

APPENDIX E

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2017

| Steps | Professor | Associate | Assistant | Lecturer |
|-----------------|------------------|------------------|------------------|-----------------|
| Base | \$ 117,348 | \$ 96,743 | \$ 74,875 | \$ 57,681 |
| 1 | \$ 121,045 | \$ 99,772 | \$ 77,709 | \$ 60,115 |
| 2 | \$ 124,742 | \$ 102,801 | \$ 80,543 | \$ 62,549 |
| 3 | \$ 128,439 | \$ 105,830 | \$ 83,377 | \$ 64,983 |
| 4 | \$ 132,136 | \$ 108,859 | \$ 86,211 | \$ 67,417 |
| 5 | \$ 135,833 | \$ 111,888 | \$ 89,045 | \$ 69,851 |
| 6 | \$ 139,530 | \$ 114,917 | \$ 91,879 | \$ 72,285 |
| 7 | \$ 143,227 | \$ 117,946 | \$ 94,713 | \$ 74,719 |
| 8 | \$ 146,924 | \$ 120,975 | \$ 97,547 | \$ 77,153 |
| 9 | \$ 150,621 | \$ 124,004 | \$ 100,381 | \$ 79,587 |
| 10 | \$ 154,318 | \$ 127,033 | \$ 103,215 | \$ 82,021 |
| 11 | \$ 158,015 | \$ 130,062 | \$ 106,049 | |
| 12 | \$ 161,712 | \$ 133,091 | \$ 108,883 | |
| 13 | \$ 165,409 | \$ 136,120 | | |
| JI | \$ 165,909 | \$ 136,620 | \$ 109,383 | \$ 82,521 |
| Increment Value | \$ 3,697 | \$ 3,029 | \$ 2,834 | \$ 2,434 |

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| Scale Adjustment on May 1, 2017 = 1.75%; one step added to grid at all ranks |
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