NIPISSING UNIVERSITY

MINUTES OF THE ACADEMIC SENATE MEETING

November 14, 2014

2:30 p.m. - Room F210

MEMBERS PRESENT:

- M. DeGagné (Chair), H. d'Entremont, N. Black, A. Robinson, M. Tuncali, R. Vanderlee
- A. Armenakyan, J. Barker, G. Brown
- A. Ackerman, S. Arnocky, D. Borman, R. Breton, N. Colborne, J. Dech, R. Gendron,
- G. McCann, F. Noël, P. Nosko, M. Owens, G. Phillips, S. Renshaw, M. Saari,
- S. Srigley, D. Walters, H. Zhu
- L. Ashworth, B. Bruner, S. Elliott-Johns, R. Graham, T. Horton, D. Jarvis, M-A Parr,
- C. Ricci, J. Scott, T. Sibbald, A. Steele
- O. Pokorny, L. Rossi
- K. Chutko, S. Kataoka
- R. Vernescu (Bracebridge)
- C. Hachkowski
- J. Zimbalatti
- S. Feretycki
- J. Andrews, C. Burke, B. Fisher, I. Hall

ABSENT WITH REGRETS:

- C. Richardson
- M. Litalien, K. McCullough
- R. Breton, T. Vassilev
- A. Grierson (Brantford),
- Y. Benoit

The minutes of the Senate meeting of October 10, 2014 were adopted.

QUESTION PERIOD

There were concerns expressed with the recent departure of the Manager of Technical Services at the Library. The question was asked if there was a plan in place for the Library to function without someone who has this expertise. The PVPAR advised that this position would be looked at during budget considerations. Senator Black added that the Library staff is working on a transition plan, and any questions or concerns should be directed to her. There was a follow-up question as to when a performance review will be done for the Executive Director of Library Services to ensure the needs of students and faculty are being met. The PVPAR indicated that all his direct reports meet annually with him.

Regarding the recent lockdowns, a question was put forward as to how information regarding feedback was going to be compiled and distributed and will the issue regarding when staff can leave the building be dealt with. The Vice President, Administration responded by saying that the University had already initiated a RFP for the completion of a full security analysis. New locks have been ordered as per the feedback and retro fitting is still ongoing. He added that the consultant's report should be complete in early? 2015. Any revision to procedures will be communicated widely.

A question was asked as to why the search for the two Deans is not being open to external candidates. The PVPAR responded that this decision was approved by the Board for these two searches only. Financial consideration and good quality internal candidates were cited as the reasons.

There was a question asking for an update on how close anticipated revenues and expenses are for the 2014-15 budget year and if the \$12M deficit is still being forecast based on revised estimates. The PVPAR stated he did not have that information in front of him. The Senate Speaker requested that the question be forwarded to the Senate Secretary and the PVPAR will provide a response at the December Senate meeting

REPORTS of STANDING COMMITTEES and FACULTY or UNIVERSITY COUNCILS

Senate Executive Committee

MOTION 1: Moved by M. DeGagné, seconded R. Gendron by that the Report of the Senate Executive Committee dated November 6, 2014 be received, CARRIED

Senate Executive was provided with a brief verbal summary from Senator Phillips as to the four recommendations regarding senior academic administrators. The Senate *ad hoc* committee makes the following recommendations:

- 1. The University uphold all terms and obligations to include Senate in its deliberations concerning the recommendation of senior administrators as outlined in current Board polices.
- 2. The University seek for greater transparency in communicating any rationale for the creation of new Senior Academic Administrative appointments or changes to existing positons.
- 3. The University build on its recent changes to the Senior Academic Appointment Policy to include Senate participation in recommending all possible title variants at the Associate or Assistant Vice-President level.
- 4. The University build on its recent changes to the Senior Academic Appointment Policy to include some form of Senate participation in recommending interim appointments, recognizing the need for expediency in such cases.

A question was raised as to the level of support for the recommendations and whether or not there is a plan to move forward with this report. The PVPAR indicated there was not a problem with supporting the recommendations; however, #4 will require further discussion with the President. He will report the results of these conversations back to Senate.

MOTION 2: Moved by R. Gendron, seconded by S. Srigley that the Chair of Senate communicate the Ad Hoc

Committee Report to the Board of Governors.

CARRIED

MOTION 3: Moved by M. DeGagné, seconded by S. Feretycki that Senate move into an in-camera session.

CARRIED

MOTION 4: Moved by M. DeGagné, seconded by M. Tuncali that Senate move out of the in-camera session.

CARRIED

Planning and Priorities Committee

MOTION 5: Moved by H. d'Entremont, seconded by C. Burke that the Report of the Planning and Priorities

Committee dated October 24, 2014, be received.

CARRIED

MOTION 6: Moved by H. d'Entremont, seconded by R. Vanderlee that Senate grant approval of a Stage 1 proposal for

a Bachelor of Science Nursing Program at Muskoka, as outlined in the attached document.

CARRIED

MOTION 7: Moved by H. d'Entremont, seconded by A. Robinson that Senate grant approval of policies for college

transfer, university transfer, upper year admissions and ECE graduate admissions to the Concurrent

Education program, as outlined in the attached document.

CARRIED

Undergraduate Studies Committee

MOTION 8: Moved by R. Vanderlee, seconded by M. Saari that the Report of the Undergraduate Studies Committee

dated October 6, 2014, be received.

CARRIED

MOTION 9: Moved by R. Vanderlee, seconded by M. Tuncali that Senate approve that new applicants to the BComm

or BBA programs who have completed specific courses, with a minimum 60% average, through Certified General Accountants of Ontario (CGA), will be eligible for advanced standing credit. The following

courses eligible for advanced standing consideration are:

CGA Course Code CGA Course Title

CM1 Business Communication
EM1 Micro and Macro Economics
FN1 Corporate Financial Fundamentals

LW1 Business Law

MS1 Managing Information Systems QU1 Business Quantitative Analysis

CARRIED

OTHER BUSINESS

MOTION 10: Moved by A. Robinson, seconded by I. Hall that Senate receive the Report of Graduation Applicants dated

11th November, 2014.

CARRIED

MOTION 11: Moved by A. Robinson, seconded by I. Hall that Senate grant approval to graduate to the students listed in

the Report on Grad Applicants dated 11th November, 2014.

CARRIED

AMENDMENT of BY-LAWS

MOTION 12: Moved by N. Colborne, seconded by D. Borman that Article 2.1(a) of the Senate bylaws be amended with the deletion of:

- (iii) the Assistant Vice-President, Research and Graduate Studies
- (vii) the Director of the Centre for Flexible Teaching and Learning

CARRIED

MOTION 13: Moved by N. Colborne, seconded by H. d'Entremont that Article 2.1(a) of the Senate bylaws be amended with the addition of the position of Associate Vice-President – Academic.

CARRIED

Notice of Motion (for the elimination of Article 9.2.1 Admissions and Enrolment Subcommittee)

• That Article 9.2.1 Admissions and Enrolment Subcommittee (A&E) and references to it in the Senate bylaws be eliminated.

<u>Notice of Motion</u> (for the addition of the Provost Vice-President Academic and Research to Article 10.3 Graduate Studies Council)

• That the Provost Vice President Academic and Research, or designate, be made the non-voting Chair of the Graduate Studies Council.

Non-substantive change

• That Article 9.3.2 (a)(iv) Undergraduate Services and Awards Subcommittee remove the reference to the Senior Development Office (non-voting) and replace it with the Director of Development and Alumni Relations non-voting. The previous position no longer exists.

Non-substantive change

• That Article 10.3 (a)(vi) Graduate Studies Council remove the phrase Graduate Advisors/Graduate Chairs and replace it with Graduate Coordinators/Graduate Chairs. This is to reflect the wording changes as per the collective agreement.

ELECTIONS

• Elect three (3) tenured faculty from the Faculty of Arts and Science and one (1) faculty member from another Faculty to serve on the search committee for the Dean of Arts and Science. These positions are elected by Senate.

Nominated from within the Faculty of Arts and Science

- Sarah Winters
- Hilary Earl
- Peter Nosko
- Katrina Srigley

Elected

- ✓ Peter Nosko
- ✓ Katrina Srigley
- ✓ Sarah Winters

Acclaimed from another Faculty

- ✓ Todd Horton
- Elect three (3) tenured faculty from the Schulich School of Education and one (1) faculty member from another Faculty to serve on the search committee for the Dean of the Schulich School of Education, These positions are elected by Senate.

Nominated from within the Schulich School of Education

- Susan Elliott-Johns
- Gerald Laronde
- Jim McAuliffe
- Barbi Law
- Douglas Gosse
- Mike Parr

Elected

- ✓ Susan Elliott-Johns
- ✓ Jim McAuliffe
- ✓ Mike Parr

Acclaimed from another Faculty

- ✓ Gillian McCann
- Elect one Senator from outside the discipline to serve on the search committee for a tenure-track position in the School of Business Strategic Management

Dan Walters ACCLAIMED

• Elect one Senator from outside the discipline to serve on the search committee for a tenure-track position in the School of business – Technology Management

Gillian McCann - ACCLAIMED

REPORTS FROM OTHER BODIES

Board of Governors

The Board representative to Senate reported that there have been no Board meetings since October 2, 2014. The next meeting is Thursday, December 4, 2014. They did hold their annual retreat on October 31 to November 1, 2014.

The first part of the retreat was held at the Muskoka regional campus. Board members and guests were given the opportunity to tour the Bracebridge campus. After lunch, the President welcomed all participants.

Jamie Graham gave a brief overview of the Maclean's Ranking Comparison between the 2013 and 2014 results. The various categories were discussed and Mr. Graham provided background information on what Maclean's used for data.

The guest speaker for the afternoon was Alex Usher, President of Higher Education Strategy Associates. Mr. Usher is an internationally recognized expert in student financial aid and quality measurement in post-secondary education. He has also been retained by Nipissing University to work on program prioritization. Mr. Usher talked about the number one trend in post-secondary education and that was finances. There was ample opportunity to ask questions.

The second day of the Retreat focused on the Strategic Mandate Agreement with Dr. Harley d'Entremont. The PVPAR provided a history on how the SMA process began and its various rounds until the agreements were finally signed off earlier this summer. Members were reminded that the current SMA covers the period from 2014-17. Negotiations for the next SMA will begin in 12 to 18 months. There was ample opportunity to ask questions.

Included in the Board members' packages was the 'close to final draft' of the Strategic Plan document. Beverley Martin, Director of External Relations, gave a synopsis of the document design and asked for any feedback before it goes to final print. Several good suggestions were made.

Senators were advised if anyone would like a copy of Dr. d'Entremont's or Alex Usher's presentation to contact the Senate Secretary.

ANNOUNCEMENTS

The President made a few brief announcements. He commented that there is a great deal of diversity and skill at the Board and many external members are often busy in other fields and only engage with the University one to two times per month. The Retreat provides an opportunity for members to ask questions and try to balance the information that is received.

Recently, the President had the opportunity to attend the ceremony for students graduating from the Scholar Practitioner (SPP) and the School of Business programs. The ceremony was held in Hamilton. There were 27 nursing graduates and 74 business graduates.

Fall Open House welcomed 277 prospective students. The President extended his thanks to faculty and staff who helped make this event a success. He added that a third more students attended this year than last which is promising as our conversion rate tends to be high.

Meetings are still ongoing with MTCU. The President noted that a joint team is compiling information regarding the University's finance. He and Anthony Rota will organize and plan the next steps.

Following concerns about Remembrance Day last year, this year's event was well attended. The President confirmed that this service will continue as it is important to acknowledge this special day.

He summed up his remarks by congratulating Nancy Black on her successful PhD defence.

NUSU announced that the Wall and Grill House are now open Monday to Friday from 11:00 to 4:00 p.m. Senator Hall indicated that NUSU was pleased to be part of the Remembrance Day ceremonies on campus and at Memorial Gardens.

Senator Saari advised he attended the Muskoka Campus Open House on November 1. It was the largest turnout yet for that event.

ADJOURNMENT	
Senate was adjourned at 4:10 p.m.	
M. DeGagné (Chair)	C. Jenkins (Senate Secretary)