

**APPENDIX D**

**FACULTY SALARY SCALE EFFECTIVE MAY 1, 2016**

| <b>Steps</b>    | <b>Professor</b> | <b>Associate</b> | <b>Assistant</b> | <b>Lecturer</b> |
|-----------------|------------------|------------------|------------------|-----------------|
| Base            | \$ 115,329       | \$ 95,079        | \$ 73,588        | \$ 56,689       |
| 1               | \$ 118,963       | \$ 98,056        | \$ 76,373        | \$ 59,081       |
| 2               | \$ 122,597       | \$ 101,033       | \$ 79,158        | \$ 61,473       |
| 3               | \$ 126,231       | \$ 104,010       | \$ 81,943        | \$ 63,865       |
| 4               | \$ 129,865       | \$ 106,987       | \$ 84,728        | \$ 66,257       |
| 5               | \$ 133,499       | \$ 109,964       | \$ 87,513        | \$ 68,649       |
| 6               | \$ 137,133       | \$ 112,941       | \$ 90,298        | \$ 71,041       |
| 7               | \$ 140,767       | \$ 115,918       | \$ 93,083        | \$ 73,433       |
| 8               | \$ 144,401       | \$ 118,895       | \$ 95,868        | \$ 75,825       |
| 9               | \$ 148,035       | \$ 121,872       | \$ 98,653        | \$ 78,217       |
| 10              | \$ 151,669       | \$ 124,849       | \$ 101,438       |                 |
| 11              | \$ 155,303       | \$ 127,826       | \$ 104,223       |                 |
| 12              | \$ 158,937       | \$ 130,803       |                  |                 |
| JI              | \$ 159,437       | \$ 131,303       | \$ 104,723       | \$ 78,717       |
| Increment Value | \$ 3,634         | \$ 2,977         | \$ 2,785         | \$ 2,392        |

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| Scale Adjustment on May 1, 2016 = 1.5% |
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