senate receive the Report of the Senate Executive Committee dated September 6, 2018.
CARRIED

ACADEMIC QUALITY ASSURANCE AND PLANNING COMMITTEE

MOTION 6: Moved by A. Vainio-Mattila, seconded by L. Kruk that the Annual Report of the Academic Quality Assurance and Planning Committee dated August 28, 2018, be received.
CARRIED

UNDERGRADUATE STUDIES COMMITTEE

MOTION 7: Moved by A. Vainio-Mattila, seconded by K. Srigley that the Annual Report of the Undergraduate Studies Committee, dated May 17, 2018 be received.
CARRIED

MOTION 8: Moved by A. Vainio-Mattila, seconded by C. Hachkowski that the Report of the Undergraduate Studies Committee, dated August 22, 2018 be received.
CARRIED

1. FACULTY OF APPLIED AND PROFESSIONAL STUDIES

MOTION 9: Moved by J. Nadeau, seconded by L. Chen that Senate approve that PHIL-3636 Philosophy of Law, be added to the permitted elective courses for the Minor in Legal Studies.
CARRIED

2. SCHULICH SCHOOL OF EDUCATION

MOTION 10: Moved by C. Mady, seconded by G. Sharpe that Senate approve that the name of the Aboriginal Classroom Assistant Diploma Program be changed to the Indigenous Classroom Assistant Diploma Program.
CARRIED

MOTION 11: Moved by C. Mady, seconded by G. Sharpe that Senate approve that the name of the Aboriginal Teacher Certification Program be changed to the Indigenous Teacher Education Program.
CARRIED

MOTION 12: Moved by C. Mady, seconded by A. Burk that Senate approve that the course title and description for:

EDUC 4946 History, Policy and Aboriginal Education

Teacher candidates examine historical educational structures that affected Aboriginal peoples and explore their efforts on contemporary policies and laws pertaining to self-government models of education delivery and structures.

Be changed to:

EDUC 4946 History, Policy and Indigenous Education

Teacher candidates examine historical educational structures that affected Indigenous peoples and explore their efforts on contemporary policies and laws pertaining to self-government models of education delivery and structures.

CARRIED

MOTION 13: Moved by C. Mady, seconded by L. Kruk that Senate approve that the course title and description for:

EDUC 4701 Aboriginal Education in Canada

Teacher candidates explore cultural and social aspects of Aboriginal education. Candidates critically examine and demonstrate understandings of the legal, historical and sociological connections between culture and education, models and issues related to cultural integration into curricula, Aboriginal pedagogy and holistic education.

Be changed to:

EDUC 4701 Indigenous Education in Canada

Teacher candidates explore cultural and social aspects of Indigenous education. Candidates critically examine and demonstrate understandings of the legal, historical and sociological connections between culture and education, models and issues related to cultural integration into curricula, Indigenous pedagogy and holistic education.

CARRIED

MOTION 14: Moved by C. Mady, seconded by L. Kruk that Senate approve that teacher candidates in P/J with a focus on teaching French as a Second Language must follow the program requirements for All Divisions plus the Primary and Junior Divisions' requirements below:

Primary and Junior Divisions with a focus on teaching French as a Second Language

Students must complete the following required divisional program requirements:

EDUC 4717	Language and Literacies for the Primary and Junior Divisions	3 cr.
EDUC 4727	Emergent and Early Literacy for the Primary and Junior Divisions	3 cr.
EDUC 4737	Health and Physical Education for the Primary and Junior Divisions	3 cr.

EDUC 4747	Mathematics for the Primary and Junior Divisions	3 cr.
EDUC 4757	Music for the Primary and Junior Divisions	3 cr.
EDUC 4767	Science and Technology for the Primary and Junior Divisions	3 cr.
EDUC 4777	Social Studies for the Primary and Junior Divisions	3 cr.
EDUC 4787	Visual Arts for the Primary and Junior Divisions	3 cr.
EDUC 4738	French as a Second Language (Elementary)	3 cr.
EDUC 4702	Teaching in French Immersion	3 cr.
Education Elective		3 cr.

CARRIED

MOTION 15: Moved by C. Mady, seconded by G. McCann that Senate approve that EDUC 4296 Social Sciences – Intermediate be added to the course offerings for the Bachelor of Education program.

CARRIED

MOTION 16: Moved by C. Mady, seconded by T. Horton that Senate approve that EDUC 4297 Social Sciences – Senior be added to the course offerings for the Bachelor of Education program.

CARRIED

3. ADMISSION POLICIES

MOTION 17: Moved by C. Mady, seconded by J. Allison that Senate approve that the admission policy for the Bachelor of Education Primary/Junior French as a Second Language stream be approved.

CARRIED

MOTION 18: Moved by C. Mady, seconded by J. Allison that Senate approve that the BEd JI and IS French as a Second Language teachable admission policy modification be approved.

CARRIED

BY-LAWS AND ELECTIONS SUBCOMMITTEE

MOTION 19: Moved by N. Colborne, seconded by K. McCullough that the Report of the By-Laws and Elections Subcommittee dated August 21, 2018 be received.

CARRIED

MOTION 20: Moved by N. Colborne, seconded by T. Vassilev that the Annual Report of the By-Laws and Elections Subcommittee dated August 21, 2018 be received.

CARRIED

GRADUATE STUDIES COUNCIL

MOTION 21: Moved by A. Vainio-Mattila, seconded by J. Allison that the Annual Report of the Graduate Studies Council dated May 7, 2018 be received.

CARRIED

RESEARCH COUNCIL

MOTION 22: Moved by A. Vainio-Mattila, seconded by R. Gendron that the *clarified* Annual Report of the Research Council dated May 7, 2018 be received. The Speaker advised that a

revised Annual Report of the Research Council had been received following the posting of the Senate Agenda. The revised Report including clarification was read out.
CARRIED

OTHER BUSINESS

The President's Annual Tenure and Promotion Report 2017-18 was included in the Senate Agenda.

AMENDMENT OF BY-LAWS

Due to a concern expressed regarding the decision made by the Senate Executive to determine the length of the term that faculty members serve on the Standing Joint Committee of the Board and Senate on Governance and the Senate Budget Advisory Committee, the following Motion was introduced:

MOTION 23: Moved by N. Colborne, seconded by A. Burk that Senate suspend the By-Law that requires a two-thirds (2/3) plurality to amend the length of the term that faculty Senators serve on the Standing Joint Committee of the Board and Senate on Governance and the Senate Budget Advisory Committee.
CARRIED

MOTION 24: Moved by N. Colborne, seconded by R. Gendron that the length of the term that faculty Senators serve on the Standing Joint Committee of the Board and Senate on Governance and the Senate Budget Advisory Committee be two (2) years.
CARRIED

ELECTIONS

- Elect three faculty Senators to serve on the Standing Joint Committee of the Board and Senate on Governance for a two-year term commencing July 1, 2018.

ELECTED: G. McCann
S. Srigley
D. Tabachnick

- Elect three faculty Senators to serve on the Senate Budget Advisory Committee for a two-year term commencing July 1, 2018.

ELECTED: A. Burk
T. Horton
G. Sharpe

- Elect one faculty Senator external to the School of Business to serve on the Third Year Review Committee of the Director of the School of Business (as per Article 41.8 (b) of the CA).

ACCLAIMED: G. Raymer

- Elect two faculty members to serve on the Pension and Benefits Advisory Committee for a two-year term commencing July 1, 2018.

ACCLAIMED: D. Murphy
P. Ravi

ADJOURNMENT

Senate was adjourned at 4:30 p.m.



.....
M. DeGagné (Chair)



.....
S. Landriault (Senate Secretary)

President's Update

Sampling of Activities and Events – June 1 – September 14, 2018

Campus

- Convocation: June 5th, Brantford Campus
- Convocation: June 7-8, North Bay Campus
- Opening remarks for NSO Session Zero and 4/5 NSO days
- PhD meet and greet opening remarks
- Opening remarks for the welcome assembly for Indigenous Summer Education Programs
- Celebration of life Posthumous degree presentation for the family of Michelle Walker
- Opening remarks at the accessibility transition program lunch
- Hosted the President's welcome back BBQ for staff and faculty AND the international student mentorship program
- Residence Life Training Banquet
- Oral Defence by Taylor Matson – MSc-Kinesiology
- the Welcome to Community opening event for the Office of Indigenous initiatives
- Spoke at Frosh Week opening ceremonies
- Welcome assembly for BEd year one students
- Participated in the grand entry for the Nipissing/Canadore 13th Annual PowWow

Meetings

- UMG Retreat
- Board of Governors meeting (May 31st)
- Breakfast with the Mayor
- Reconciliation North Bay
- Breakfast with the student recruitment team
- Athletics welcome back BBQ

Government

- COU + CCOU Joint Executive Meeting (Preparing for a new government)
- Retirement reception for Peter Gooch
- Meeting with Minister Bennett, Tanya LL and students from the Office of Indigenous Initiatives.
- Special meeting of the COU executive heads to discuss the new government and freedom of expression
- Meeting with Minister of Finance, Vic Fedeli and Cheryl Sutton
- Universities Canada Education Committee Conference in Ottawa

Collaboration

- Darren Garvey (Curtin University, Perth Australia)
- Algonquin College with Cheryl Sutton
- Opening of Shingwauk Hall at Algoma University

Advancement

- 2 art pieces by TC Cummings from a donor in Barrie
- Alumni Awards Event (Award winners: Annie Sumi, Jennifer Conley and Matti Saari)
- Lakers Golf Day for men's hockey

Community

- North Bay Indigenous Friendship Centre 9th annual PowWow
- CFB North Bay with Paul Cook and Col Mark Roberts
- Chiefs of Ontario conference hosted by NFN
- One Kids Place annual general meeting
- Widdifield Graduation Ceremony
- Davedi Club Golf Fundraiser tournament
- North Bay PRIDE Parade
- Meetings with city council candidates and collaborative meetings with NUSU executive and city councilors

Research / Other

- Interim National Council on Reconciliation Meeting in Toronto
- Book launch for Speaking My Truth, UBC in Vancouver
- Book launch for Speaking My Truth in Sioux Lookout
- Igniting the Spirit Gala in Ottawa
- Teach for Canada Committee calls and board meeting
- Governance consulting, Timiskaming FN.
- Indigenous Services Canada (ISC) and Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) audit committee meetings
- Niigan Summer Camps hosted by George Couchie at Spirit Point in Trout Creek
- Presentation to Cohort XII at UOttawa

President's Annual Tenure and Promotion Report

2017-18

August 21, 2018

In accordance with the Tenure and Promotion Procedures of Nipissing University, I am forwarding this report to the May meeting of Senate and the next meeting of our Board of Governors for information.

Article 25.25 (a) of the Collective Agreement states that, "Every year by May 20, the President of the University will prepare a Report on Tenure and Promotion which will be appended to the September Senate agenda and submitted to the Board around the same time". Article 25.25 (b) defines the dimensions of the report as follows:

TENURE				
Applications	Granted	Denied	Deferred	Withdrawn
3	3	0	0	0
Applicants Awarded Tenure (Tenure & Promotion Process):				
Dr. Adam. Adler		Dr. Ron. Hoffman		
Dr. Ping Zou				

PROMOTION TO ASSOCIATE PROFESSOR				
Applications	Granted	Denied	Withdrawn	URAC
2	2		0	0
Applicants Awarded Promotion to Associate Professor:				
Dr. Julie Corkett		Dr. Ping Zou		

PROMOTION TO PROFESSOR			
Applications	Granted	Denied	Withdrawn
11	11	0	0
Applicants Awarded Promotion to Professor (T&P Process):			
Dr. Dennis Geden		Dr. Steve Hansen	
Dr. Blaine Hatt		Dr. Dean Hay	
Dr. Nancy Maynes		Dr. John Nadeau	
Dr. Pavlina Radia		Dr. Tzvetalin Vassilev	
Dr. John Vitale		Dr. Dan Walters	
Dr. David Zarifa			

No. of Applications heard by the University Review Appeals Committee	0
No. of Grievances heard by the University Review Appeals Board	0

No. of Job Candidates awarded Tenure upon appointment	1
No. of Job Candidates awarded Promotion to Associate Professor or Professor upon appointment	0

Provost's Report for Senate
14th September 2018

Arja Vainio-Mattila

1. The new programme on Data Science was delivered to Council of Ontario Universities on July 26th.
2. Nipissing University was voted to become a member of the UArctic on September 4th. Being a member of this network offers possibilities for research collaboration, faculty and student mobility, and collaborations in programme delivery. I encourage everyone to become more familiar with the organization (<https://www.uarctic.org>), the North2North programme, (<https://education.uarctic.org/mobility>) and especially its thematic networks (<https://www.uarctic.org/organization/thematic-networks>).
3. Academic Planning: most academic plans have been received and the process will now move to a stage where the Provost's Council will begin to prioritize initiatives for the following year.
4. Quality Assurance:
 - a. The new NU-IQAP is in draft format and will be discussed at AQAPC before coming to the Senate.
 - b. Self-studies should be all nearing completion!
 - c. My office has started to set dates for external reviews.
 - d. I sent a response to Quality Council by the August 31st deadline describing progress made as had been requested.
 - e. Major Modifications report was sent to Quality Council by the end of July deadline
5. Restructuring:
 - a. Oral report on the conversation will be presented at the Senate meeting.
 - b. The deadline for the on-line conversation was extended to end of September.
 - c. Face-to-face discussions will follow the NU Conversations format, and will take place September 25th and 26th at 10-11.30.
 - d. During September I also hope to have a separate conversation with the student leadership as agreed in the spring.
 - e. At the October 2018 Senate meeting I will present a model for the Senate's consideration.
6. Free Speech:
 - a. The statement made by the Ontario Government on Free Speech on Campuses can be found at <https://news.ontario.ca/opo/en/2018/08/ontario-protects-free-speech-on-campuses.html>
 - b. Joint Committee on Governance started its work on a Nipissing policy last year, this work will now have to be speeded up to meet the deadline.
7. The Teaching Hub

The space previously known as classroom A252 has been designated as a Teaching Hub, and will be developed for that purpose starting with creating a lounge space for

workshops/conversations, and space for experimenting with/trying out new pedagogical strategies.

8. Personnel changes:
 - a. Interim Dean of Arts and Science: Dr. Pavlina Radia
 - b. Interim Associate Dean of Arts and Science: Dr. Andrew Weeks
 - c. Assistant Dean of Research: Dr. Justin Carré
9. Over the summer videos were made to explain some of the new positions at Nipissing. Please, do make time to watch these:
 - a. Assistant Dean of Research: <https://vimeo.com/282551665>
 - b. Teaching Chair in Experiential Learning: <https://vimeo.com/277101353>
 - c. Teaching Chair in Interdisciplinary Learning: <https://vimeo.com/277101353>

COU Report for Senate August 22 and 23, 2018 Meeting

(This meeting came before the new Conservative government announced that it would be requiring freedom of speech policies from all Ontario universities)

COU colleagues decided to focus this year on the issues of Freedom of Speech and Academic Freedom. At the dinner meeting we had a presentation from Dr. James Turk of the Centre for Free Expression at Ryerson. Dr Turk gave an excellent presentation on issues around hate speech and freedom of speech on campus.

He informed us that the legal definition of hate speech is very narrow and that much of what is called hate speech is in fact incivility. He was firm in emphasizing the need to allow for all forms of free speech with the exception that falls within the legal guidelines.

Dr Turk also noted that hate speech laws are often ineffective and can push ideas that should be debated underground. He emphasized that the best way to express disagreement is through peaceful protest and open discussion. That said universities are free to vet who rents their space if they are not members of the university community.

The meeting the next day was mostly taken up with discussing the incoming government and what we can expect. COU president David Lindsay noted that as always COU will begin immediately meeting with members of the government and their staff. COU is also aligning with Chambers of Commerce and the Hospital sector to present the importance of education to the government.

It was decided that at the next COU meeting between academic colleagues and presidents we would discuss the issue of Freedom of Speech on campus.