

4-YEAR POST IQAP FOLLOW-UP REPORT

PROGRAM OVERVIEW

PROGRAM	IQAP REVIEW DATE	PREPARED BY
Psychology	November 22, 2012	Dean of Arts Science

PROGRESS OF PPC RECOMMENDATIONS

RECOMMENDATION	% COMPLETE	RESPONSIBLE MEMBER/UNIT	EXPECTED COMPLETION
Faculty Hiring Plan	80	Department/Chair	Spring 2018
Course Cycling	100	Department/Chair	N/A

SUMMARY OF PROGRESS TO DATE

PPC Final Recommendations (May 2016)

(1) That the Department develop a faculty staffing strategy to be submitted to the Dean in the event of additional resources being made available as part of the normal budgetary process.

Departmental Report: The department has met several times since the report was finalized and has had preliminary discussions surrounding a staffing strategy. It was noted by the department that for the last several new faculty hires, a strategy of advertising widely with a call for applications from varied backgrounds and research areas has allowed us to select the best candidate regardless of area. Ideally, the department can now focus its recruitment efforts when additional resources become available. The department has struggled somewhat with the natural tension between building upon areas of strength such as social neuroscience and hiring to fill gaps in research and teaching areas within the broad field of Psychology. The department will continue to address this challenge over the coming months and be ready when there is a signal that a new position has been approved.

(2) That the Department prepare a plan to cycle more second and third year courses in order to be able to offer more fourth year courses.

Departmental Report: This process has been completed with more of our fourth year courses being offered yearly, additional advanced third year courses being added to our offerings and additional cycling of second and third year courses. For example, the second year course in Perception PSYC2907 is now offered biannually and is cycled with the third year course in Cognition 3705. This plan has allowed for the addition and more regular offering of third and fourth year courses.

LIST OF ACTION ITEMS LEADING UP TO NEXT REVIEW

ITEM	RESPONSIBLE MEMBER/UNIT	PROJECTED COMPLETION

CONCLUSIONS/RECOMMENDATIONS/NEXT STEPS

[The unit may describe initiatives and plans for the coming 3 to 4 years in preparation for the next program review. Units may wish to consider Section C of the Final Assessment Report which describes opportunities for improvement and enhancement]