

**APPENDIX C**

**FACULTY SALARY SCALE EFFECTIVE MAY 1, 2015**

| <b>Steps</b>    | <b>Professor</b> | <b>Associate</b> | <b>Assistant</b> | <b>Lecturer</b> |
|-----------------|------------------|------------------|------------------|-----------------|
| Base            | \$ 113,625       | \$ 93,674        | \$ 72,500        | \$ 55,851       |
| 1               | \$ 117,205       | \$ 96,607        | \$ 75,244        | \$ 58,208       |
| 2               | \$ 120,785       | \$ 99,540        | \$ 77,988        | \$ 60,565       |
| 3               | \$ 124,365       | \$ 102,473       | \$ 80,732        | \$ 62,922       |
| 4               | \$ 127,945       | \$ 105,406       | \$ 83,476        | \$ 65,279       |
| 5               | \$ 131,525       | \$ 108,339       | \$ 86,220        | \$ 67,636       |
| 6               | \$ 135,105       | \$ 111,272       | \$ 88,964        | \$ 69,993       |
| 7               | \$ 138,685       | \$ 114,205       | \$ 91,708        | \$ 72,350       |
| 8               | \$ 142,265       | \$ 117,138       | \$ 94,452        | \$ 74,707       |
| 9               | \$ 145,845       | \$ 120,071       | \$ 97,196        | \$ 77,064       |
| 10              | \$ 149,425       | \$ 123,004       | \$ 99,940        |                 |
| 11              | \$ 153,005       | \$ 125,937       | \$ 102,684       |                 |
| 12              | \$ 156,585       | \$ 128,870       |                  |                 |
| JI              | \$ 157,085       | \$ 129,370       | \$ 103,184       | \$ 77,564       |
| Increment Value | \$ 3,580         | \$ 2,933         | \$ 2,744         | \$ 2,357        |

Scale Adjustment on May 1, 2015 = 0%